



Chancellor's Memorandum

CM-11 – Guidelines On Employment And Leave Relating To Pregnancy and Childbirth

To: Vice Chancellors, Deans, Administrative Staff, Department Heads, and Students.

From: LSU Health Sciences Center New Orleans Chancellor

November 19, 1986

Women are not penalized in their conditions of employment because they require time away from work as a result of child-bearing. The policy of LSU Health Sciences Center is that all female employees, including those on probationary status, will be granted sick and/or annual leave for child-bearing and related disabilities until the employee is physically able to return to work.

Upon request, leave without pay will be granted for maternity purposes to those individuals who have not accrued annual and/or sick leave.

Employees on maternity leave retain all seniority and privileges and shall, upon return from maternity leave, be reinstated in their original positions, or similar positions, with the same status and pay.

Signed: Perry G. Rigby, M.D., Chancellor