

### 2020 MONTHLY PAYROLL CALENDAR

Pay No	Pay Run ID	Pay Begin Date	Pay End Date	Check Date	Processing Date	Confirm
12	19L9	12/1/2019	12/31/2019	01/02/2020	12/11/2020	12/13/2020
1	20A9	01/1/2020	01/31/2020	01/31/2020	01/21/2020	01/23/2020
2	20B9	02/1/2020	02/29/2020	02/28/2020	02/18/2020	02/20/2020
3	20C9	03/1/2020	03/31/2020	03/31/2020	03/17/2020	03/19/2020
4	20D9	04/1/2020	04/30/2020	04/30/2020	04/14/2020	04/16/2020
5	20E9	05/1/2020	05/31/2020	05/29/2020	05/13/2020	05/15/2020
6	20F9	06/1/2020	06/30/2020	06/30/2020	06/23/2020	06/25/2020
7	20G9	07/1/2020	07/31/2020	07/31/2020	07/21/2020	07/23/2020
8	20H9	08/1/2020	08/31/2020	08/31/2020	08/18/2020	08/20/2020
9	20I9	09/1/2020	09/30/2020	09/30/2020	09/15/2020	09/17/2020
10	20J9	10/1/2020	10/31/2020	10/30/2020	10/14/2020	10/16/2020
11	20K9	11/1/2020	11/30/2020	11/30/2020	11/11/2020	11/13/2020
12	20L9	12/1/2020	12/31/2020	01/04/2021	12/16/2020	12/18/2020