



OFFICE OF GROUP BENEFITS OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES BASIC AND SUPPLEMENTAL LIFE INSURANCE* RATES EFFECTIVE JANUARY 1, 2024

Annual Earnings** From - To	Maximum Insurance	Age Group: 30 & Younger			Age Group: 31 - 35			Age Group: 36 - 40			Age Group: 41 - 45			Age Group: 46 - 50			Age Group: 51 - 55			
		Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium	
Basic Life		\$5,000	\$0.50	\$0.50	\$1.00	\$0.60	\$0.60	\$1.20	\$0.70	\$0.70	\$1.40	\$0.90	\$0.90	\$1.80	\$1.50	\$1.50	\$3.00	\$2.20	\$2.20	\$4.40
Basic & Supplemental Life																				
\$2,000.01 - \$2,666.66	\$6,000	\$0.60	\$0.60	\$1.20	\$0.72	\$0.72	\$1.44	\$0.84	\$0.84	\$1.68	\$1.08	\$1.08	\$2.16	\$1.80	\$1.80	\$3.60	\$2.64	\$2.64	\$5.28	
\$2,666.67 - \$3,333.33	\$7,000	\$0.70	\$0.70	\$1.40	\$0.84	\$0.84	\$1.68	\$0.98	\$0.98	\$1.96	\$1.26	\$1.26	\$2.52	\$2.10	\$2.10	\$4.20	\$3.08	\$3.08	\$6.16	
\$3,333.34 - \$4,000.00	\$8,000	\$0.80	\$0.80	\$1.60	\$0.96	\$0.96	\$1.92	\$1.12	\$1.12	\$2.24	\$1.44	\$1.44	\$2.88	\$2.40	\$2.40	\$4.80	\$3.52	\$3.52	\$7.04	
\$4,000.01 - \$4,666.66	\$9,000	\$0.90	\$0.90	\$1.80	\$1.08	\$1.08	\$2.16	\$1.26	\$1.26	\$2.52	\$1.62	\$1.62	\$3.24	\$2.70	\$2.70	\$5.40	\$3.96	\$3.96	\$7.92	
\$4,666.67 - \$5,333.33	\$10,000	\$1.00	\$1.00	\$2.00	\$1.20	\$1.20	\$2.40	\$1.40	\$1.40	\$2.80	\$1.80	\$1.80	\$3.60	\$3.00	\$3.00	\$6.00	\$4.40	\$4.40	\$8.80	
\$5,333.34 - \$6,000.00	\$11,000	\$1.10	\$1.10	\$2.20	\$1.32	\$1.32	\$2.64	\$1.54	\$1.54	\$3.08	\$1.98	\$1.98	\$3.96	\$3.30	\$3.30	\$6.60	\$4.84	\$4.84	\$9.68	
\$6,000.01 - \$6,666.66	\$12,000	\$1.20	\$1.20	\$2.40	\$1.44	\$1.44	\$2.88	\$1.68	\$1.68	\$3.36	\$2.16	\$2.16	\$4.32	\$3.60	\$3.60	\$7.20	\$5.28	\$5.28	\$10.56	
\$6,666.67 - \$7,333.33	\$13,000	\$1.30	\$1.30	\$2.60	\$1.56	\$1.56	\$3.12	\$1.82	\$1.82	\$3.64	\$2.34	\$2.34	\$4.68	\$3.90	\$3.90	\$7.80	\$5.72	\$5.72	\$11.44	
\$7,333.34 - \$8,000.00	\$14,000	\$1.40	\$1.40	\$2.80	\$1.68	\$1.68	\$3.36	\$1.96	\$1.96	\$3.92	\$2.52	\$2.52	\$5.04	\$4.20	\$4.20	\$8.40	\$6.16	\$6.16	\$12.32	
