

LSU Health -New Orleans Human Resource Management

Compensation

Compensation handles salary offers and changes, job evaluations, position descriptions, and equity reviews. Inquiries on payroll deductions or paychecks should be directed to payroll at <u>noacctpayroll@lsuhsc.edu</u>

nohrmcompensation@lsuhsc.edu

Employee Relations

Employee Relations works with employees and managers to reduce workplace disruptions and conflicts through enhanced communication and transparency. Employee Relations also manages ADA Accommodations.

nohrmlabrel@lsuhsc.edu HRMADA@lsuhsc.edu

Retirement

Retirement manages LA State retirement programs for LSUHSC employees and retirees. The retirement team can connect you with experts in retirement, advise employees about retirement options, and work with employees to prepare for retirement.

nohrmbenefits@lsuhsc.edu

Talent & Organizational Development

Talent and Organizational Development drives employee growth and engagement through orientations, leadership programs, and training. The team manages evaluations, exit surveys, and Civil Service training and probationary status.

<u>talentdevelopment@lsuhsc.edu</u>

Benefits

Benefits manages enrollment and changes to insurance plans, along with various leave programs such as FMLA and Workers' Compensation. The team assists with qualifying plan changes throughout the year and are available to answer any questions about insurance or extended leave options.

<u>nohrmbenefits@lsuhsc.edu</u>

HR Information Systems (HRIS)

HRIS manages HR technology and supports PeopleSoft, PeopleAdmin, Coursera, maintains employee records, employee ID badging, and reporting.



HRIS@lsuhsc.edu

Talent Acquisition & HR Operations

Talent Acquisition & HR Operations assists hiring departments with new employee recruitment, PeopleAdmin, job postings, and hiring proposal support. The team initiates all criminal background checks, reviews and processes all new hire data, completes final approval for electronic terminations, and processes PER-3 changes to current employees' appointments (ex: promotions, changes in position, department, salary adjustments, etc.)



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