



**Search for the Chancellor
Louisiana State University Health Sciences Center
New Orleans, Louisiana**

THE SEARCH

The President of Louisiana State University invites inquiries, applications, and nominations for the position of chancellor of Louisiana State University Health Sciences Center--New Orleans ("LSU Health" or "LSUSHC").

Located in New Orleans, Louisiana, LSU Health is a public academic health sciences center with a rich history of delivering quality education, research, and patient care. LSU Health is renowned for its excellence in medicine, nursing, public health, allied health professions, and graduate studies, as well as for having the state's only school of dentistry. LSU Health's world-class research initiatives in key areas such as neuroscience, cancer, addiction, cardiovascular biology, infectious diseases, and health disparities have also earned the campus national distinction. The faculty at LSU Health include more than 500 highly qualified members who are leaders in their fields and dedicated to advancing the institution's mission.

The chancellor is expected to be an experienced and well-respected leader with an established academic and research background. They should also be a skilled administrator capable of building an exceptionally structured and effective operation and a visionary who will ensure that the university continues to excel in providing excellent education to its students while supporting the region through increased research productivity, enhanced medical education, and additional clinical opportunities.

The new chancellor will have to navigate a complex and competitive healthcare landscape and address the evolving needs of the community. The chancellor will also need to develop a unified vision of LSU Health that aligns with the strategic vision of LSU. The chancellor should be a thought-leader and innovator who will define, lead, and execute health initiatives for Louisiana.

Reporting to the LSU President, the chancellor serves as LSU Health's chief executive, overseeing the strategy and operations for the campus and working closely with clinical affiliates, community leaders, and elected officials to advance the campus' mission. The successful candidate will bring a combination of academic success, administrative acumen, and strategic vision.

LSU has retained Isaacson, Miller, a national executive search firm, to assist with this important search. All letters of interest should be directed in confidence to the firm as indicated at the end of this document.

LSU HEALTH NEW ORLEANS

The mission of LSU Health New Orleans is to provide education, research, and public service through direct patient care and community outreach. The campus includes the Schools of Allied Health Professions, Dentistry, Graduate Studies, Medicine, Nursing, and Public Health. The medical school was formed in 1931, with the schools of graduate studies, dentistry, nursing, and allied health professions launching between 1965 and 1970, forming the current health sciences campus. The school of Public Health was created in 2003 to further serve the people of Louisiana. LSU Health Sciences Center Shreveport started as a branch campus and became an autonomous campus in 2003, and now the LSU system has two health centers with a common culture of academic medicine in Louisiana. These schools have trained more than 40,000 health care professionals that serve nationwide. In 2022, LSU Health New Orleans enrolled over 2,700 students, with women representing 71% of the student body. Over 85% of students are residents of Louisiana and 2/3 of the student population is pursuing a graduate or professional degree. LSU Health New Orleans is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, masters, and doctoral degrees.

LSU Health New Orleans has a strong commitment to serving the community, maintaining clinical partnerships that provide healthcare services for all, including Louisiana's underserved and vulnerable populations. The campus enjoys an enviable location in downtown New Orleans, taking up several city blocks plus a dental campus located approximately four miles north. The downtown campus includes several buildings with a business incubator and specialized research facilities. The site is located beside the University Medical Center New Orleans, LSU Health's primary clinical affiliate. Its purview also includes additional educational campuses in several locations across southern Louisiana, including [Baton Rouge](#) and [Lafayette](#). The Lafayette campus houses a rural physician track that helps keep Louisiana small towns supplied with primary care physicians. Residency programs are also hosted in Houma, Lake Charles, and Bogalusa.

In FY22, LSU Health New Orleans generated an operating revenue of \$850 million, including more than \$700 million in non-governmental grants and contracts. It maintains a steady fiscal position with diverse revenue sources including state appropriations, contracts with clinical affiliates, the physician practice plan, and student tuition. LSU Health administers the Medicaid Managed Care Incentive Program (MCIP), which generates additional revenue for the campus.

