

**LSUHSC Faculty Senate**  
**Agenda**  
**Tuesday, March 9, 2010**  
Location: School of Dentistry Campus  
Auditorium A

President Rubin called the meeting to order at 3:33pm.

Those present include:

**Allied Health** – George Hebert, Jerald James, Theresa Nicholls

**Dentistry** – Tom Lallier, Glen Palmer, Deidra Foret

**Graduate Studies** – Angela Amedee, Andrew Catling

**Library** – Hanna Kwasik

**Medicine** – Stephen Brierre, Costa Dimitriades, Erich Richter, Johnny Porter, Joy Sturtevant, Gregory Bagby (proxy for M. Levitzsky)

**Nursing** – Leanne Fowler, Marjorie Kraus, Gwen S. Woods

**Public Health** – Neal Simonsen (proxy for Hu & Thames), Julia Volaufova,

**Ex Officio** – Jennifer K. Lloyd, Dennis Paul

**At-Large (President)** – Scott Rubin

Those absent included:

**Allied Health** – Kelly Alig, Erin Dugan

**Dentistry** – S. Brisco, M. Brindis

**Graduate Studies** – n/a

**Library** – n/a

**Medicine** – John Estrada

**Nursing** – Cynthia Langford, Randy Rosamond (excused)

**Public Health** – R. Scribner, Thames (excused), Hu (excused)

- I. The Dean of the School of Dentistry, Dr. Gremillion, welcomed the Senate to the SOD Campus.
- II. Guest introduced by President Rubin:
  1. Mr. Christopher Vidrine; Director, External Relations, LSUHSC-NO
    - a. New Website – Tiger Health Caucus – For the faculty to communicate activities in the State Legislature and to identify alumni or faculty (“friends”) who have relationships with legislators (in any district). To join the website, **you cannot use your LSUHSC email account**. Some Alumni may have been sent messages to their LSUHSC email accounts about the new website, but Mr. Vidrine strongly encouraged that the profile should be updated to a personal email address.
      - a. On website, relevant Bills can be retrieved by school, with items that are “closely monitored,” “monitored,” or in “final passage” so designated. Representative contact information is available, listed by name or committee assignments.
      - b. Grassroots page allows you to put in your name and address and it assigns your Representative information to your account. It also asks you if you have

relationships with any of the legislators so that the Foundation is aware of who may have such an association. Chris noted that as faculty, we cannot lobby, but we can inform the Representative how issues would affect our campus.

- c. There will also be other facts and stats on the resource page of the website (i.e. budget cuts, increased enrollment, faculty shortage, etc.).
- d. Weekly emails will be sent to summarize what legislation activities occurred that week. There is also an option to post comments on the bills.
- e. All faculty were urged to join the website.

III. Approval of Minutes: January & February minutes unanimously approved.

IV. Guest introduced by President Rubin:

1. Dr. Robert Turner – Comparison of TRSL & ORP

- a. Dr. Turner discussed TRSL defined benefits, length of service for benefits, and highest consecutive 3 years of salary as determinant of payout.
- b. ORP employee and institution contribute to plan, and funds are portable. Funds are based on market performance.
- c. Simulated faculty benefits when comparing TRSL to ORP
  - i. Many Universities (other than Ohio State) are contributing about 14%. Furthermore, in the other Universities (except us and Ohio State), ORP is supplemental to Social Security, for which the total contribution is around 25%.
- d. Note: TRSL has an unfunded accrued liability of about \$ 10 billion.
- e. Bottom Line: ORP was not designed to be a stand-alone retirement program, it is designed to supplement another retirement program. It is Dr. Turner's opinion that it was designed to fail because there is not enough employer contribution into the program. TRSL was designed to be a stand-alone retirement plan but also needs increased contributions to meet its long-term objectives.
- f. The question arose – what can be done? Answer - increase the employer contributions and it could be a viable program.

V. President's Report – S. Rubin

1. No report from Dr. Moerschbaeher at this time.
2. The Tiger Health Caucus website will be emailed via Rubin to the Senate and can be forwarded to all the school's faculty.
3. Budgetary issues – Kevin Cope (LSU Faculty Senate President) was asked by Rubin what we can do to be organized regarding our voice as faculty. Names of those that have been active at organizing faculty across the state will be sent to the Senators via email per Rubin.

VI. Board of Supervisors & Council of Faculty Advisors (CFA) Report - Paul & Rubin

1. Faculty Advisors Report:

- i. Pennington Center is not represented on the CFA and their Administration does not seem to want their faculty represented.
- ii. The “articulation program” is moving toward all undergraduate programs being limited to 120 hours to facilitate uniformity and the transfer of credits from school to school. The CFA is not in support of this due to potential differences in coursework and credits from community colleges.
- iii. Policy statements online – (PMs, et. al.). Updates of official records after Katrina have not been updated across many LSU System Campus websites. The

problem appears to be that some campuses are not linking directly to the System site. Though a problem on other campuses, LSUHSC-NO is in good standing – linked to current documents.