\$8,000.01 - \$8,666.66	\$15,000	\$1.50	\$1.50	\$3.00	\$1.80	\$1.80	\$3.60	\$2.10	\$2.10	\$4.20	\$2.70	\$2.70	\$5.40	\$4.50	\$4.50	\$9.00	\$6.60	\$6.60	\$13.20	
\$8,666.67 - \$9,333.33	\$16,000	\$1.60	\$1.60	\$3.20	\$1.92	\$1.92	\$3.84	\$2.24	\$2.24	\$4.48	\$2.88	\$2.88	\$5.76	\$4.80	\$4.80	\$9.60	\$7.04	\$7.04	\$14.08	
\$9,333.34 - \$10,000.00	\$17,000	\$1.70	\$1.70	\$3.40	\$2.04	\$2.04	\$4.08	\$2.38	\$2.38	\$4.76	\$3.06	\$3.06	\$6.12	\$5.10	\$5.10	\$10.20	\$7.48	\$7.48	\$14.96	
\$10,000.01 - \$10,666.66	\$18,000	\$1.80	\$1.80	\$3.60	\$2.16	\$2.16	\$4.32	\$2.52	\$2.52	\$5.04	\$3.24	\$3.24	\$6.48	\$5.40	\$5.40	\$10.80	\$7.92	\$7.92	\$15.84	
\$10,666.67 - \$11,333.33	\$19,000	\$1.90	\$1.90	\$3.80	\$2.28	\$2.28	\$4.56	\$2.66	\$2.66	\$5.32	\$3.42	\$3.42	\$6.84	\$5.70	\$5.70	\$11.40	\$8.36	\$8.36	\$16.72	
\$11,333.34 - \$12,000.00	\$20,000	\$2.00	\$2.00	\$4.00	\$2.40	\$2.40	\$4.80	\$2.80	\$2.80	\$5.60	\$3.60	\$3.60	\$7.20	\$6.00	\$6.00	\$12.00	\$8.80	\$8.80	\$17.60	
\$12,000.01 - \$12,666.66	\$21,000	\$2.10	\$2.10	\$4.20	\$2.52	\$2.52	\$5.04	\$2.94	\$2.94	\$5.88	\$3.78	\$3.78	\$7.56	\$6.30	\$6.30	\$12.60	\$9.24	\$9.24	\$18.48	
\$12,666.67 - \$13,333.33	\$22,000	\$2.20	\$2.20	\$4.40	\$2.64	\$2.64	\$5.28	\$3.08	\$3.08	\$6.16	\$3.96	\$3.96	\$7.92	\$6.60	\$6.60	\$13.20	\$9.68	\$9.68	\$19.36	
\$13,333.34 - \$14,000.00	\$23,000	\$2.30	\$2.30	\$4.60	\$2.76	\$2.76	\$5.52	\$3.22	\$3.22	\$6.44	\$4.14	\$4.14	\$8.28	\$6.90	\$6.90	\$13.80	\$10.12	\$10.12	\$20.24	
\$14,000.01 - \$14,666.66	\$24,000	\$2.40	\$2.40	\$4.80	\$2.88	\$2.88	\$5.76	\$3.36	\$3.36	\$6.72	\$4.32	\$4.32	\$8.64	\$7.20	\$7.20	\$14.40	\$10.56	\$10.56	\$21.12	
\$14,666.67 - \$15,333.33	\$25,000	\$2.50	\$2.50	\$5.00	\$3.00	\$3.00	\$6.00	\$3.50	\$3.50	\$7.00	\$4.50	\$4.50	\$9.00	\$7.50	\$7.50	\$15.00	\$11.00	\$11.00	\$22.00	
\$15,333.34 - \$16,000.00	\$26,000	\$2.60	\$2.60	\$5.20	\$3.12	\$3.12	\$6.24	\$3.64	\$3.64	\$7.28	\$4.68	\$4.68	\$9.36	\$7.80	\$7.80	\$15.60	\$11.44	\$11.44	\$22.88	
\$16,000.01 - \$16,666.66	\$27,000	\$2.70	\$2.70	\$5.40	\$3.24	\$3.24	\$6.48	\$3.78	\$3.78	\$7.56	\$4.86	\$4.86	\$9.72	\$8.10	\$8.10	\$16.20	\$11.88	\$11.88	\$23.76	
