



Chancellor's Memorandum

CM-12 – Nepotism Policy

To: Vice Chancellors, Deans, Administrative Staff, Department Heads, and Students.

From: LSU Health Sciences Center New Orleans Chancellor

July 12, 1979

It shall be contrary to general University policy for persons related to each other in the first degree by blood or marriage to be placed in a supervisor-employee relationship. This restriction will apply to all forms of employment: regular full-time employment, regular part-time employment, temporary full-time employment, temporary part-time employment, etc., and will apply to all employees including student workers. This restriction shall also apply when the supervisor employee relationship develops after employment. Exceptions to this restriction can be made only in unique circumstances and with justification. Approval must be requested by petition from the department or area concerned through channels to the Office of the President.

In cases in which the University System has approved a supervisor employee relationship for employees related by blood or marriage, the supervisor will pass the responsibility to his or her immediate supervisor for making decisions involving direct benefit to the employee to whom he or she is related.

Signed: Allen A. Copping, Chancellor