- iv. Executive qualifications – The CFA believes there is a need for qualifications of Administrators to be reviewed. The CFA believes there have been Academic designations and political appointments in cases of limited qualifications for respective positions.
2. Board of Supervisors Meeting:
- i. LSU is moving forward with purchasing of land and financing for the Medical Center in NO.
  - ii. Electronic records will be organized to prevent loss of records.
  - iii. PhD in Community Health Sciences (Public Health) is going to the Board of Regents.
  - iv. Board of Regents is moving forward on the PhD on Epidemiology and will suspend their freeze on new programs in this instance.
  - v. Unfunded mandates are approximately \$5 million per campus.
  - vi. Authorization passed to increase tuition by 5%.
  - vii. Kevin Cope (Pres. Council of Faculty Advisors) presented on TRSL and ORP to the Board of Supervisors at their last meeting. Four possible solutions discussed.
    1. Increase contribution
    2. Legislature to change the rules to balance the TRSL with ORP
    3. Separate the ORP from the TRSL
    4. Press legislature to pay the unfunded liability
  - viii. There will be no merit raises this year – except for two conditions:
    1. Raises associated with promotions will be honored
    2. Equity raises will be honored
  - ix. Tucker bill is still being fought.

## VII. Old Business

1. ORP Issues - Further Action – Rubin
  - a. Need for another resolution? No response from Senators at this time.
2. Budget Cuts - Resolution – Rubin
  - a. Suggested modification from C. Vidrine (70% of LA healthcare professional training not completely accurate). Other suggestions will be sent.
  - b. Faculty Reactions – Senate Discussion
  - c. President Rubin inquired if any Senators that would like to accompany him to hand deliver the resolution to the legislative offices in Baton Rouge.
3. **VOTE:** Bylaws amendment to allow for electronic voting. Unanimously approved.
4. **VOTE:** Campus Daycare Resolution Draft – Dimitriadis
  - a. Wording changed to “Be it resolved that...”
  - b. Unanimously approved
5. Senate Service Project – Sturtevant – Tabled to next meeting.
  - a. Inquired about if there was a unique project that utilized all of our expertise.
    1. Senate asked if a health fair would be an option.
  - b. The Intermediate goal is to compile a list of all community service of all of the different schools.
  - c. Long-term goal is to have an ongoing/annual/repeating service project.
6. Tenure Clock Extension – Tabled to next meeting.
7. No other Old Business

## VII. New Business

1. Meeting – LSUHSC Shreveport and New Orleans Senators may meet in Alexandria, LA (3 or 4 Senators from each Campus), April 23rd
2. Other New Business
  - a. Past President Paul reports: University is charging departments or grants for what used to be considered normal maintenance. A list is being collected by Ex-Officio Paul.
    1. The Research Committee is also working on this issue to seek the facts of how indirect funds are assigned and what they cover. However, that information is not yet been obtained from V.C. Ronnie Smith.
    2. Vice Chancellor M. stated that he would obtain that information from R. Smith's office (per President Rubin).
    3. The Basic Sciences will also address this issue (per Paul).
    4. Send documented data of alleged misspent funds to Rubin. Charged Research Committee to work with Facilities Committee on this issue.

## VIII. Reports

1. Faculty Senate Committees
  - i. Education Committee - No report
  - ii. Committee Coordinating Committee - No report
  - iii. Constitution, Bylaws, Resolutions, Nominations, and Elections (see VII.3)
  - iv. Electronic Communications – send minutes of meetings from committees to place on website.
  - v. Facilities Safety, and Security – no report
  - vi. Professional Rights, Responsibilities, and Faculty Welfare
    1. Various softwares are provided to Faculty based on needs.
    2. There are some site licenses available to Schools but not HSC wide due to cost.
    3. A list of what is available to faculty and students will be obtained from V.C. Troendle's office by Rubin.
    4. Dr. Moerschbaecher wants to be notified if V.C. Troendle or R. Smith need to be contacted.
  - vii. Research
    1. Animal Care (assisted by Facilities Committee) – clarification of committee charge, to obtain any specifics concerning difficulties.
2. Faculty Assemblies
  - i. Allied Health – No report
  - ii. Dentistry – No report
  - iii. Graduate Studies – No report
  - iv. Library – No report
  - v. Medicine – No report
  - vi. Nursing – No report
  - vii. Public Health - No report

Meeting adjourned @ 5:30

Submitted by: Leanne H. Fowler, RN  
Faculty Senate Secretary  
3/9/10