

**LSUHSC-NO Faculty Senate Meeting  
Minutes – November 11, 2003**

President-elect, Jean Jacob, called the meeting to order at 3:35 PM in the Chancellor's conference room since President Porter was unable to preside. Twenty-two members were present:

**Allied Health** - Kelly Landry, Robert Rowe, Andy Pellett, Larry Broussard; **Dentistry** – Cathy Springstead, Jim Cade, Carrie Mason, Don layman; **Library** – Jennifer Lloyd; **Graduate School** – Kurt Varner; **Medicine** – Brian Barkemeyer, Michael Levitzky, Bob Richards, Paula Gregory, Jean Jacob, Peter Winsauer, Gregory Sloop, Larry Carver; **Nursing** – Susan Rick, Jane Sumner, Ann Byerly, Claudine Dufrene. Guest in attendance was Chancellor Rock  
Minutes of October 14, 2003 were unanimously approved by voice vote.

Dr Rock had several things he wanted to discuss with us. He emphasized that the Info Magazine is published each month to help drive cultural change at the HSC. The magazine will be excellent forum for the Senate to present their ideas and challenges to affect change at the HSC.

He spoke about two issues that came from the results of the Diversity Survey:

- 1) The HSC will be challenged to expand diversity and educate our colleagues about the benefits of diversity.
- 2) Change the perception of minority students that the HSC does not actively recruit and retain minorities.

In the next six months a series of speakers will be invited to address these issues. Speakers from the Black Caucus will be invited to directly address diversity at the HSC.

It was pointed out that the School of Dentistry had only two black students. The reasons for this situation were not clear but the lack of black students needs to be changed. Dean Hovland is acutely aware of the need to increase student diversity and the issue is being addressed within the administration. Also, broached was the issue of whether a glass ceiling exists for women faculty. Do women faculty leave the HSC because of a lack of opportunity for advancement? It was pointed out that the School of Nursing has a non-tenured track for nurses without advanced degrees and a tenured track for those with degrees. The School of Nursing could not operate without the non-tenured faculty. Therefore, there is a need to keep and recognize the teaching, non-tenured nursing faculty. Dr. Rock suggested that a teaching track for non-tenured faculty could be created to retain these nurses. Dr. Rock emphasized that a dialogue needs to be started to address these issues. One function of the Info Magazine is to keep such issues at the forefront for discussion and solution. He stated that the Senate has a valuable role to play in these issues.

Dr. Rock stated that a pool of funds (\$6000) from the HSC will be set up for the use by the Senate. Although he will be the custodian of the account, the Senate will have access to the funds for matters Senatorial.

Three names for Dean of the School of Medicine have been presented to Dr. Rock. Interviews and rankings are to be completed by Thanksgiving and a name will be sent to the Board of Supervisors. A search is currently under way for the Dean for the new School of Pubic Health. The search for the Dean of Allied Health has been delayed until after the first of the year when it is anticipated that the separation of the Schools of Allied Health at Shreveport and New Orleans will be completed.

The research mission of the HSC was discussed. A second IRB committee is being formed. Cost will be based upon usage by each school. The drive is to have the IRBs certified within a year. With regard to improving sponsored projects, Dr. Rock stated that upgrading the research office is a top priority – there will be new staff hirings and computer upgrades.

The relationship of Tenet and/or Touro Hospital with LSUHSC was discussed. One of two clinical plans will be chosen, but irrespective of the outcome the HSC will receive \$ 40 million toward a new building.

The possibility of separating the clinical faculty into two tracts was then discussed. One tract would comprise of clinical faculty that want to work with private patients and not carry out research and the other tract would be composed of clinical faculty who would serve patients at Charity hospital, teach, and do research. Apparently, other health centers have done this with varying degrees of success. There is a need to discuss these issues and bring forth solutions.

LSU will continue to manage the Charity System that has a tradition of caring for the indigent population of Louisiana. The proposed budget for the Charity system is \$120 million for education and training of physicians and \$750 million for medical treatment provided to patients. Dr. Rock pointed out that any reduction in the education and training budget would have a negative effect on the ability of the HSC to provide health care to the citizens of Louisiana.

The renovation of the old nursing building is under way. Money is available to finish the job. Four floors of dormitory will be available January 1, 2004. Two other dormitory floors, a Wellness Center and a Childcare Facility will open in 2004.

The Cancer Consortium of LSU and Tulane is on tract. Ground breaking for a new building is slated for December 3, 2003.

## **Reports**

**Board of Supervisors Report**, Sumner – see attached sheet

**Faculty Assemblies** – no reports

**Faculty and Safety Committee** – no report

**Faculty and Welfare Committee** – no report

**Electronic Communication Committee**, Richards briefed Senate on progress toward web page. Committee met with Randy Rappold on Nov 6<sup>th</sup> and discussed steps needed for our web page. A development site has been added to the development server to provide a sample page. Initially, our web page will be developed from Microsoft FrontPage. Other options can be examined later.

**Clinical Education Committee**, Barkemeyer – Current cuts in clerkships and budget will have an impact in certain areas and not as much in other areas. However, the impact of these cuts will be more apparent as time goes on.

**Constitution and Bylaws Committee**, Sumner – With regard to Senate membership, the bylaws state that the senate consists of 26 members. The School of Medicine has eight (8) members, the Schools of Nursing, Allied Health, and Dentistry have five (5) members, the Graduate School has

two (2) and the Library one (1) member. With the addition of the School of Public Health, it was suggested that it be given five (5) representatives or that the number of current representatives be reduced by one (1) to maintain the current number of representatives. After some discussion, **it was resolved that the School of Public Health be given two (2) representative to the Faculty Senate.** Additional representatives can be added later when the School is fully functional and has its own Faculty assembly.

The charge to the Constitution and Bylaws Committee was to draw up a resolution for senate support of a process for an evaluation of the Chancellor, Vice Chancellors, Deans and Departmental chairs. The committee proposed that the administrators be evaluated one year after hire and thereafter every two years. After much discussion about what role the senate will play in the evaluations, what tools will be used, confidentiality of the evaluations, and who will participate in the evaluations to mention only a few of the issues, it was recommended that the resolution be sent back to the committee for further consideration and deliberation.

The Senate's response to post-tenure review as perceived by Association of Louisiana Faculty Senates (ALFS), the definition of a center, the Research committee reports were tabled until a later meeting.

The meeting was adjourned at 5:05 PM.

Submitted,

Don Layman, Secretary