

## LSUHSC Faculty Senate Meeting Minutes

Tuesday – March 8, 2016

Chancellor's Conference Room, 8<sup>th</sup> Floor, Resource Bldg.

3:30 p.m.

President Farrar called the meeting to order at 3:30 p.m.

Quorum verified.

Those present included:

**Allied Health** – George Hebert, Laurie Hebert, Kirk Nelson, Kerrie Ramsdell, and Scott Rubin

**Dentistry** – Stephen Brisco, Suzanne Farrar, and Kimberly Patterson (also proxy for Julie Schiavo)

**Graduate Studies** – Suresh Alahari and Diptasri Mandal

**Library** – Rebecca Bealer

**Medicine** – Scott Delacroix, Shane Guillory, Sanjay Kamboj, Michael Levitzky, Robin McGoey, Jay Mussell (also proxy for Lisa Campeau), and Peter Winsauer

**Nursing** – Ellen Beyer, Jean Cefalu, Katherine Carter (also proxy for Gloria Giarratano), and James Foley

**Public Health** – Chih-Yang Hu (also proxy for Adrienne Katner), Lynn LaMotte, Suzanne Straif-Bourgeois, and Tung-Sung Tseng

**Ex Officio** – Jennifer Lloyd

Those absent included:

**Allied Health** – none

**Dentistry** – none

**Graduate Studies** – none

**Library** – none

**Medicine** – Kyle Happel and Bradley Spieler

**Nursing** – none

**Public Health** – none

### I. Welcome

1. President Farrar called the meeting to order at 3:30 p.m. and thanked Chancellor Hollier for attending

### II. Chancellor Hollier

1. The special session of the legislature was ending that day, but even with all of the shortfalls and proposed cuts, he believes we will be fine
2. The biggest concern is on the hospital side and the cuts to the Department of Health and Hospitals (DHH)
  - a. The legislators did not fully understand the public/private partnership deals
  - b. When the state suggested not paying its share, the private partners stated they would back out of the deals which would result in the state having to repay the partners the money they already received as well as now needing to take on the cost of running the hospitals
  - c. The legislators understand the issue now, but cuts to the hospitals would also affect the GME programs
    - i. Both health sciences centers have added resident positions

- ii. There are 388 positions paid by the hospitals through Medicaid matching funds, but reductions to the hospital budgets could result in the loss of 120 resident positions
- 3. The Governor has imposed a hiring freeze across all state agencies
- 4. The Chancellor is happy with where we are going
  - a. Of particular note was the recent accreditation visit for the Dental School
  - b. It went resoundingly well and the visitors were really pleased with the intraprofessional education activities and how faculty from all disciplines educate students from all of the schools
- 5. Questions to the Chancellor
  - a. Is there an option to work from home?
    - i. There is a statewide policy regarding working from remote locations
    - ii. It can only be approved for specific circumstances and then only for a short period of time
  - b. What is the feasibility for offering faculty the option to have an academic year (9 month) appointment?
    - i. The HSC has considered it and it can be done but there would need to be multiple policy changes
    - ii. The Chancellor queried how many faculty would be interested in doing this and he would like to hear from each school as to the level of interest
  - c. Is there an update on the review of compensation levels in the HSC?
    - i. There is nothing to report now
    - ii. The process is still in the analysis phase and Human Resources is currently down three people
  - d. Are there ways to increase morale across the HSC?
    - i. The Chancellor is open to suggestions as to activities that are within reason
    - ii. In the past they were criticized for activities (e.g. block parties), so they are looking for external ways to fund any activities
  - e. What about student recruitment in the light of the ongoing budget issues?
    - i. He understands there is anxiety at all levels
    - ii. The number of applications is still as high as ever and applicants are of a good quality
    - iii. We are also still a desirable site for training
    - iv. Graduate Studies is the only school that is lagging as it is hard to attract students for those programs without better funding
    - v. We are still recruiting faculty to fill vacant positions, but retention is definitely an issue
  - f. Is it a requirement to take FMLA concurrent with sick leave?
    - i. There is a 12-week maximum time limit for FMLA, and it is unfunded and unpaid leave
    - ii. You can use sick leave and continue to be paid while on FMLA if you choose to use the FMLA leave
    - iii. The main advantage of FMLA is that your job is protected
  - g. What measures are being taken to address security on campus?
    - i. The level of staffing continues to be an issue; recently out of five new officers that were hired, three left before their training was complete
    - ii. Not only is there a need for more officers, but also more police presence given where people have to walk now especially when travelling to UMC