\$16,666.67 - \$17,333.33	\$28,000	\$2.80	\$2.80	\$5.60	\$3.36	\$3.36	\$6.72	\$3.92	\$3.92	\$7.84	\$5.04	\$5.04	\$10.08	\$8.40	\$8.40	\$16.80	\$12.32	\$12.32	\$24.64	
\$17,333.34 - \$18,000.00	\$29,000	\$2.90	\$2.90	\$5.80	\$3.48	\$3.48	\$6.96	\$4.06	\$4.06	\$8.12	\$5.22	\$5.22	\$10.44	\$8.70	\$8.70	\$17.40	\$12.76	\$12.76	\$25.52	
\$18,000.01 - \$18,666.66	\$30,000	\$3.00	\$3.00	\$6.00	\$3.60	\$3.60	\$7.20	\$4.20	\$4.20	\$8.40	\$5.40	\$5.40	\$10.80	\$9.00	\$9.00	\$18.00	\$13.20	\$13.20	\$26.40	
\$18,666.67 - \$19,333.33	\$31,000	\$3.10	\$3.10	\$6.20	\$3.72	\$3.72	\$7.44	\$4.34	\$4.34	\$8.68	\$5.58	\$5.58	\$11.16	\$9.30	\$9.30	\$18.60	\$13.64	\$13.64	\$27.28	
\$19,333.34 - \$20,000.00	\$32,000	\$3.20	\$3.20	\$6.40	\$3.84	\$3.84	\$7.68	\$4.48	\$4.48	\$8.96	\$5.76	\$5.76	\$11.52	\$9.60	\$9.60	\$19.20	\$14.08	\$14.08	\$28.16	
\$20,000.01 - \$20,666.66	\$33,000	\$3.30	\$3.30	\$6.60	\$3.96	\$3.96	\$7.92	\$4.62	\$4.62	\$9.24	\$5.94	\$5.94	\$11.88	\$9.90	\$9.90	\$19.80	\$14.52	\$14.52	\$29.04	
\$20,666.67 - \$21,333.33	\$34,000	\$3.40	\$3.40	\$6.80	\$4.08	\$4.08	\$8.16	\$4.76	\$4.76	\$9.52	\$6.12	\$6.12	\$12.24	\$10.20	\$10.20	\$20.40	\$14.96	\$14.96	\$29.92	
\$21,333.34 - \$22,000.00	\$35,000	\$3.50	\$3.50	\$7.00	\$4.20	\$4.20	\$8.40	\$4.90	\$4.90	\$9.80	\$6.30	\$6.30	\$12.60	\$10.50	\$10.50	\$21.00	\$15.40	\$15.40	\$30.80	
\$22,000.01 - \$22,666.66	\$36,000	\$3.60	\$3.60	\$7.20	\$4.32	\$4.32	\$8.64	\$5.04	\$5.04	\$10.08	\$6.48	\$6.48	\$12.96	\$10.80	\$10.80	\$21.60	\$15.84	\$15.84	\$31.68	
\$22,666.67 - \$23,333.33	\$37,000	\$3.70	\$3.70	\$7.40	\$4.44	\$4.44	\$8.88	\$5.18	\$5.18	\$10.36	\$6.66	\$6.66	\$13.32	\$11.10	\$11.10	\$22.20	\$16.28	\$16.28	\$32.56	
\$23,333.34 - \$24,000.00	\$38,000	\$3.80	\$3.80	\$7.60	\$4.56	\$4.56	\$9.12	\$5.32	\$5.32	\$10.64	\$6.84	\$6.84	\$13.68	\$11.40	\$11.40	\$22.80	\$16.72	\$16.72	\$33.44	
\$24,000.01 - \$24,666.66	\$39,000	\$3.90	\$3.90	\$7.80	\$4.68	\$4.68	\$9.36	\$5.46	\$5.46	\$10.92	\$7.02	\$7.02	\$14.04	\$11.70	\$11.70	\$23.40	\$17.16	\$17.16	\$34.32	
\$24,666.67 - \$25,333.33	\$40,000	\$4.00	\$4.00	\$8.00	\$4.80	\$4.80	\$9.60	\$5.60	\$5.60	\$11.20	\$7.20	\$7.20	\$14.40	\$12.00	\$12.00	\$24.00	\$17.60	\$17.60	\$35.20	
