



Health Insurance Option 1—HRM Employee Benefits

Comprehensive benefits are available to employees and their dependents. The 2017 Residents (House Officers) & Fellows Benefits Guide will be available online by May 1, 2017.

Eight Health Plans to choose from:

- LSU First (2 plans)
- Magnolia Plans (3 plans)
- Pelican Plans (2 plans)
- Vantage HMO

Visit the websites below for more information:

Employee Benefits: <http://www.lsuhs.edu/administration/hrm/benefits-about.aspx>

Office of Group Benefits:
<http://info.groupbenefits.org/health-plans/>

LSU First: <http://www.lsu.edu/lసుfirst/>

Vantage HMO: <https://www.vantagehealthplan.com/OGB>

Enrollment Deadlines

Enroll within first 30 days of full-time employment, for coverage effective the first of the month following the first full calendar month of employment. Completed forms and supporting documentation must be submitted to HRM Benefits by Monday, July 31, 2017.

Date of hire = July 1, 2017

Coverage Effective Date = August 1, 2017

Required Documents

Enrollment will not be accepted unless applicable documents are submitted:

- Copy of marriage certificate for spouse
- Copy of birth certificate for children
- Social Security card for all enrollees is strongly desired, not required

Originals and copies should be brought to HRM/ Benefits during Resident (House Officer)/Fellow Orientation for immediate enrollment.



Health Insurance Option 2—Student Health

Residents (House Officers)/Fellows and dependent coverage available. Enroll during the Fall 2017 Open Enrollment period (July 1, 2017 - August 31, 2017) for coverage effective date July 1, 2017.

To enroll, contact Gallagher Benefit Services at lsu.hsc.gbs@ajg.com or 225-906-1280.

Visit the websites below for more information:

Student Health Insurance:

<http://www.lsuhs.edu/orgs/studenthealth/insurance/>

Student Health Ins brochure: http://www.lsuhs.edu/orgs/studenthealth/insurance/docs/LSU_Health_Brochure.pdf

Variety of Miscellaneous Insurances



- Dental Insurance—3 options
- Vision Plan—2 options
- Flexible Spending Accounts (FSA)
- Financial Protection Plans:
- Group Life Insurance
- Long Term Care Insurance
- Long Term Disability
- Accident Protection and Critical Illness Plans

Representatives from HRM Benefits and the Student Health Plan will be available during Resident (House Officer)/Fellow Orientation. We look forward to meeting you!

Residents (House Officers)/Fellows

VIEW MORE AT www.lsuhs.edu