- a. The bridge across Tulane Avenue was delayed by the Mayor's office for a year and a half, and it will be at least another year until it is complete
    - b. Dr. Moerschbaecher spoke with Chief Joseph and was informed that University Police will be on call to pick up students and faculty when the shuttle is not running, particularly for the late night/early morning hours
  - h. What are the prospects for next fiscal year given that there is already a projected \$2 billion shortfall?
    - i. Part of the work now during the special session is also to establish lines of revenue for the next fiscal year as the legislature cannot have any revenue-raising measures during the upcoming regular session
    - ii. Despite all of the challenges, the problem with the upcoming budget is fixable
  - i. What is the status of the installation of the new benches in front of the Nursing and Allied Health Building?
    - i. The new benches have been ordered but there is currently no timeframe for their installation
- 6. Other upcoming projects
  - a. The project to expand the sim labs at the Dental School is well underway, with the funding for the improvements coming from the Foundation and capital outlay funds
  - b. The FEMA-funded project to construct the new building at the Dental School will take a little over a year to complete
  - c. We hope to have capital outlay funds dedicated to us for various projects in the new fiscal year
    - i. Renovation of Interim
      - a. Expanding the ORs and ICUs for simulation activities
      - b. Dedicating a portion of the 3<sup>rd</sup> floor to student services
      - c. Moving clinical faculty from 1542 to the upper floors
      - d. Relocation and expansion of the health club
    - ii. Demolition of the Butterworth and Delgado Buildings
    - iii. Renovate Diebert for student housing
  - d. Some of the FEMA projects are still not approved, most notably animal care
- 7. The Chancellor thanked the Senate for its time and for everything that all of us do

### III. Approval of February meeting minutes

- a. The minutes were unanimously approved with no changes

### IV. President's Report

- 1. Accreditation for the School of Dentistry and Cardiopulmonary program
  - a. CODA was particularly impressed by the School of Dentistry, including the facilities, Dental Hygiene and DLT programs, and advanced education programs
- 2. Four new handicapped spaces were allotted at the Dental School as some were lost as a result of the construction of the new building
- 3. The patient waiting areas on the 4<sup>th</sup> floor of the Clinic Building at the Dental School are also being renovated and it is causing some complications
- 4. Dr. Ghali, the new Interim Chancellor at the HSC in Shreveport, has been working with a consultant to analyze the issues they have there

- a. It is felt that he will be able to turn things around as they have been losing faculty and grants at a high rate
- 5. Our administration met with a consultant from the Board of Supervisors
  - a. We were telling the consultant more about what we do and need to do than he was able to tell us

#### V. New Business

- 1. Proposal at Pennington to change bylaws and tenure
  - a. They want to introduce a commercialization element to the tenure track whereby faculty would give up fiscal rights to their intellectual property
  - b. If they were to start exploring this, it would also open up the opportunity for the state legislature to start examining tenure across all systems
- 2. Exploration of academic year appointment
  - a. Following the suggestion of the Chancellor, an ad hoc committee was formed to examine the issues and interest for offering such an appointment across all schools
  - b. The committee members are Senators Cefalu, LaMotte, and Ramsdell
- 3. Activities to boost morale
  - a. Senator Nelson mentioned that the Chancellor has frequently requested suggestions for activities to boost morale in the HSC, including during today's meeting
  - b. An ad hoc committee was formed to examine ways to boost morale; its members are Senators Carter, Nelson, and Rubin

#### VI. Old Business

- 1. UMC Shuttle
  - a. Senator McGoey praised Senator Spieler for all of his work and being so active in moving the project forward
  - b. The app to track the shuttle is the priority now
  - c. Senator Winsauer added that the committee should be applauded for getting the administrations of LSU and Tulane to collaborate

#### VII. Report from Board of Supervisors Meeting/Alexandria Summit

- 1. Senator Brisco attended the Alexandria Summit held on February 20<sup>th</sup> and provided a summary of the event
  - a. Dr. Rallo, Commission of Higher Education, attended
  - b. There was an emphasis to have the general populace view education more a public good
  - c. Faculty from Southern University in Shreveport had a presentation of the role of women in faculty governance
- 2. President Farrar thanked Senator Brisco for attending the summit

#### VIII. Reports from Assemblies

- 1. Allied Health
  - a. No report
- 2. Dentistry
  - a. The Give Kids A Smile day was very successful
  - b. President Farrar was on WVUE that morning although the footage shown was not of the Dental School

3. Graduate Studies
  - a. Their meeting was yet to be held
4. Medicine
  - a. Their assembly met with Dean Nelson and focused on the financial health of the institution
5. Nursing
  - a. The new Nurse Practitioner programs are going forward and coordinators have been appointed
6. Public Health
  - a. No report
7. Library
  - a. A new service is being offered called BrowZine that helps to replicate the experience of browsing the recently-received print issues of journals, but in an electronic interface
  - b. Senator Delacroix complimented the staff on the quickness and helpfulness of a question he submitted via the online chat

#### IX. Adjournment

1. A motion to adjourn passed unanimously, and the meeting was adjourned at 4:40 p.m.

Submitted by: Rebecca Bealer  
Faculty Senate Secretary