The campus conducted \$43 million in funded research in 2022, including almost \$29 million from the National Institutes of Health. There are four Centers of Research Excellence:

- the Alcohol and Drug Abuse Center of Excellence
- the Cardiovascular Center of Excellence
- the Neuroscience Center of Excellence
- the Stanley S. Scott Cancer Center of Excellence

Additionally, it is home to the Epilepsy Center, the Eye Center, and the Louisiana Vaccine Center. The Clinical and Translational Research Center provides the research infrastructure for studies on the prevention, care, and research of chronic diseases in the underserved population. LSU Health New Orleans also benefits from the recent \$90 million renovation of the Clinical Science Research Building, dramatically expanding the research laboratory space available.

This campus is an important partner in clinical care for the region. The schools of medicine, dentistry, and allied health professions all have clinical affiliations with University Medical Center, a 446-bed level 1

trauma center operated by [LCMC Health](#) with over 180,000 primary and specialty care visits per year. The affiliate relationship with LCMC extends to East Jefferson General Hospital, Children's Hospital of New Orleans, and several other locations in New Orleans. LCMC has over 2,700 board-certified physicians and providers. LSU Health also maintains affiliations with Our Lady of the Lake (operated by Franciscan Missionaries of Our Lady Health System) in Baton Rouge, LA, and hospitals in Lafayette, LA, and Houma, LA managed by Ochsner Health, as well as with Our Lady of the Angels Hospital in Bogalusa, LA and the Lallie Kemp Regional Medical Center in Independence, LA.

The [LSU Healthcare Network](#) (LSUHN) is a group of multi-specialty physician practices. Comprised of members of the LSU Health faculty, LSUHN is a private, not-for-profit organization and has been serving patients in outpatient clinics since 1997. Faculty physicians are members of the 501c(3) practice plan and the chancellor serves as the president of the network. LSU Health New Orleans also administers the Managed Care Incentive Plan for the state.

Schools within LSU Health New Orleans

[The School of Allied Health Professions](#) (SAHP) was established in 1970. Baccalaureate degrees are offered in Cardiopulmonary Science (BS) and Medical Laboratory Science (BS). The school offers master's level training in Clinical Rehabilitation and Counseling (MHS), Occupational Therapy (MOT), Physician Assistant Studies (MPAS), and Speech-Language Pathology (MCD), as well as doctoral training in Audiology (AuD) and Physical Therapy (DPT). These programs graduate approximately 170 students per year and all SAHP educational programs are approved by the appropriate state agencies and accredited by the appropriate credentialing bodies. The SAHP also includes the Human Development Center, which provides programs to increase the capacity of healthcare providers for individuals with developmental and acquired disabilities.

[The School of Dentistry](#) (SOD) enrolled its first class of students in 1968. Today the school offers degrees in Dental Laboratory Technology (AS), Dental Hygiene (BS), Endodontics (MSD), Orthodontics (MSD), Pediatric Dentistry (MSD), Periodontics (MSD), Prosthodontics (MSD), and Dentistry (DDS), graduating nearly 80 dentists and 50 dental hygienists each year. The SOD is the only dental school in the state, having educated approximately 70% of dentists practicing in Louisiana. The school is fully accredited by the Commission on Dental Accreditation of the American Dental Association.

[The School of Graduate Studies](#) offers degrees in Biomedical Sciences (MS), Biochemistry (PhD), Cell Biology and Anatomy (PhD), Human Genetics (PhD), Microbiology (PhD), Neuroscience (PhD), Pharmacology (PhD), and Physiology (PhD) and broadly supports research across the campus. In 2005, the school established the Interdisciplinary Program to allow students entering into doctoral training to enroll in an interdisciplinary curriculum and undertake research rotation with a wide variety of faculty.

[The School of Medicine](#) (SOM) was founded in 1931 and offers the Doctor of Medicine (MD) degree. As of May 2022, more than 11,000 physicians have graduated from the SOM, with more than half remaining in Louisiana to practice. The majority of clinical faculty practice at University Medical Center, located across the street from the school. The school is fully accredited by LCME through 2025-26 and accepts approximately 200 students per year. Most physicians within the state are trained at LSUHSC-NO, helping fulfill their mission of providing health care for the state.