\$25,333.34 - \$26,000.00	\$41,000	\$4.10	\$4.10	\$8.20	\$4.92	\$4.92	\$9.84	\$5.74	\$5.74	\$11.48	\$7.38	\$7.38	\$14.76	\$12.30	\$12.30	\$24.60	\$18.04	\$18.04	\$36.08	
\$26,000.01 - \$26,666.66	\$42,000	\$4.20	\$4.20	\$8.40	\$5.04	\$5.04	\$10.08	\$5.88	\$5.88	\$11.76	\$7.56	\$7.56	\$15.12	\$12.60	\$12.60	\$25.20	\$18.48	\$18.48	\$36.96	
\$26,666.67 - \$27,333.33	\$43,000	\$4.30	\$4.30	\$8.60	\$5.16	\$5.16	\$10.32	\$6.02	\$6.02	\$12.04	\$7.74	\$7.74	\$15.48	\$12.90	\$12.90	\$25.80	\$18.92	\$18.92	\$37.84	
\$27,333.34 - \$28,000.00	\$44,000	\$4.40	\$4.40	\$8.80	\$5.28	\$5.28	\$10.56	\$6.16	\$6.16	\$12.32	\$7.92	\$7.92	\$15.84	\$13.20	\$13.20	\$26.40	\$19.36	\$19.36	\$38.72	
\$28,000.01 - \$28,666.66	\$45,000	\$4.50	\$4.50	\$9.00	\$5.40	\$5.40	\$10.80	\$6.30	\$6.30	\$12.60	\$8.10	\$8.10	\$16.20	\$13.50	\$13.50	\$27.00	\$19.80	\$19.80	\$39.60	
\$28,666.67 - \$29,333.33	\$46,000	\$4.60	\$4.60	\$9.20	\$5.52	\$5.52	\$11.04	\$6.44	\$6.44	\$12.88	\$8.28	\$8.28	\$16.56	\$13.80	\$13.80	\$27.60	\$20.24	\$20.24	\$40.48	
\$29,333.34 - \$30,000.00	\$47,000	\$4.70	\$4.70	\$9.40	\$5.64	\$5.64	\$11.28	\$6.58	\$6.58	\$13.16	\$8.46	\$8.46	\$16.92	\$14.10	\$14.10	\$28.20	\$20.68	\$20.68	\$41.36	
\$30,000.01 - \$30,666.66	\$48,000	\$4.80	\$4.80	\$9.60	\$5.76	\$5.76	\$11.52	\$6.72	\$6.72	\$13.44	\$8.64	\$8.64	\$17.28	\$14.40	\$14.40	\$28.80	\$21.12	\$21.12	\$42.24	
\$30,666.67 - \$31,333.33	\$49,000	\$4.90	\$4.90	\$9.80	\$5.88	\$5.88	\$11.76	\$6.86	\$6.86	\$13.72	\$8.82	\$8.82	\$17.64	\$14.70	\$14.70	\$29.40	\$21.56	\$21.56	\$43.12	
\$31,333.34 - \$32,000.00	\$50,000	\$5.00	\$5.00	\$10.00	\$6.00	\$6.00	\$12.00	\$7.00	\$7.00	\$14.00	\$9.00	\$9.00	\$18.00	\$15.00	\$15.00	\$30.00	\$22.00	\$22.00	\$44.00	
\$32,000.01 - \$32,666.66		\$4.90	\$4.90	\$9.80	\$5.88	\$5.88	\$11.76	\$6.86	\$6.86	\$13.72	\$8.82	\$8.82	\$17.64	\$14.70	\$14.70	\$29.40	\$21.56	\$21.56	\$43.12	
\$32,666.67 And Over		\$5.00	\$5.00	\$10.00	\$6.00	\$6.00	\$12.00	\$7.00	\$7.00	\$14.00	\$9.00	\$9.00	\$18.00	\$15.00	\$15.00	\$30.00	\$22.00	\$22.00	\$44.00	

