



Minutes

Tuesday, September 13, 2016

3:30pm-5:00pm, Chancellor's Conference Room, 8th Floor Resource Center

President Delacroix called the meeting to order at 3:30 p.m.

Quorum verified.

Those present included:

Allied Health – Rachel Chappell, George Hebert, Kerrie Ramsdell

Dentistry – Suzanne Farrar, Stephen Brisco, Julie Schiavo and Kimberly Patterson

Graduate Studies – Diptasri Mandal, Suresh Alahari

Library – Marlene Bishop

Medicine – Lisa Campeau, Shane Guillory, Sanjay Kamboj, Michael Levitzky, Robin McGoey
Bradley Spieler, and Peter Winsauer

Nursing – Paula Kensler, Alma Nixon, Jean Cefalu, James Foley, Gloria Giarratano

Public Health – Adrienne Katner, Kari Brisolaro, Tekeda Ferguson, Susanne Straif-Bourgeois,
Tung-Sung Tseng

Ex Officio – Jennifer Lloyd, Jay Mussell

Those absent included:

Allied Health – Kirk Nelson

Dentistry – none

Graduate Studies – none

Library – none

Medicine – none

Nursing – none

Public Health – none

1. Welcome
2. Approval of August meeting minutes
 - a. Motion made and seconded to approve as written.
3. Welcome to Senator Murray and Chief Joseph
 - a. Chief Joseph
 - i. Hospital
 1. increased patrols with Tulane and UMC police

2. 4AM – 6:30AM
 3. HD Cameras at parking lots and ULH, all along Perdido, Roman, other streets in area. HD cams more expensive than analog, so finance is most difficult to acquire that quality of camera
- b. Senator Murray
 - i. Approval for 4 new officers
 1. Application process has begun
 - c. Chief Joseph
 - i. Turnover for Police Department – 3-4 years or immediate turnover
 - ii. With addition of 4 officers is that full staff?
 1. Senator Murray – no to fully staffed. Chief is looking to replace ranked officers, not approved as yet.
 - iii. Private security at Hospital and Charity, all buildings from Charity except UMOM are private security at present
 - d. Senator Murray
 - i. State is renegotiating public private partnerships – partner here in NOLA is Children’s Hospital, no signatures as yet. Children’s Hospital will know by Thurs if they will stay on as a partner. 5PM Thursday for MOU.
 - e. Questions:
 - i. how many officers currently: 32.
 - ii. With 4 additional officers how Police Department (PD) can interact with Leslie Capo or others to disseminate info re: cameras in place, also signage re: monitored by video cameras?
 1. Chief Joseph: patrol is 24/7. PD is visible. Must coexist with homeless. Sidewalk is public, so open access to homeless. UTip is used by students often.
 - a. uTIP text goes directly to University Police.
 - b. 911 Shield, geofence around campus and dental school. Inside geofence any 911 (while using app) links to campus security.
 - c. Extra security at HDC
 - d. 568. 8999 direct dial
 - iii. Access to buildings
 1. Porous. ‘Do not enter’ lists do not get checked. How to mitigate risk
 - a. Chief
 - i. Cameras on MEB (busiest area)
 - ii. Ask students to watch piggy back entries
 2. Senator Murray
 - a. Asked if they’re not doing something they should be
 - i. Often after thoughts for security
 - ii. Faculty expressing concern re: sitting in office alone is disconcerting
 - b. Chief Joseph
 - i. Majority of bldgs are card access 24/7
 - ii. CSRB not accessible after 6PM or weekends. Must come through garage.
 - iii. Nursing school accessed through MEB or Garage during weekend classes

- iv. LEC, CSRB (animal care). MEB first 3 floors are walked every hour, especially floors 1 and 3.
 - v. Foot patrol provides visibility.
 - c. Notice of increased police presence especially weekends. Visual is an improvement. Dental school public areas have much greater access.
 - i. Chief: card access afterhours and weekend.
 - 1. Clinic hours – no time for officers to ask visitors to state business.
 - ii. Sen Murray: met at DS last month. Suggestions made, and budgetary concerns preclude immediate fixes.
 - 1. List of suggestions are being discussed within PD.
 - d. Are cameras able to pick up license plates as many car or building windows are being blown out with rocks (homeless person picking up rocks)?
 - e. Chief Joseph:
 - i. Living space at recovery center available
 - ii. Coexisting with homeless is key
 - iii. At dental school, many questions that PD cannot answer re: questions from visitors at dental school.
 - iv. Alarms activated through Dean's offices
 - f. Glass in parking attendant booth is dark
 - i. Bulletproof glass
 - ii. Manned 24/7
 - iii. Request to develop signage re: "speak into speaker at booth"
 - g. Financial situation is appreciated. What are statistics of other force of another institution of our size? How understaffed is LSUHSC based on other locations?
 - i. Chief Joseph:
 - 1. Bulletproof vests offered to all officers (mandatory to offer)
 - ii. Senator Murray:
 - 1. Request to get back with that answer as discussions re: needs assessment is currently being discussed
 - h. Camera system accessible to HSC faculty / staff?
 - i. No technology as yet for that 'neighborhood watch' feature to be used preventively
 - ii. Systems are licensed, each person who uses cameras must have licensure
 - 1. Suggestion to invest in system without licensure
 - a. Not feasible with our system or area
 - 2. 2 50-inch monitors plus 4 computer monitors at PD headquarters to scan all cameras
 - iii. 32 current officers, question re: ideal force size

