

LSUHSC Faculty Senate Meeting Minutes
Tuesday – January 13, 2015
Chancellor’s Conference Room, 8th floor, Admin Bldg.
3:30 p.m.

President Winsauer called the meeting to order at 3:32 p.m.
Quorum verified.

Those present included:

Allied Health – Scott Rubin, Kirk Nelson and Theresa Nicholls
Dentistry – Suzanne Farrar, Kitrina Cordell, and Julie Schiavo
Graduate Studies – Suresh Alahari and Diptasri Mandal
Library – Rebecca Bealer
Medicine – Sanjay Kamboj, Michael Levitzky, Robin McGoey, and Peter Winsauer
Nursing – Todd Tartavouille, Ellen Beyer, Gloria Giarratano, and Jean Cefalu
Public Health – Lynn LaMotte (Dan Harrington-proxy), Adrienne Katner, Susanne Straif-Burgeois, Chih-Yang Hu
Ex Officio – Jennifer Lloyd, Costa Dimitriadis

Those absent included:

Allied Health – Jerald James, and Jan Case
Dentistry – Tom Lallier, and Steven Brisco
Graduate Studies – N/A
Library – N/A
Medicine – Kyle Happel, Bradley Spieler, Jay Mussell, Scott Delacroix, and Timothy Foster
Nursing – Katherine Carter
Public Health – Stephen Phillippi

I. New Business:

- A) Approval of the minutes. Senator Kamboj made a motion to accept the minutes from December, 2014. Senator Levitzky seconded the motion, and a majority voted to accept them without revision.
- B) President Winsauer disseminated several news items:
 - 1) PM 69: This is a new memorandum issued by the LSU President on the 12th of December. According to PM-69, the Chancellor has authority to take actions, such as delay of the tenure clock for faculty positions, appointments to campus executive level positions, appointment and termination of tenured faculty, granting of tenure to an existing faculty member, and/or promotion in faculty rank, faculty raises less than 15%, appointment to any designated chair or professorship, educational or sabbatical leave, appointment to campus executive level positions and other institutional things. This change in authority was necessary because the LSU System’s Office is being eliminated as part of the consolidation of LSU leadership. President Winsauer stated that he hoped Dr. Hollier would develop some policies and procedures for these new actions that would involve direct faculty input.
 - 2) Vice-Chancellor Pegues has been working aggressively to complete a draft of the strategies for implementation of the new LSUHSC Vision and Mission. Senator Rubin stated that he was a little disappointed that the strategies were lean on details regarding faculty retention, and compensation for faculty currently doing more with less. Senator Nelson also stated

that the implementation of the new Vision would require additional money, but that the source for this money had not been identified. Senator Farrar said that she could not see Mr. Pegues' presentation and she asked the senate to provide a link to the website. This link <http://www.lsuhsu.edu/events/docs/VisionNotetoLSUHealth0115.pdf> will take you to both our Shared Vision and a memo summarizing key points that Mr. Pegues believes will help you begin to understand organizational vision and why we need it.

- 3) Winsauer mentioned that the Governor's office is planning to cut about \$400 million dollars from higher education, which would affect all of us and he suggested that this could be a severe blow to many of our institutions of higher education around the State. He also stated that we would have to carefully determine how we as a faculty (and Faculty Senate) could make our voices and needs heard, especially because we are not allowed to lobby as a state employees and many of the things we can do (e.g., cut class sizes or eliminate courses) would hurt the very people we are here to educate (i.e., the students).

II. Old Business:

- A) Progress report from the recycling committee: The program has been initiated! As with any new program, there are some growing pains, because people unfamiliar with the program are putting 'trash' and food-contaminated items into the recycling bins. Senator Dimitriades helped with an education campaign for three days outside the cafeteria to educate people on how to recycle. Some senators suggested that word of mouth would be the best way to educate people while also getting the word out. One problem is that individuals may not be able to easily differentiate the normal trash containers from the recycling containers. Several Senators suggested we improve signage and hold a competition to come-up with a best possible signage. Senator McGoey suggested that having a trash bin next to a recycling bin might help reduce the cross contamination. To date, the Senate has not been kept apprised of the financial details associated with the recycling program.
- B) Ad hoc Committee on Salary Compression met and discussed various ways to approach this problem. Senator LaMotte was asked to help the committee come up with an index that can help quantify the salary compression that has occurred over the years in each school. The next committee meeting will be on the 29th January.
- C) Reports from the BoS and the different Schools:
 1. Board of Supervisors: Neuroscience Center was re-approved as a Center of Excellence
 2. Nursing: For the awareness of pulmonary hyper tension, a health walk (5K) is scheduled on the 7th of March at City Park. Employee clinics are open at the Nursing school on Mondays 8-12 p.m. and Thursdays 12-4 p.m.
 3. Medicine: There was a talk from the Associate Dean for Diversity and Minority Affairs. He discussed the large health disparities that can be seen in our community and how he hoped to improve diversity both at LSUHSC and with our new private partners.
 4. Allied Health: Offices and labs are not kept clean, nor are the clinics.
 5. Public Health: Nothing major to report.
 6. Graduate School: Nothing major to report.
 7. Dental School: The Faculty Assembly met on December 17th to discuss the elimination of Biochemistry as a stand-alone course in the dental curriculum. Many of the faculty did not like this change as proposed and as there was no consensus the suggested curricular revision

was tabled. Potential options will be discussed further at the Dental School Assembly meeting in February.

A motion to adjourn the meeting was made by Senator Rubin, and it was seconded by Senator Nelson. Meeting was adjourned at 5:00 p.m.

Submitted by: Suresh K. Alahari, PhD
Faculty Senate Secretary
January 29, 2015