Formal nursing education in the LSU System began in 1929 as additional education for registered nurses. Today the [School of Nursing](#) (SON) offers both a bachelor's degree in Nursing (BSN) and a master's degree

in Nursing (MSN). In addition, doctoral programs are offered in Adult-Gerontology Clinical Nurse Specialist (DNP), Executive Nurse Leader (DNP), Nurse Anesthesia (DNP), Nurse-Midwife (PhD), Nurse Practitioner (DNP), Nursing (PhD), and Public/Community Health Nursing (DNP). The SON enrolls more than 1,000 students annually.

[The School of Public Health](#) (SPH) was founded in 2003. Since then, the school has grown and developed to offer a bachelor of science in Public Health (BSPH), as well as a master of Public Health (MPH). Students may also opt to pursue a master of science (MS) in Biostatistics or a doctoral degree (PhD) in Biostatistics, Community Health Sciences, or Epidemiology. Beyond its education mission, the SPH also supports the community and state through its research and service work, including environmental and climate science, public health and justice, and cancer initiatives.

LSU Health Foundation

[The LSU Health Foundation](#) was formed in 1988 as a 501c(3) and became the foundation for LSU Health New Orleans in 1999 to support the six professional schools and their Centers of Excellence. The foundation manages over \$192 million in assets, with more than 1,000 funds including general and restricted endowments. As the principal fundraising entity for private support for the campus, the foundation supports 45 chairs, 144 professorships, and over 80 student scholarships.

LSU System

The LSU System is the state's leading academic research and education enterprise, offering all levels of degrees in more than 100 fields. It is the sole public provider of medical and dental professionals in Louisiana, and also has a law center, the state's only veterinary science school, and is a significant provider of business-based degrees. The LSU enterprise includes the Flagship University, located in Baton Rouge; four-year campuses at Alexandria and Shreveport; a two-year campus in Eunice; Health Science Centers in New Orleans and Shreveport; and the LSU Agricultural Center and Pennington Biomedical Research Center, both located in Baton Rouge.

The LSU campuses report to the President of LSU, who in turn reports to the constitutionally established LSU Board of Supervisors, composed of sixteen members: one student serving a one-year term and 15 gubernatorially appointed, Senate-confirmed residents allotted by congressional district and serving for staggered six-year terms.

Collectively, LSU has more than 55,000 students including more than 16,000 graduate students. In 2022-23, it granted 4,839 bachelor degrees; 1,626 masters degrees; 299 doctoral degrees; and 289 professional degrees. The LSU System has an endowment with a market value larger than \$900 million and approximately \$350 million in annual research expenditures.

[William F. Tate IV](#) serves as president of LSU, having been appointed by the Board of Supervisors in May 2021. He holds faculty appointments in sociology (primary), psychiatry and behavioral medicine (clinical), epidemiology (secondary), and population and public health (secondary) at the flagship campus, LSU Health Sciences Center in Shreveport, LSU Health Science Center in New Orleans, and Pennington Biomedical Research Center respectively. As the chief executive and academic officer of both the LSU system and the LSU flagship campus in Baton Rouge, the LSU president provides strategic and collaborative leadership in developing and advancing aspirational goals and plans to achieve LSU's mission

of fostering first-class learning, the discovery of innovations, and the development of Louisiana's human capital by applying research and scholarship in advancing intellectual, personal, and professional growth.

LSU includes institutions, facilities, and programs in each of Louisiana's 64 parishes. LSU campuses stretch the length of the state from New Orleans to Shreveport. Each institution plays a vital role in preparing students to incorporate new knowledge and new technologies into their daily lives.

THE ROLE OF THE CHANCELLOR

LSU Health New Orleans seeks an inspirational and accomplished leader who will be responsible for all facets of the campus' administration, including its financial, academic, and research portfolios. The chancellor will serve as the face of healthcare for the region and will play a vital role in guiding the academic health science center that houses the only dental and public health school in the state. The successful candidate will be a change agent who will build out the biomedical corridor in New Orleans and help to excite and motivate LSU's dedicated and passionate alumni. The chancellor will have a tremendous impact on health disparities in the state and continue to move the institution forward, exemplifying LSU Health's mission of public service.