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69).

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS
OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES
 BASIC AND SUPPLEMENTAL LIFE INSURANCE*
 RATES EFFECTIVE JANUARY 1, 2024

Annual Earnings** From - To	Maximum Insurance	Age Group: 56 - 60			Age Group: 61 - 64		
		Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium
Basic Life							
	\$5,000	\$3.70	\$3.70	\$7.40	\$6.70	\$6.70	\$13.40
Basic & Supplemental Life							
\$2,000.01 - \$2,666.66	\$6,000	\$4.44	\$4.44	\$8.88	\$8.04	\$8.04	\$16.08
\$2,666.67 - \$3,333.33	\$7,000	\$5.18	\$5.18	\$10.36	\$9.38	\$9.38	\$18.76
\$3,333.34 - \$4,000.00	\$8,000	\$5.92	\$5.92	\$11.84	\$10.72	\$10.72	\$21.44
\$4,000.01 - \$4,666.66	\$9,000	\$6.66	\$6.66	\$13.32	\$12.06	\$12.06	\$24.12
\$4,666.67 - \$5,333.33	\$10,000	\$7.40	\$7.40	\$14.80	\$13.40	\$13.40	\$26.80
\$5,333.34 - \$6,000.00	\$11,000	\$8.14	\$8.14	\$16.28	\$14.74	\$14.74	\$29.48
\$6,000.01 - \$6,666.66	\$12,000	\$8.88	\$8.88	\$17.76	\$16.08	\$16.08	\$32.16
\$6,666.67 - \$7,333.33	\$13,000	\$9.62	\$9.62	\$19.24	\$17.42	\$17.42	\$34.84
\$7,333.34 - \$8,000.00	\$14,000	\$10.36	\$10.36	\$20.72	\$18.76	\$18.76	\$37.52
\$8,000.01 - \$8,666.66	\$15,000	\$11.10	\$11.10	\$22.20	\$20.10	\$20.10	\$40.20
\$8,666.67 - \$9,333.33	\$16,000	\$11.84	\$11.84	\$23.68	\$21.44	\$21.44	\$42.88
\$9,333.34 - \$10,000.00	\$17,000	\$12.58	\$12.58	\$25.16	\$22.78	\$22.78	\$45.56
\$10,000.01 - \$10,666.66	\$18,000	\$13.32	\$13.32	\$26.64	\$24.12	\$24.12	\$48.24
\$10,666.67 - \$11,333.33	\$19,000	\$14.06	\$14.06	\$28.12	\$25.46	\$25.46	\$50.92
\$11,333.34 - \$12,000.00	\$20,000	\$14.80	\$14.80	\$29.60	\$26.80	\$26.80	\$53.60
\$12,000.01 - \$12,666.66	\$21,000	\$15.54	\$15.54	\$31.08	\$28.14	\$28.14	\$56.28
\$12,666.67 - \$13,333.33	\$22,000	\$16.28	\$16.28	\$32.56	\$29.48	\$29.48	\$58.96
\$13,333.34 - \$14,000.00	\$23,000	\$17.02	\$17.02	\$34.04	\$30.82	\$30.82	\$61.64
\$14,000.01 - \$14,666.66	\$24,000	\$17.76	\$17.76	\$35.52	\$32.16	\$32.16	\$64.32
\$14,666.67 - \$15,333.33	\$25,000	\$18.50	\$18.50	\$37.00	\$33.50	\$33.50	\$67.00
