



Anne Smith Soileau
Director

State of Louisiana
DEPARTMENT OF STATE CIVIL SERVICE
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November 2, 2006

Flora G. McCoy, Assistant Director
LSU Health Sciences Center – New Orleans
433 Bolivar Street
New Orleans, LA 70112

Dear Ms. McCoy:

PLEASE MAKE THIS LETTER GENERALLY AVAILABLE TO THE EMPLOYEES of the LSU Health Sciences Center – New Orleans who may be affected by this action.

In response to your letter dated October 31, 2006 wherein you request an exception to your layoff plan, I am granting interim approval of the request. Because this request was not outlined in your layoff plan at the time the plan was submitted to Civil Service, I am also granting interim approval to Civil Service rule 17.9(a)2 which states that exceptions to layoff rules must be in the written plan.

In your letter, you request an exception to Civil Service Rule 17.26, which states in pertinent part: "If there is a department preferred reemployment list, the employee who is first on the list shall be hired first..."

You make this request for an exception so that LSUHSC-NO will be allowed to skip the names of people on Department Preferred Reemployment Lists who were previously a part of career field 1202 as though they are filling jobs which still occupy that career field. As a result of the job study implemented in January of 2005, Stock Clerk jobs, which prior to the implementation were in a separate career field, were consolidated into career field 1101, which encompasses all general clerical jobs. These positions at LSUHSC-NO require skill sets that are not interchangeable. This exception will allow LSUHSC-NO to make fair and reasonable offers to all concerned.

I am giving interim approval, subject to ratification by the Civil Service Commission, for exceptions to the regular layoff rules, in accordance with rule 17.14(b). These matters will be considered at the next regular business meeting of the Civil Service Commission. This meeting will begin at 9:00 a.m. on Wednesday, November 15, 2006, and will be held in the Louisiana Purchase Room, Suite 1-100, 1st Floor, Claiborne Building, 1201 North Third Street, in Baton Rouge, Louisiana.

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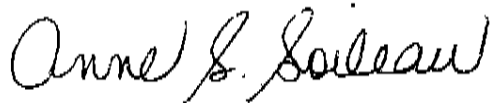
AN EQUAL OPPORTUNITY EMPLOYER

Flora McCoy, LSUHSC-NO

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Please contact Makayla Weber-Harris in our Program Assistance Division at 225-219-9450 if you have any questions.

Sincerely,



Anne S. Soileau
Director

AS/MWH:mwh

Attachment

cc: Gary McMillen
Larry H. Hollier, Chancellor