The chancellor's direct reports include: the Vice Chancellor for Academic Affairs, Vice Chancellor for Administration & Finance, Vice Chancellor for Clinical Affairs, Vice Chancellor for Governmental, Community, and Security Affairs, Assistant Vice Chancellor for Economic Development and Strategic Initiatives, Director of Information Services, the Compliance and Privacy Officer, and the Chief Counsel as a dotted line, as well as the Deans of the Schools of Allied Health Professions, Dentistry, Graduate Studies, Medicine, Nursing, and Public Health.

The chancellor will oversee a budget of over \$1 billion, where approximately 8% comes from state appropriations, 6% comes from tuition, 70% comes from clinical affiliates and the practice plan, and 7% comes from the Medicaid Managed Care Incentive Payment.

The chancellor will be tasked with accomplishing the following goals:

Set a strategic vision for the campus in alignment with the overall vision of the LSU System

The chancellor will have an opportunity to develop a new strategic plan in conjunction with a new system plan currently in development. As a standing mission to be re-confirmed, LSU Health New Orleans needs to provide the latest in educational training opportunities for students, making them sought after for competitive residency programs. A main target for all campuses is significant growth in research expenditures. Both the system and campus strategic plans are expected to harmonize as it relates to health-related research, specific focal areas of vital importance to the state, service to the Louisiana population (especially the underserved and those facing chronic health disparities), and innovation that brings the best of science and care to Louisiana residents.

Nurture and enhance research endeavors

With a strong focus on research, LSUHSC is committed to discovering new treatments and cures for diseases, improving health outcomes, and advancing medical knowledge. The next chancellor will have the opportunity to grow these research endeavors, both by supporting existing research centers and institutes and by exploring new areas of research and interdisciplinary collaboration. LSUHSC conducts

basic, translation, clinical, outcomes, and health disparities research, and the chancellor will be creative in growing out all forms of research across all schools on campus. Additionally, the next chancellor will work to recruit and promote stellar researchers and to provide the infrastructure needed to support a thriving research community. As the city of New Orleans looks to expand its footprint in the biotech space, LSUHSC will play a key role in the development of the companies and technologies that comprise this growing sector.

President Tate has designated LSU Health New Orleans as the system's leader in a massive undertaking focusing on achieving a National Cancer Institute designation for Louisiana. The process is underway, but it is expected that the new leader will aggressively advance the initiative. Once the designation is achieved, LSU Health New Orleans will be tasked to lead the second application for comprehensive status to include members of the LSU family as well as other academic and clinical partners across the state.

Advance educational excellence and teaching innovation

The next chancellor will have the opportunity to advance educational excellence and teaching innovation across the various schools within the campus. Overseeing schools covering a broad range of health professions including medicine, nursing, dentistry, public health, graduate studies, and allied health professions, the chancellor will collaborate with academic leaders to design and implement innovative curricula that prepare students for the complex healthcare landscape of the 21st century. This will include interprofessional education and experiential learning opportunities that give students hands-on experience in their respective fields. Additionally, the chancellor can promote the use of technology and other innovative teaching tools to enhance the educational experience for students across all the schools, ensuring that they are well-equipped with the knowledge and skills necessary to succeed in their future careers.

Strengthen the commitment to maintaining a diverse and inclusive community internally and fostering support of a diverse community externally

New Orleans stands as an exemplar to the nation, showcasing its status as a cosmopolitan city with multi-ethnic commercial and governmental leadership that works collaboratively to bridge siloes. Unlike many other cities where race and economics are constrained by strict binary terms, New Orleans embraces a true sense of diversity of experience while being bound together by shared encounters ranging from hurricanes to hosting national football championships. As such, the chancellor of LSU Health New Orleans will have a unique opportunity to operate within a proud and distinctive environment among leaders who are driven to be agents of change in our nation.

Moreover, the chancellor will have the privilege of overseeing programs in the coastal zone, a region populated by global immigrants who made new homes in America. Stretching from East New Orleans to the area north of Lake Pontchartrain and extending all the way to the Sabine River Pass on the Texas border, this vibrant community comprises significant populations of Chinese, Vietnamese, Croats, Islandos, Spanish, French, Belgian, Italian, and Cuban residents. By serving this diverse, mostly rural, working-class population, LSU Health New Orleans has a uniquely broad scope, differentiating it from the confines of a typical urban-focused health science-focused campus. It is a position unlike any other, with the potential to bring about significant and transformative impact in the lives of many.