\$15,333.34 - \$16,000.00	\$26,000	\$19.24	\$19.24	\$38.48	\$34.84	\$34.84	\$69.68
\$16,000.01 - \$16,666.66	\$27,000	\$19.98	\$19.98	\$39.96	\$36.18	\$36.18	\$72.36
\$16,666.67 - \$17,333.33	\$28,000	\$20.72	\$20.72	\$41.44	\$37.52	\$37.52	\$75.04
\$17,333.34 - \$18,000.00	\$29,000	\$21.46	\$21.46	\$42.92	\$38.86	\$38.86	\$77.72
\$18,000.01 - \$18,666.66	\$30,000	\$22.20	\$22.20	\$44.40	\$40.20	\$40.20	\$80.40
\$18,666.67 - \$19,333.33	\$31,000	\$22.94	\$22.94	\$45.88	\$41.54	\$41.54	\$83.08
\$19,333.34 - \$20,000.00	\$32,000	\$23.68	\$23.68	\$47.36	\$42.88	\$42.88	\$85.76
\$20,000.01 - \$20,666.66	\$33,000	\$24.42	\$24.42	\$48.84	\$44.22	\$44.22	\$88.44
\$20,666.67 - \$21,333.33	\$34,000	\$25.16	\$25.16	\$50.32	\$45.56	\$45.56	\$91.12
\$21,333.34 - \$22,000.00	\$35,000	\$25.90	\$25.90	\$51.80	\$46.90	\$46.90	\$93.80
\$22,000.01 - \$22,666.66	\$36,000	\$26.64	\$26.64	\$53.28	\$48.24	\$48.24	\$96.48
\$22,666.67 - \$23,333.33	\$37,000	\$27.38	\$27.38	\$54.76	\$49.58	\$49.58	\$99.16
\$23,333.34 - \$24,000.00	\$38,000	\$28.12	\$28.12	\$56.24	\$50.92	\$50.92	\$101.84
\$24,000.01 - \$24,666.66	\$39,000	\$28.86	\$28.86	\$57.72	\$52.26	\$52.26	\$104.52
\$24,666.67 - \$25,333.33	\$40,000	\$29.60	\$29.60	\$59.20	\$53.60	\$53.60	\$107.20
\$25,333.34 - \$26,000.00	\$41,000	\$30.34	\$30.34	\$60.68	\$54.94	\$54.94	\$109.88
\$26,000.01 - \$26,666.66	\$42,000	\$31.08	\$31.08	\$62.16	\$56.28	\$56.28	\$112.56
\$26,666.67 - \$27,333.33	\$43,000	\$31.82	\$31.82	\$63.64	\$57.62	\$57.62	\$115.24
\$27,333.34 - \$28,000.00	\$44,000	\$32.56	\$32.56	\$65.12	\$58.96	\$58.96	\$117.92
\$28,000.01 - \$28,666.66	\$45,000	\$33.30	\$33.30	\$66.60	\$60.30	\$60.30	\$120.60
\$28,666.67 - \$29,333.33	\$46,000	\$34.04	\$34.04	\$68.08	\$61.64	\$61.64	\$123.28
\$29,333.34 - \$30,000.00	\$47,000	\$34.78	\$34.78	\$69.56	\$62.98	\$62.98	\$125.96
\$30,000.01 - \$30,666.66	\$48,000	\$35.52	\$35.52	\$71.04	\$64.32	\$64.32	\$128.64
\$30,666.67 - \$31,333.33	\$49,000	\$36.26	\$36.26	\$72.52	\$65.66	\$65.66	\$131.32
\$31,333.34 - \$32,000.00	\$50,000	\$37.00	\$37.00	\$74.00	\$67.00	\$67.00	\$134.00
\$32,000.01 - \$32,666.66	\$50,000						
\$32,666.67 And Over	\$50,000						

