

**LSUHSC-NO Faculty Senate Meeting  
Minutes – September 9, 2003**

President Porter called the meeting to order at 3:35 PM in the Physiology Conference Room, 7<sup>th</sup> floor of the MEB. Members present: **Allied Health** - Maxine Kimbrell, Robert Rowe; **Dentistry** – Cathy Springstead, Johnny Porter, Jim Cade, Don Layman; **Graduate School** – Kurt Varner; **Library** – Jennifer Lloyd; **Medicine** – Jeffrey Green, Brian Barkemeyer, Michael Levitzky, Bob Richards, Jean Jacob, Peter Winsauer; **Nursing** – Jan Sumner, Ann Byerly, Patricia Beare, Claudine Dufrene, Susan Rick. Five members were absent.

Minutes of August 12, 2003 meeting were approved after a changing wording of the Compliance Accreditation Document to Compliance Certification Document.

Dr. Porter reported on the Senate faculty executive meeting on 9/08/03 with Dr. Rock. The Chancellor stated that he wants to improve the research infrastructure of the HSC. He proposes to increase the IRB from one to three boards and make several changes in the IACUC for animal care. The Administration is in the process of determining in which hospital the Clinical Practice Office building will be located. Several hospitals were mentioned but no decision has been made.

Dr. Rock is concerned about the lack of diversity of women and minority with regard to students and faculty. He wants to implement a series of seminars that will promote greater interaction with women and minorities and to attract them to the HSC. A lively discussion ensued. Several points were brought up that many of the best minority students leave the state for financial reasons ie. where full scholarships are provided. Also, it was noted that women faculty are discriminated against in that there is a glass ceiling for them. Promotion and pay raises are difficult to obtain and women faculty move on to other positions. The formation of a Day Care Center for children of women faculty was discussed. This ground has been plowed over many times in the past and is unlikely to be implemented. It was noted that if anything is to be done it should be done with existing HSC committees - Women's Faculty Committee, Minority and Community Services, etc. **The Faculty Senate supports Dr. Rock's plan to increase diversity at the LSUHSC.**

The formation of a Teaching Academy was discussed. It was felt that a set of skills and knowledge were necessary to become a master teacher. Dr. Levitzky chairs the medical school Faculty Evaluation Committee that will deal with concepts to improve the quality of teaching and the formation of a Teaching Academy. **The Faculty Senate unanimously approved a resolution stating that it supports the concept of excellence in scholarship and teaching and a program encouraging the mentoring of younger faculty.**

Committee reports:

**Board of Supervisors meeting:** Drs. Sumner and Beare reported that \$160 million from Medicaid will be used to support clinical services of the HSC. Dr. Rock spelled out that if

the academic mission of the HSC were not carried out, there would be losses in clinical services and the possible loss of accreditation.

It was noted that maintenance of university buildings was being deferred across all LSU system campuses for several years because of budget cuts. NOAH appears to be the new site of the School of Public Health that will be supported by private and public funds. The search for the dean of the School of Public Health has begun. Students and faculty are in place.

**Facilities and Safety Committee:** The committee presented the LSUHSC smoking policy to the Senate. Changes to the existing policy were discussed but it was felt that any changes in the policy had to come from the administration because of the legal aspects that might be involved in any changes. **A resolution was unanimously passed stating that the Faculty Senate supports the Chancellor's initiative for a smoke-free campus.**

**Electronic Communications committee:** Dr. Porter reported that Chancellor Rock supports the idea of a Senate Web page. Vice Chancellor Moerschbaecher suggested that we negotiate this with Vice Chancellor Smith when he returns from vacation. Wayne Gonzales is the LSUHSC person that is in the know for web pages. Negotiations are under way for funding and setting up the Senate web-page. This committee will keep us informed of progress in this area.

**Constitution and Bylaws Committee:** Dr. Sumner presented a draft of a proposal to evaluate and review newly hired deans after 5 years on the job. A discussion followed and it was noted that SACS requires administrators be evaluated every year. The resolution to evaluate newly hired deans was tabled for a later meeting. The discussion then turned toward Dr. Rock's evaluation survey. Although the results of the survey have not been released campus wide, the evaluation has been shown to the School of Nursing. Dr. Porter will try to have the results released to the Senate.

**Clinical Education Committee:** Dr. Barkemeyer reported that the budget will have a detrimental impact on the current student training sites. Because of the potential negative impact of budget cutting on Clinical education, this committee will study this issue in more detail and report back to the Senate at a later time.

**Faculty and Welfare Committee:** Dr. Levitzky reported that the Faculty Handbook is under revision. The Handbook is on-line but difficult to find. It can be found at <http://www.is.lsuhsu.edu/isvcs/fh/title.htm>. The Faculty Senate needs to have an input in these revisions. The deadline for revisions is 9 months.

**Research Committee:** Dr. Jacob deferred her report to a later meeting.

**Under New Business:** The Dean search for the School of Medicine has now interviewed five candidates with three more to go. Three names will be submitted to Dr. Rock.

The meeting was adjourned at 5 PM.

Submitted by:

Don L. Layman, Secretary

Next Scheduled: Executive Committee Meeting 10/10/03; Senate Meeting 10/14/03