Build an exceptional organizational model capable of maximizing funding to ensure optimized performance

LSU Health New Orleans is a complex operation spanning multiple schools, campuses, clinical affiliates, and cities. With the current and future scale of the operation, it is positioned to centralize and update many operations and take advantage of the economies of scale. The chancellor will oversee a process to assess the administrative needs of the campus and ensure that all operational processes are robust, efficient, and serve the needs of the campus. This includes the use of technological and enterprise solutions to ensure state-of-the-art functionality.

The chancellor is responsible for ensuring LSU Health New Orleans' financial health and will be a prudent steward of resources. The successful candidate will be creative in growing resources for the campus, nurturing diverse revenue streams including clinical partnerships, philanthropy, and state and federal funding to support the broader mission of the campus and system.

Strengthen partnerships between LSU Health New Orleans and its clinical partners

LSU Health New Orleans collaborates with clinical partners to advance health outcomes in the community. The next chancellor will have an opportunity to further develop these partnerships, seeking new avenues for collaboration, innovation, and uniformity. By leveraging the strengths of clinical partners and promoting cross-disciplinary research and education, the campus can create a culture of mutual support and shared success. This may involve exploring new avenues for partnership, such as joint clinical trials, community outreach initiatives, joint research endeavors, and expanded affiliations to include other schools on campus. By strengthening these relationships, LSU Health can create a biomedical corridor and healthcare ecosystem that is better able to meet the needs of faculty, learners, and patients in the region and beyond.

QUALIFICATIONS AND CHARACTERISTICS

LSU Health New Orleans' next chancellor must have an outstanding administrative record coupled with considerable strategic health care experience and demonstrated executive management capabilities. This individual is tasked with leading and inspiring all members of the LSUHSC campus—a job that requires strong interpersonal skills and the capacity to bring diverse constituents together. Having an eye on all missions, this leader will bring a visionary approach to interdisciplinary research and interprofessional education and practice. The desired qualifications and experience of the next chancellor include:

- An MD, MD/PhD, PhD, or equivalent health sciences terminal degree is required;
- A distinguished record of academic achievement, including accomplishments across education, research, and clinical service;
- A record of successful leadership in a large academic health sciences center, including financial, strategic, and personnel oversight;
- A deep commitment to and concrete experience in fostering support programs that align with LCME and SACSCOC accreditation standards associated with access, inclusion, and opportunity pathways;
- Proven support for innovation in health professional education programs, including promoting exceptional teaching and learning in an interprofessional environment;

- The capacity to effectively lead within an academic community based on consensus-building, transparency, and candid communication;
- A commitment to excellence in recruiting, retaining, and developing faculty in both the basic sciences and clinical tracks and tenure and non-tenure stream tracks;
- A history of strategic investment in faculty and their research, and extensive experience in promoting interdisciplinary research;
- A demonstrated ability to identify and recruit outstanding leaders across all functional areas;
- Effectiveness in a complex system of distributed leadership; experience working in a highly matrixed environment; the proven capacity to build enduring partnerships in a demanding clinical environment;
- Past experience in working with state legislators or public officials to advocate for educational resources;
- A deep understanding of both academic health centers and universities and the broad challenges and opportunities facing both;
- A demonstrated success in securing philanthropic support;
- An eagerness and commitment to engage the university community broadly, to collaborate with deans and schools across the entire university system, and to function as a key member of the LSU leadership team;
- Excellent interpersonal and communication skills, including the ability to speak with, listen to, and interact with scientists and non-scientists across disciplines and to operate at the highest levels of academic, business, and government leadership.

TO APPLY:

LSU has retained Isaacson, Miller, a national executive search firm, to assist in this search. All letters of interest should be directed in confidence to:

Dan Rodas, Partner
Jamie Sands, Partner
Nicholas Strand, Senior Associate
Samuel Ruth, Senior Associate

<https://www.imsearch.com/open-searches/louisiana-state-university-health-new-orleans/chancellor>

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