Annual Earnings** From - To	Maximum Insurance	Age Group: 65			Age Group: 66 - 69		
		Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium
Basic Life							
	\$4,000	\$5.36	\$5.36	\$10.72	\$6.00	\$6.00	\$12.00
Basic & Supplemental Life							
\$2,000.01 - \$2,666.66	\$5,000	\$6.70	\$6.70	\$13.40	\$7.50	\$7.50	\$15.00
\$2,666.67 - \$4,000.00	\$6,000	\$8.04	\$8.04	\$16.08	\$9.00	\$9.00	\$18.00
\$4,000.01 - \$4,666.66	\$7,000	\$9.38	\$9.38	\$18.76	\$10.50	\$10.50	\$21.00
\$4,666.67 - \$5,333.33	\$8,000	\$10.72	\$10.72	\$21.44	\$12.00	\$12.00	\$24.00
\$5,333.34 - \$6,666.66	\$9,000	\$12.06	\$12.06	\$24.12	\$13.50	\$13.50	\$27.00
\$6,666.67 - \$7,333.33	\$10,000	\$13.40	\$13.40	\$26.80	\$15.00	\$15.00	\$30.00
\$7,333.34 - \$8,000.00	\$11,000	\$14.74	\$14.74	\$29.48	\$16.50	\$16.50	\$33.00
\$8,000.01 - \$9,333.33	\$12,000	\$16.08	\$16.08	\$32.16	\$18.00	\$18.00	\$36.00
\$9,333.34 - \$10,000.00	\$13,000	\$17.42	\$17.42	\$34.84	\$19.50	\$19.50	\$39.00
\$10,000.01 - \$10,666.66	\$14,000	\$18.76	\$18.76	\$37.52	\$21.00	\$21.00	\$42.00
\$10,666.67 - \$13,333.33	\$15,000	\$20.10	\$20.10	\$40.20	\$22.50	\$22.50	\$45.00
\$13,333.34 - \$14,000.00	\$16,000	\$21.44	\$21.44	\$42.88	\$24.00	\$24.00	\$48.00
\$14,000.01 - \$14,666.66	\$17,000	\$22.78	\$22.78	\$45.56	\$25.50	\$25.50	\$51.00
\$14,666.67 - \$16,000.00	\$18,000	\$24.12	\$24.12	\$48.24	\$27.00	\$27.00	\$54.00
\$16,000.01 - \$16,666.66	\$19,000	\$25.46	\$25.46	\$50.92	\$28.50	\$28.50	\$57.00
\$16,666.67 - \$17,333.33	\$20,000	\$26.80	\$26.80	\$53.60	\$30.00	\$30.00	\$60.00
\$17,333.34 - \$18,666.66	\$21,000	\$28.14	\$28.14	\$56.28	\$31.50	\$31.50	\$63.00
\$18,666.67 - \$19,333.33	\$22,000	\$29.48	\$29.48	\$58.96	\$33.00	\$33.00	\$66.00
\$19,333.34 - \$20,000.00	\$23,000	\$30.82	\$30.82	\$61.64	\$34.50	\$34.50	\$69.00
\$20,000.01 - \$21,333.33	\$24,000	\$32.16	\$32.16	\$64.32	\$36.00	\$36.00	\$72.00
\$21,333.34 - \$22,000.00	\$25,000	\$33.50	\$33.50	\$67.00	\$37.50	\$37.50	\$75.00
\$22,000.01 - \$22,666.66	\$26,000	\$34.84	\$34.84	\$69.68	\$39.00	\$39.00	\$78.00
\$22,666.67 - \$24,000.00	\$27,000	\$36.18	\$36.18	\$72.36	\$40.50	\$40.50	\$81.00
\$24,000.01 - \$24,666.66	\$28,000	\$37.52	\$37.52	\$75.04	\$42.00	\$42.00	\$84.00
\$24,666.67 - \$25,333.33	\$29,000	\$38.86	\$38.86	\$77.72	\$43.50	\$43.50	\$87.00
\$25,333.34 - \$26,666.66	\$30,000	\$40.20	\$40.20	\$80.40	\$45.00	\$45.00	\$90.00
\$26,666.67 - \$27,333.33	\$31,000	\$41.54	\$41.54	\$83.08	\$46.50	\$46.50	\$93.00
\$27,333.34 - \$28,000.00	\$32,000	\$42.88	\$42.88	\$85.76	\$48.00	\$48.00	\$96.00
\$28,000.01 - \$29,333.33	\$33,000	\$44.22	\$44.22	\$88.44	\$49.50	\$49.50	\$99.00
\$29,333.34 - \$30,000.00	\$34,000	\$45.56	\$45.56	\$91.12	\$51.00	\$51.00	\$102.00
\$30,000.01 - \$30,666.66	\$35,000	\$46.90	\$46.90	\$93.80	\$52.50	\$52.50	\$105.00
\$30,666.67 - \$32,000.00	\$36,000	\$48.24	\$48.24	\$96.48	\$54.00	\$54.00	\$108.00
\$32,000.01 - \$32,666.66	\$37,000	\$49.58	\$49.58	\$99.16	\$55.50	\$55.50	\$111.00
\$32,666.67 - And Over	\$38,000	\$50.92	\$50.92	\$101.84	\$57.00	\$57.00	\$114.00

