

Chancellor's Memorandum
CM-10 – Equal Employment Opportunity Policy Statement

To: Vice Chancellors, Deans, Administrative Staff, Department Heads, and Students
From: LSU Health Sciences Center New Orleans Chancellor

October 29, 2018
This memorandum supersedes CM-10 dated May 5, 2015

The Louisiana State University Health Sciences Center reaffirms its commitment to Equal Employment Opportunity policies and procedures in the recruitment, hiring, transfer, promotion, and other terms or conditions of employment without regard to race, ethnicity, national origin, gender, sexual orientation, gender identity/expression, age, spirituality, socio-economic status, disability, family status, veteran's status, experiences, opinions or other non-merit factor which cannot lawfully be used as the basis for an employment decision.

The equal employment policy has been carried out through the development and maintenance of Affirmative Action plans on the New Orleans campus. The execution of this policy requires vigorous efforts to identify and attract qualified applicants from groups underutilized at all levels in the Health Sciences Center. The policy further insures that all applicants receive fair consideration for employment and that all employees are treated fairly. Such action shall include, but not be limited to, the following: employment; promotion or upgrading; demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; selection for training; and tenure.

Assistant Director, Employee Relations (504.568.3916) has been designated to have primary responsibility for implementing the equal opportunity policy at LSU Health Sciences Center, New Orleans. Administrative heads of all divisions and departments who have responsibility for recruitment, appointment, and evaluation of staff are charged with seeing that the plan is successfully implemented and for cooperating fully with the official who has primary responsibility.

Signed: Larry H. Hollier, M.D., Chancellor