



## FACULTY SENATE

### Minutes

Tuesday, March 14, 2017

3:30pm-5:00pm, Chancellor's Conference Room, 8<sup>th</sup> Floor Resource Center

Those present included:

**Allied Health** – Rachel Chappell, George Hebert, Kerrie Ramsdell

**Dentistry** – Stephen Brisco, Kimberly Patterson

**Graduate Studies** – Suresh Alahari

**Library** – Marlene Bishop

**Medicine** – Judy Crabtree, Scott Delacroix, Shane Guillory, Sanjay Kamboj, Michael Levitzky, Bradley Spieler

**Nursing** – Paula Kensler (proxy for Alma Nixon), James Foley (proxy for Gloria Giarratano)

**Public Health** – Kari Brisolaro, Tekeda Ferguson, Adrienne Katner, Susanne Straif-Bourgeois, Tung-Sung Tseng

**Ex Officio** – none

**Guests** – Chancellor Hollier, Vice Chancellor Moerschbaecher

Those absent included:

**Allied Health** – Kirk Nelson

**Dentistry** – Stephen Brisco, Julie Schiavo

**Graduate Studies** – Diptasri Mandal

**Library** – none

**Medicine** – Lisa Campeau, Robin McGoey

**Nursing** – Alma Nixon, Gloria Giarratano

**Public Health** – none

**Ex Officio** – Jennifer Lloyd, Jay Mussell

1. Welcome
2. Chancellor's Message
  - a. Budget update
    - i. Still in flux. Working on next cut to be imminent.
    - ii. Higher Ed spared from transfers of monies back to the State via hospital partners.
    - iii. 0.99% reduction through LDH. Complex as to where monies will come from.
    - iv. Major change occurred with Medicaid expansion with more people insured.

1. Estimate provided to LDH re: uninsured costs, 30% of patients at Charity was uninsured, now down to 12%. Sounds good, but state reimburses budget based on expenses, thus created shortfall.
  2. State wants to take 1% of budget out of UPL(maximum Medicaid pricing) which will provide double hit due to state not reimbursing and being underpaid on DSH side. Hospital partners have asked for monies to be taken out of DISH rather than UPO.
- v. Questions:
1. Merit / Equity raises
    - a. Commissioner of Admin had edict of 'no raises.' Need to have equity 'changes' or 'adjustments', not raises.
    - b. First equity adjustments will be for admin and business mgrs. within short time. Hopefully prior to July 2017.
    - c. With legislative session upcoming, hoping for no 'micromanaging' and will plan for merit raises, monies will be found. Depends on if State 'allows.'
  2. School of Medicine Faculty Assembly re: ancillary personnel in BR... bonuses instead of raises.
    - a. Bonuses not allowed by State per chancellor
    - b. Can cash be provided one year that may not be guaranteed next year for retention purposes
    - c. Supplemental payment allowed except for classified employees.
    - d. Chancellor all for provided raises where raises are due for outstanding work and productivity.
  3. Cost of Living, is there a COL allotment?
    - a. 4 yrs ago was across the board COL increase
    - b. Looking for equity adjustments at present
    - c. Many deans would like to provide differential changes to those productive instead of long-employed.
    - d. Med school down 3 business managers, eventually costs more to hire than retain.
    - e. Equitability should be within HSC but also between employers. Private sector competing for jobs.
  4. New tasks or goals for newly hired Vice Chancellor of Administration and Finance
    - a. John Harman, from UT.
    - b. Tasks: internal restructuring
      - i. Data management and documentation
      - ii. Records access for above
      - iii. Admin is overseeing aspects of HSC including facilities management, payroll, HR, IT... construction and renovation project end-users do not have 'approval' in process. Task will be to have 'end-users' involved in project management.
  5. New time certification for employees
    - a. Issue with Penalizing people for a minute over or under

- b. Chancellor unaware of this issue and stated 'ridiculous.' Should be reasonable. Managers must use common sense to oversee issues.
  - c. Chancellor wants information re: where occurring and will seek to fix issues. Will pass info to Deans.
- vi. Overview of Projects
  1. RFP offered to sign companies to construct, finance, build, share revenue on prominent property locations
    - a. Build free-standing, digital signage identified as LSU Health, every 6<sup>th</sup> ad would be HSC choice.
    - b. Revenues:
      - i. Total value to LSU Health: \$925M locked for 30 years
      - ii. Company maintains signs, LSU Health will have discretion over advertising
    - c. Locations:
      - i. Stanislaus
      - ii. 610 by Dental School
  2. Student housing at Dental School
    - a. RFP approved by Board of Supervisors to lease land to LSU Health Foundation who will seek RFP to finance, build, construct housing
    - b. Architects will work with dental faculty and students re: amenities
  3. UMO, ILH, Dibert, L&M, Butterworth Delgado
    - a. All now vacant, \$1M maintenance costs annually
    - b. RFP for constructive reuse of Charity Hospital soon to be out
    - c. To tear down Dilbert, L&M, ad Butterworth Delgado – may be demolished for parking garage or renovated for housing.
  4. Student Housing
    - a. Constructed prior to Chancellor Hollier entering medical school
    - b. Dibert building possibly renovated into student housing
  5. Repurposing of ILH (old Hotel Dieu)
    - a. Capital outlay approval 2016 started with self-generated funds
    - b. Hope to gain capital outlay from State
    - c. Architects chosen by Facilities Planning, soon to meet with Deans and Faculty
    - d. Not allowed to be hospital
    - e. will be Center for Advanced Learning and Simulation
    - f. hope to generate more revenue
    - g. convert open bays of old emergency room into testing center, team learning,
    - h. 2<sup>nd</sup> floor: OR, cath labs to become surgical simulation, endoscopy simulation
    - i. 4<sup>th</sup> floor: to become wellness center
    - j. 5<sup>th</sup>-7<sup>th</sup> floors: SoM clinical faculty academic offices.
      - i. 1542 has 200K sqft, unable to use all due to water pressure issues.
      - ii. 5<sup>th</sup> – 7<sup>th</sup> had patient rooms, not all restrooms will stay.

