

# Campus Health Program

The Drug Testing Program is located on the 8th Floor of the Clinical Education Building 1542 Tulane Ave. Office 866.

For More  
Information  
Call  
568-3894



For Information. Call Today.

Campus  
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LSU  
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Campus  
Health  
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LSUHSC  
Drug  
Testing  
Program



Prepared by The LSUHSC  
Campus Health Program.  
568-3894

<http://www.lsubsc.edu/no/organizations/campushealth/>

## What is the LSU Drug Testing Program?



Employed drug abusers cost their employers about twice as much in medical and worker compensation claims as their drug-free coworkers.

*The unauthorized use of, possession of, or being under the influence of controlled or illegal drugs is prohibited while at work, on call, on duty, at school, or engaged in Louisiana State University Health Sciences Center New Orleans campus (LSUHSC-NO) business on or off LSUHSC-NO premises.*

*You must notify the employer of any criminal drug statute conviction for a violation occurring in the workplace no later than 5 days after such conviction.*

*LSUHSC-NO shall provide for post job offer drug testing and an on-going alcohol and drug testing program for reasonable suspicion/for cause, post accident, periodic monitoring or aftercare, and random testing. LSUHSC-NO shall also provide a Campus Assistance Program (CAP) for referral and assessment of alcohol and/or drug problems.*

For the complete policy please refer to Chancellor's Memoranda #38 Substance Abuse Policy and CM #23 Drug Free Workplace and Workforce Policy.

The purpose of implementing a drug testing program is threefold:

1. Consistently provide the highest quality service to patients.
2. Comply with the Federal Drug-Free Workplace Act of 1988.
3. To provide a safe and healthy environment for patients, employees, visitors, and all members of the community.

It is the Policy of your employer to promote and safeguard the workplace from consequences of alcohol and drug use. The policy of LSUHSC is as follows:

*The unauthorized use of, possession of, or being under the influence of controlled or illegal drugs is prohibited while at work, on call, on duty, at school, or engaged in Louisiana State University Health Sciences Center*

## What are the Different Types of Testing?

There are basically five different types of urine testing and one type of alcohol testing at LSUHSC.

### Types of Urine Drug Testing:

- **Post Job Offer**– Post job offer testing is a requirement for all applicants that have completed the interviewing process and have been offered a position contingent upon a negative drug test result.
- **Reasonable Suspicion/For Cause**– Any individual may be tested who is suspected of being under the influence of alcohol, legal and/or illegal drugs. Suspicion is based on observable behavior, physical symptom, and/or evidence of drug tampering or misappropriation.
- **Periodic Monitoring/Aftercare**– Upon the completion of an outpatient or inpatient treatment program for substance abuse, he/she will be required to submit to periodic and/or after care testing and monitoring.
- **Post-Accident**– Any individual involved in a job-related accident, and who is suspected of drug or alcohol use will be subjected to a urine drug test as soon as possible.
- **Random**– Selection of individuals will be according to a random numbers system.

### Breath Alcohol Testing:

The devices used for breath alcohol testing measure alcohol concentration in your breath. Breath alcohol testing is done for reasonable suspicion/for cause, periodic monitoring/aftercare, post-accident, and random. Trained Breath Alcohol Technicians conduct the breath tests.

## What are the Testing Methods?

Enzyme Multiplied Immuno-assay Technique (EMIT) is used for preliminary or initial screening on urine drug tests. A positive EMIT Test result will undergo Gas Chromatography/Mass Spectrometry (GC/MS) for confirmation. This combination of tests is sensitive, specific, and can identify all types of drugs in any body fluid.

All alcohol breath tests are subject to a confirmation test on an evidential breath test device according to Department of Transportation regulations when the result of the screening test is 0.020 or greater.

### May I Challenge A Positive Result?

Yes, you may challenge a positive urine drug test result. Once you have been notified of a positive drug test result by either the Medical Review Officer (MRO) or the Drug Testing Coordinator, you must:

1. Provide the Human Resources Department and the MRO a written request to retest the original specimen.
2. Provide the MRO a written explanation for the legitimate use of any drug (s).
3. Have the MRO receive the repeat test results within 10 working days of the initial notification of a verified positive test.

Retesting is done on the original specimen and must be requested by the MRO. Testing is done at the expense of the client and must be performed at a NIDA or CAP-FUDT certified laboratory.

The results of alcohol testing are available immediately. All positive screening tests will be confirmed in the individual's presence.