



LSUHSC-NO Policies on Alcohol Use

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Alcohol Use

The use of alcohol is prohibited in classroom buildings, laboratories, auditoriums, library buildings, faculty and administrative offices, athletic facilities, and all other public campus areas. Alcohol may be served for special events on campus sponsored by the institution with written authorization from the Chancellor's Office, or their authorized designee and when the LSUHSC-NO's Guidelines for Responsible Use of Alcohol are followed.

These Guidelines also apply to the use of alcohol at LSUHSC-NO sponsored functions off campus. The Guidelines are contained in [CM-36](#) (Guidelines for the Responsible Use of Alcohol).



Substance Abuse

Unauthorized use of, possession of, or being under the influence of alcohol and the illegal use, abuse, possession, manufacture, dispensation, distribution of, or being under the influence of controlled or illegal drugs is prohibited while at work, on call, on duty, at school, or engaged in LSUHSC-NO business on or off LSUHSC-NO premises.

LSUHSC-NO provides for an on-going alcohol and drug-testing program for reasonable suspicion/for cause, post accident, periodic monitoring or aftercare, and random testing.

This Substance Abuse Policy applies to all faculty, staff, residents, and students of LSUHSC-NO. Students must understand that initial and continued enrollment is contingent upon compliance with this policy. The complete policy is in [CM-38](#) (Substance Abuse Policy and Procedures).



Violence-Free Workplace

Everyone has a reasonable expectation to perform his/her assigned duties in an atmosphere free of threats and assaults. Recognizing the increasing incidence of violence in the workplace, the Governor of the State of Louisiana issued an executive order committing the State of Louisiana to work toward a violence-free workplace. LSUHSC-NO fully supports this effort and is committed to a violence-free workplace. In response, LSUHSC-NO issued [CM-44](#) (Violence in the Workplace Policy and Workplace Violence Prevention Plan).

CM-44 contains LSUHSC-NO's Firearms and Weapons Policy, which states that it is illegal and expressly prohibited to engage in the unauthorized carrying of a firearm, or a dangerous weapon, by a student or non-student on University property at any time. This includes but is not necessarily limited to school sponsored functions or in a firearm-free zone. Violators will be arrested and prosecuted to the fullest extent of the law.

Other topics covered under CM-44 include:

- Hazard Prevention and Control
- Personal Conduct to Minimize Violence
- How to Deal with Bomb Threats



Information Technology

Information Technology (IT) infrastructure users are expected to exhibit responsible behavior and comply with all federal and state laws, LSUHSC-NO rules and policies, computing contracts, and software licensing rules. Students should not engage in any activity that jeopardizes the availability, performance integrity, or security of the IT infrastructure. For example, students should not

- Use peer-to-peer applications that take up bandwidth for the downloading of music, games, and video

- Deliberately or recklessly overload access links or switching equipment by using streaming media such as web radio and other mechanisms

CM-42 contains the entire IT Infrastructure Policy. By using a computer on the LSUHSC-NO IT infrastructure, students acknowledge that they are subject to the terms of CM-42 and that they give their unrestricted consent to the monitoring, copying, and unrestricted distribution of any transmission, communication or image generated, received by, sent by, or stored in the computer.

Noncompliance could result in disciplinary action up to and including dismissal from an academic program, and civil or criminal liability.

Deficit Reduction Act Notice

The **Deficit Reduction Act** was designed to improve federal and state oversight and enforcement actions against fraud and abuse in the Medicaid program. It requires that any entity receiving more than 5 million dollars in Medicaid funds per year must instruct their workforce on the following issues:

- The federal False Claims Act
- Any state, civil, or criminal penalties for false claims
- Whistleblower protections

More information about the Deficit Reduction Act can be found at <http://www.lsuhs.edu/no/administration/ocp/DRA-Notice.aspx>.

CMs are located on the web at

<http://www.lsuhs.edu/no/administration/cm/>



Weather Related Emergency Procedures

During a weather event that requires closing of the campus, LSUHSC-NO will not function as an evacuation site for students. **CM 51** (Policy on Weather Related Emergency Procedures) has information about disaster preparedness. Students are encouraged to familiarize themselves with this information.



Student Responsibilities and Rights

Students are responsible for complying with all policies/procedures, rules and regulations, and other information published by LSUHSC-NO. In addition, students are expected to abide by all federal, state, and local laws. Mistreatment and abuse of students by faculty, residents, staff, or fellow students is contrary to the educational objectives of LSUHSC-NO and will not be tolerated. Students should view **CM-56** (Student Responsibilities and Rights) for a description of additional responsibilities and rights. CM-56 also describes the procedures for addressing student complaints including informal conflict resolution and filing a formal complaint.



Supervisory Role of the Institution over Student Activities

LSUHSC-NO recognizes the need for and encourages student self-governance in the student-university relationship. Student self-governance may range from campus-wide self-government through the Student Government Association to student self-governance in much smaller groups such as recognized student organizations as described **CM-33**.

All official student organizations must have approval of LSUHSC-NO and must have a faculty/staff advisor. Student organizations may petition for recognition by filling out a form and submitting bylaws or a constitution to the LSUHSC-NO Student Affairs Committee through their School's Student Affairs Office.

Students have the right to publish and distribute written material protected by the First Amendment without prior approval of the contents of the material. The time, place, and manner of distribution may be limited by such regulations as are necessary for the responsible operation of LSUHSC-NO as determined by the Vice Chancellor for Academic Affairs.



Campus Assistance Program

LSUHSC-NO provides a **Campus Assistance Program** (CAP) for referral and assessment of psychological, alcohol and/or drug problems. You can learn more about the Campus Assistance Program on their website, which is located at <http://www.lsuhs.edu/no/organizations/campushealth/ceap.htm>.

CAP provides the following resources.

- Crisis Line (568-8888) with a CAP counselor on-call 24 hours a day, 365 days a year
- Services provided for problems with anxiety, depression, stress, marriage and family relationships, legal or financial concerns, grief, and alcohol or drugs
- Current lists of community resources, treatment programs and agencies. If you are looking for a community resource, CAP will work with you to find the best resource in the community to assist you.
- Free, short-term confidential counseling, and when needed, referral will be made to a specialist within the community for the most cost effective services.