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69).

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS

OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES

*BASIC AND SUPPLEMENTAL LIFE INSURANCE**
RATES EFFECTIVE JANUARY 1, 2024

Annual Earnings**			Active Employees			Retired Employees			
			Age Group: 70 & Older			Age Group: 70 & Older			
From	-	To	Employee Share	Employer Share	Total Premium	Employee Share	Employer Share	Total Premium	
Basic Life									
			\$3,000	\$4.50	\$4.50	\$9.00	\$4.44	\$4.44	\$8.88
Basic & Supplemental Life									
\$2,000.01	-	\$4,000.00	\$4,000	\$6.00	\$6.00	\$12.00	\$5.92	\$5.92	\$11.84
\$4,000.01	-	\$5,333.33	\$5,000	\$7.50	\$7.50	\$15.00	\$7.40	\$7.40	\$14.80
\$5,333.34	-	\$6,666.66	\$6,000	\$9.00	\$9.00	\$18.00	\$8.88	\$8.88	\$17.76
\$6,666.67	-	\$8,000.00	\$7,000	\$10.50	\$10.50	\$21.00	\$10.36	\$10.36	\$20.72
\$8,000.01	-	\$9,333.33	\$8,000	\$12.00	\$12.00	\$24.00	\$11.84	\$11.84	\$23.68
\$9,333.34	-	\$10,666.66	\$9,000	\$13.50	\$13.50	\$27.00	\$13.32	\$13.32	\$26.64
\$10,666.67	-	\$13,333.33	\$10,000	\$15.00	\$15.00	\$30.00	\$14.80	\$14.80	\$29.60
\$13,333.34	-	\$14,666.66	\$11,000	\$16.50	\$16.50	\$33.00	\$16.28	\$16.28	\$32.56
\$14,666.67	-	\$16,000.00	\$12,000	\$18.00	\$18.00	\$36.00	\$17.76	\$17.76	\$35.52
\$16,000.01	-	\$17,333.33	\$13,000	\$19.50	\$19.50	\$39.00	\$19.24	\$19.24	\$38.48
\$17,333.34	-	\$18,666.66	\$14,000	\$21.00	\$21.00	\$42.00	\$20.72	\$20.72	\$41.44
\$18,666.67	-	\$20,000.00	\$15,000	\$22.50	\$22.50	\$45.00	\$22.20	\$22.20	\$44.40
\$20,000.01	-	\$21,333.33	\$16,000	\$24.00	\$24.00	\$48.00	\$23.68	\$23.68	\$47.36
\$21,333.34	-	\$22,666.66	\$17,000	\$25.50	\$25.50	\$51.00	\$25.16	\$25.16	\$50.32
\$22,666.67	-	\$24,000.00	\$18,000	\$27.00	\$27.00	\$54.00	\$26.64	\$26.64	\$53.28
\$24,000.01	-	\$25,333.33	\$19,000	\$28.50	\$28.50	\$57.00	\$28.12	\$28.12	\$56.24
\$25,333.34	-	\$26,666.66	\$20,000	\$30.00	\$30.00	\$60.00	\$29.60	\$29.60	\$59.20
\$26,666.67	-	\$28,000.00	\$21,000	\$31.50	\$31.50	\$63.00	\$31.08	\$31.08	\$62.16
\$28,000.01	-	\$29,333.33	\$22,000	\$33.00	\$33.00	\$66.00	\$32.56	\$32.56	\$65.12
\$29,333.34	-	\$30,666.66	\$23,000	\$34.50	\$34.50	\$69.00	\$34.04	\$34.04	\$68.08
\$30,666.67	-	\$32,000.00	\$24,000	\$36.00	\$36.00	\$72.00	\$35.52	\$35.52	\$71.04
\$32,000.01	And Over		\$25,000	\$37.50	\$37.50	\$75.00	\$37.00	\$37.00	\$74.00

*Accidental Death & Dismemberment benefits are included for all active and retired employees through age sixty-nine (69). If the plan member is still actively employed at age 70, coverage terminates at midnight on the last day of the month in which retirement occurs.

**Annual Earnings for those academic employees who work less than twelve months of the calendar year shall be the salary for that period of time required by their regular job duties as defined at the beginning of the academic year. For retired employees annual earnings means that salary level for which benefits were provided as an active employee on the last day of the month immediately preceding the actual last day of work.



OFFICE OF GROUP BENEFITS
OFFICIAL SCHEDULE OF MONTHLY PREMIUM RATES

BASIC AND SUPPLEMENTAL LIFE INSURANCE

RATES EFFECTIVE JANUARY 1, 2024

	Maximum Insurance	Dependents		
		Employee Share	Employer Share	Total Premium
Basic Life				
Option 1	\$1,000	\$1.36	\$0.00	\$1.36
Option 2	\$2,000	\$2.72	\$0.00	\$2.72
Basic & Supplemental Life				
Option 1	\$2,000	\$2.72	\$0.00	\$2.72
Option 2	\$4,000	\$5.44	\$0.00	\$5.44