President Winsauer called the meeting to order at 3:32 p.m.
Quorum verified.

Those present included:

**Allied Health** – Kirk Nelson and Scott Rubin
**Dentistry** – Suzanne Farrar and Julie Schiavo
**Graduate Studies** – Suresh Alahari and Diptasri Mandal
**Library** – Rebecca Bealer
**Medicine** – Scott Delacroix, Costa Dimitriades (Past President), Sanjay Kamboj, Michael Levitzky (proxy-Gardner), Jay Mussell, and Peter Winsauer
**Nursing** – Todd Tartavoule, Gloria Giarratano, Ellen Beyer, and Katherine Carter
**Public Health** – Lynn LaMotte (proxy-Daniel Harrington)
**Ex Officio** – N/A

Those absent included:

**Allied Health** – Theresa Nicholls, Jerald James and Jan Case
**Dentistry** – Tom Lallier, Steven Brisco and Kirtina Cordell
**Graduate Studies** – N/A
**Library** – N/A
**Medicine** – Kyle Happel, Bradley Spieler, Robin McGoey, and Timothy Foster
**Nursing** – Jean Cefalu
**Public Health** – Stephen Phillippi, Susanne Straif-Burgeois, Adrienne Katner, Chih-yang Hu

I. Approval of the minutes. Senator Kamboj made a motion to accept the minutes from October, 2014. Senator Mussell seconded the motion, and a majority voted to accept them without revision.

II. President Winsauer informed the Senate of the personnel actions in Auxiliary Enterprises and how it might affect the cafeteria. Several difficulties regarding the cafeteria were discussed, as well as ongoing difficulties with catering. However, Senators Farrar and Nelson indicated they had an excellent catering service at their departmental events.

III. Next, President Winsauer discussed the new Governor’s executive order regarding expenditure freezes and how it might affect operations at LSUHSC-NO. On a positive note, any expenses related to patient care should be exempted and that includes hiring. The President then mentioned that the ongoing “Vision/Mission” meetings spearheaded by Vice-Chancellor Pegues had now moved to a second phase and that this phase included several faculty members from each of the different schools.

IV. Old business - Recycling Committee: Senator Dimitriades mentioned that the recycling bins preferred by LSUHSC Facilities have arrived and they would be in place by mid to late November. Currently, the plan is to place them in the MEB and in the atrium between the MEB and the Allied Health/Nursing building, with the hope of expanding the program to the entire campus if the pilot program is successful. Senator Farrar inquired whether Facilities was able to obtain the requested FTE for a person to empty the bins; Senator Dimitriades was uncertain of this. At this point, several senators mentioned how many of the buildings and waiting areas around campus were
noticeably dirty and needed cleaning. Particularly problematic for the senators present were the Dental school waiting areas, bathrooms in all buildings, and the parking garages.

V. Salary Compression: President Winsauer opened up this topic of discussion to address concerns brought forth by senators from the School of Nursing (SON). Apparently, faculty members within the SON have brought this issue to the attention of the administration of their School, but felt that the SON may not able to address the issue properly for a variety of reasons. Therefore, President Winsauer asked the Senate if they would be interested in forming an ad hoc committee to study salary compression on campus, and how it may be affecting the different schools. After further discussion and an expression of interest by many of the senators present, Senator Carter made a motion to form a committee. This motion was seconded by Senator Rubin and it was brought to a vote. The motion was then passed by a majority vote. Senators who volunteered to serve on the committee include: Scott Rubin, Kirk Nelson, Gloria Giarratano, Katherine Carter, Lynn LaMotte (by proxy), Suzanne Farrar, Michael Levitzky and Suresh Alahari.

VI. Reports from the BoS and the different Schools:
   a) Board of Supervisors: Nothing major was discussed.
   b) Nursing: The SON wanted to encourage everybody, particularly staff, to use their employee health clinic.
   c) Medicine: Nothing major to report.
   d) Allied Health: They have a new building now, and the PA program has moved into it; the Pediatric and Stroke clinics will be moving in soon.
   e) Public Health: Hired a new dean - His name is Dean Smith and he will be starting in June 2015.
   f) Graduate School: Had their annual Graduate Research Day. There were 49 poster presentations in the morning and 26 of those were chosen to give brief oral presentations of their project in the afternoon.
   g) Dental School: Nothing major to report.

A motion to adjourn the meeting was made by Senator Mussell and seconded by Senator Delacroix. Meeting was adjourned at 5:00 p.m.

Submitted by: Suresh K. Alahari, PhD
Faculty Senate Secretary
December 2, 2014