- iii. 1542 will be transferred to Delgado due to capital outlay to expand nursing and public health. Not competition with LSUHSC.
  - 6. L&M
    - a. Public/private partnership for additional student housing
  - 7. Delgado Community College school of Nursing – can move to Stanislaus. Delgado SoN has pool and gym which can be expanded to condominiums.
  - 8. Plan to build adjacent to UMC a medical tower for medical office faculty
    - a. For the goal of a destination hospital, proximity is ideal
    - b. Medical office tower, parking garage, and conference facility
  - 9. LSU Health is finalist for commercial proton therapy center with \$80M funding for center and LSU Health along with UMC could construct medical tower.
    - a. Estimated costs: \$137, 042, 000+
    - b. Donate faculty club at top floor
  - 10. Questions
    - a. Progress on skywalks
      - i. Construction should begin 2017. Funds available. Delays due to Entergy.
      - ii. Design complete. Ed Murray spoke with Mark Mosely and Facilities Planning to move things forward. Release from BR should be soon.
    - b. Anticipation public/private partners attempting to 'own' faculty or will LSU faculty remain independent
      - i. Hybrid. Our Lady of the Lake had own faculty, when LSU Health acquired hospital paid for some and not others, so 'hybridized' system of faculty.
      - ii. If another partner will take expense to guarantee salaries and are guaranteed under LSU umbrella, no issues with partnerships.
      - iii. Issues will be any non-LSU partner who will keep LSU from seeing patients. Especially during on-call scenarios.
      - iv. Collaborative hire – burn surgeon ad is out, would be hired as LSU faculty but start-up costs would be underwritten by partnership with burn center.
      - v. Discussion with UMC is to jointly build office building. Example: surgicenter in Jefferson Parish. UMC realizing partnership with LSU and not competitiveness to be capitalized upon.
  - 11. Question for Dr. Moerschbaecher: new animal care construction:
    - a. Fall 2017 likely
  - 12. Discussion:
    - a. Faculty Senate to speak with Vice Chancellor for Administration and Finance within next 6 months to clarify any info discussed.
- 3. Approval of February meeting minutes with roster corrections.

- a. Moved and seconded. Motion carried.
4. President's Report
- a. EC report:
    - i. Endowed chairs
      - 1. Two submissions from Board of Regents
        - a. Department of Orthopedics
        - b. Cancer Center
      - 2. Highly unlikely for two chairs from same institution
      - 3. Allocated competitively
    - ii. 3<sup>rd</sup> floor of renovation for MEB to become team-based learning
      - 1. Classrooms will be reserved electronically
    - iii. VC for Admin and Finance to begin May 1
      - 1. Suggest meeting with Faculty Senate August 2017
    - iv. UMC administration re: research
      - 1. Billing for clinical trials, standard operating procedures (SOP) for procedures that do not exist as yet
    - v. Competitive salaries with UMC, losing faculty.
5. Old Business
- a. Update re: Vice Chancellor for Administration and Finance
    - i. Position filled
6. New Business
- a. Coffee for a Cause – Friday, March 17<sup>th</sup> 7-9AM, Chancellor's Reception Room MEB sponsored by Nursing School, will also have raffle so bring business card.
  - b. Almost \$500 advanced to LSU Foundation to be donated to LSU families of NO East tornado
7. Report from Board of Supervisors Meeting – none. Next one in Eunice Friday March 17<sup>th</sup>.
8. Reports from Assemblies
- a. Allied Health - general meeting in April to elect members to Faculty Assembly and Faculty Senate, spoke with Tina Gunaldo re: IPE
  - b. Dentistry – new construction progressing. Wisner overpass bridge construction moving forward as well. Association of Louisiana Faculty Senates. Few receiving emails from Kevin Cope (Senator Winsauer has recently). Equity adjustments and other methods to retain faculty being discussed at these meetings, a survey will be sent out developed by McNeese faculty. Southeastern has begun a resolution regarding faculty retention.
  - c. Graduate Studies – meeting last week regarding Research Retreat in November
  - d. Medicine –
    - i. discussion of teaching track/educator track that may be used campuswide. Hope to present to Dr. Moerschbaecher soon for approval. Within SoM and bylaws of LSU System via PM 23 tracks for each level with criteria for each track. Example: Assistant Professor of Anatomy may not be doing research, however track advancement requires research. Criteria and bullet points being

evaluated. Must change a PM (permanent memorandum) which is a challenge.  
Adding new criteria would be easier than changing PM.

ii. Curriculum renewal: 2<sup>nd</sup> year curriculum changed considerably.

- e. Nursing – Sigma Theta Tau Research Day April 21<sup>st</sup>. SoN awarded Stellar School for Excellence, awarded to only 4 schools in nation. Mary Rose Menard will be retiring. Next week, SIM center in SoN will be undergoing accreditation
  - f. Public Health – public health
  - g. Library – search for research librarian liaison ongoing.
9. Sidebar discussion: attendance policy campus-wide: dental and nursing has attendance policy.  
Lecture Capture use.
10. Adjournment