1. Sen Murray: with assessment, will develop better number for answers soon.
 2. Chief Joseph:
 - a. If budget wasn't a question, 60 would be good.
 - b. Prior to storm had 65 officers, bikes, scooters.
 - c. VA officers can only come out to sidewalk
 - d. Currently work with Tulane and local police
 - e. 32 are shared with dental
 3. 10 officers on duty at any one time over all campuses
 - a. Patrol decreases after 6pm
- iv. President Delacroix thanked Senator Murray and Chief Joseph for their time and information
4. President's Report
- a. Shared Infographic for Nursing School re: national rankings
5. Old Business
- a. Hire of new HR director – President Delacroix would like to invite to future Faculty Senate meeting
 - b. Update from Shuttle Committee
 - i. Portal for app on phone
 1. Few bugs being worked out
 2. IT is supporting app portal
 - c. Red Lot parking feedback
 - i. Why is Red Lot only for physicians?
 1. Rec: email Bill Masterton re: access, include CC to President Delacroix
 2. Not all spots allocated as yet
6. New Business
- a. Welcome to Senator Judy Crabtree from SOM
 - b. President Delacroix Request for 3 to serve on Search Committee for VC Administration and Finance
 - i. Person would be over IT ,Housekeeping,
 1. Senator Levitsky
 2. Jean Cefalu
 3. Suresh Alahari
 - c. Concerns RE: FSLA implementation
 - i. Affecting staff significantly, faculty as well
 - ii. Federal mandate for non-civil service salaried employees who make under \$47K would be eligible for OT and will now have to clock in. Pay structure will be bimonthly instead of monthly

1. Some may not know how to adjust for monthly mortgage/rent
 2. Campus Federal would loan \$1000 to those affected
 3. October pay will go bimonthly. First check of month will have benefits removed. For next 6-7 months persons would be short until make up time.
 4. Dean of Medical School asked for delay until after holiday season, told no
 5. Some departments will have some members who must clock in, others don't.
 6. No funds for OT, so no opportunity to earn OT
 7. Emergency coverage will fall to those not affected by this mandate
 - iii. Discussion re: implementation
 1. Health Care Network has only 9-12 employees, HSC 700-1000 across entire university.
 2. Not many research associate positions filled after storm, same for postdoctoral fellows, library associates.
 3. Some grant monies went to up salaries to cover \$47K
 4. Residency coordinators are also affected as well as Fellowship coordinators.
 - iv. Discussion re: purpose
 1. Federal law designed for places taking advantage of low paid employees.
 2. Implementation is true issue
 - v. Will affect new HR director
 - vi. Some departments being asked to write letters of recommendation, cannot replace the positions if staff leave
 - vii. Morale issue: timecards. However that might not be true issue. Compliance and implementation will be issues
 - viii. First pay period is problem
 - ix. President Delacroix will send email to Chancellor Hollier and new HR director re: issue
 1. Loan will not solve entire issue
 - x. Per documentation from Department of Labor, does not need to be bimonthly, do not have to clock in/out
 - xi. Include human cost of implementation , specific instances, get info from Senator Schiavo, Senator Lloyd and Senator McGoey
 - d. Association of Faculty Senate – Sept 24th, Jay Dardenne speaking
 - i. Dr. Brisco will attend
 - e. Breast Cancer Awareness October – Judy Crabtree
 - i. Campus wide info
 - ii. Oct 6 Breast Cancer seminar Human Development Center: Dr.Riker
 - iii. Pink Out campus-wide Oct 14
 - iv. Komen 5K race LSU Health team on Komen website Oct 22
 1. Sponsored by Dr. Moerschbaecher: tent, food, drink
 2. Wear purple and gold
7. Report from Board of Supervisors Meeting
- a. Sen Winsauer watched live stream

- i. Renewal of Institute of Public Health and Justice
 - 1. LSU oversees juvenile justice for state
 - 2. No competitors
 - 3. Approved
- ii. Discussed and approved request originating from Pub Health to convert Fontham Professorships to Superior Grad Students
- iii. Discussed and approved LSUHSC request to enter into negotiations to find a public/private partnership to help develop residential housing on the dental school campus
- iv. Dr. Hollier presented his plan for integrating the Health Care Services Division (HCSD) of LSU into our campus
 - 1. HCSD previously managed our hospitals; now, they only manage Lallie Kemp. . . 200 staff members now have no 'home', especially with the dissolution of the "LSU System" structure
 - 2. HCSD still manages legacy costs associated w/ Charity
 - a. Building costs
 - b. Equipment
 - c. Employees and their retirement
 - i. Created debt,
 - ii. 200 pensioned employees and legacy costs are being distributed to current costs
- v. Discussed and renewed the Clinical and Translational Science Center run by Pennington (LCATS)
 - 1. Scientific consortium between LA and S. Carolina
 - 2. 43 funded grants focused on bench-to-bedside science
 - 3. 3 new partners: VA, UMC, School of Dentistry
- vi. All budgets were approved for various campuses
- vii. HSC budget is \$520.2M of which state provides \$155M (29.8% of budget from state)
- viii. No discussions of Foundations
- ix. Paul Maineiri and Les Miles raise (tabled Miles)

8. Reports from Assemblies

- a. Allied Health
 - i. Working on faculty awards ceremony December
 - ii. Upgraded version of Survey Monkey – platinum level – HIPAA protected
- b. Dentistry
 - i. White coat Ceremony Oct
- c. Graduate Studies
 - i. Working on Grad Stu Research day Nov 4 likely MEB 3rd floor
- d. Medicine
 - i. Dr. Nelson discussed replacement of Dr. Latourneau
- e. Nursing
 - i. Family Day Aug 27 successful
 - ii. Sept 30 Career Day – 25 vendors representing hospitals and home care vendors to hire students
- f. Public Health
 - i. none

- g. Library
 - i. No report

9. Adjournment 4:36