

**Faculty Senate Minutes**  
**April 2007**

President Beare called the meeting to order at 3:36 p.m. in the Chancellor's conference room on the 8<sup>th</sup> floor of the Resource Center building on Tuesday, April 10, 2007.

Those present included:

**Allied Health** – Larry Broussard, Scott Rubin, Jo Thompson;  
**Dentistry** – Dennis Paul;  
**Graduate School** – Jeff Hobden (substituting for Angela Amedee);  
**Library** – Jennifer Lloyd;  
**Medicine** – Greg Bagby, Robin English, Dan Kapusta, Pamela Lucchesi;  
**Nursing** – Pat Beare, Ann Byerly, Christine Langer, Susan Rick, Mikki Kite (substituting for Sally Ruel)  
**Public Health** – Chih-Yang Hu, Sarah Moody-Thomas, Neal Simonsen, Julia Volaufova; and  
**Ex-Officio** – Mike Levitzky.

Those absent included:

**Allied Health** – Kevin Lord, Sarintha Stricklin;  
**Dentistry** – Tom Lallier, Carrie Mason, Johnny Porter, Alan Ripps;  
**Graduate Studies** – Andy Catling;  
**Medicine** – Paula Gregory, Robert Richards, Lolie Yu; and  
**Public Health** – Ed Peters.

*Agenda Item 1: Guest Speaker*

Christine Flug from the Office of Medical Education, Research and Development (OMERAD) came to speak to the Senate about the Academy for the Advancement of Educational Scholarship. Flug stated that the Academy is putting out its first call from members. Pre-Katrina the Academy was just being formed. The process is designed to be completely easily and the documentation is simple. There are multiple levels of membership and domains of activity. The goal was to make it worthwhile and inclusive while still making it special. OMERAD staff is available to meet with individuals and small groups. The LSUHSC Academy will be different because it will be not just an honor society, but also a way to keep growing as a teacher. Faculty at all levels will develop a community dialogue. This process will eventually fit in with promotion and tenure. The office is located in the Eye Center. Flug said that the Academy is extending an open invitation and that all faculty should take advantage.

Larry Broussard asked about the initial enrollment; will the initial group enter at the various levels or all one level. Flug responded that each applicant decides at what level to apply. No two candidates portfolios will look alike.

Jennifer Lloyd inquired as to the deadline for initial submission. Flug answered that the deadline was April 30<sup>th</sup> (which has since been extended).

Greg Bagby asked about the evaluation process of the portfolios. Flug said that pre-K committees had been formed, but that no decisions had been made. Post-K, the plan was revised. There is a single advisory group with representatives from each school (3 Medicine, 2 Nursing, 1 Allied Health, 1 Dentistry, 1 Public Health). Each portfolio will be read by the representative in the same school as the applicant, plus one from another school. If there is a discrepancy in the recommendation then a 3<sup>rd</sup> reader will be asked to look at the portfolio.

Bagby stated that the Senate would be interested in seeing the results of this first applicant pool and that someone from OMERAD would be invited again in the fall.

*Agenda Item 2: Approval of Minutes*

The minutes from the March meeting were unanimously approved with a few small changes.

*Agenda Item 3a: Old Business – Student Security Clearances*

Still no news

*Agenda Item 3b: Old Business – Patient Access to Allied Health/Nursing Building*

While the elevator in the garage is working, there is still no attendant for the garage. There won't be one until more clinics are open.

*Agenda Item 3c: Old Business – University Police Recognition Ceremony*

Plans are moving along. There is a date (May 4<sup>th</sup>), a time (12 noon), and a location (cafeteria conference room). Jo Thompson came up with an invitation. Scott Rubin has created the certificates. The only decisions are who to invite in addition to the officers and senators. It was decided after some discussion to invite the chancellor and vice-chancellors, as well as the director of information services. Since more people will be invited, the cost increase was discussed. Although there was an initial contribution of \$200, further donations are to be solicited from senate members. The prohibition against using university funds for these types of events was discussed again. The Senate secretary will send out the invitations via email for the senators and in print for the officers.

*Agenda Item 3d: Old Business – Faculty Senate Budget*

No new action; this topic was completed in March.

*Agenda Item 3e: Old Business – Ombudsman Proposal*

Ann Byerly passed around a handout from the LSU-BR's Ombuds Office. Byerly had contacted the LSU Ombudsperson to see if she could meet with the senate. Unfortunately, her schedule and the senate's do not mesh well. The suggestion was put forth that a telephone conference be arranged with her and the Professional Rights committee. Byerly pointed out that she is the only active member of this committee. Further discussion followed regarding the Ombudsman proposal. Pat Beare reiterated that this idea has been presented to the chancellor and he is not against it, but he does not want the deans or department heads bypassed. Byerly pointed out that there are resources on our campus for settling disputes; there is a labor relations specialist in personnel. It was decided that the information from LSU would be valuable as it is inline with what the systems board might allow on this campus.

*Agenda Item 3f: Old Business – other*

No other old business.

*Agenda Item 4a: New Business – Other*

It was announced that an LSUHSC AAUP meeting would occur on the 21<sup>st</sup> of April.

Broussard asked if anyone else was having problems getting approval for parking for guest lecturers; these individuals used to park in the T or Foundation lots. Byerly responded that he should email the parking manager (Antonio Casas) because there is a lot with about 10 spaces.

The issue of salary parity was raised. Because recruitment is an issue, new faculty are being offered higher salaries; sometimes higher than those who have worked for the university for several years. Byerly suggested that this issue be raised at an ALFS (Association of Louisiana Faculty Senates) meeting; Lloyd countered that ALFS seems to be non-functional. The question was asked if the Library has a copy

of the current university budget. Lloyd responded yes, but that individual salaries are not listed this year. Beare responded that she will inquire about this issue at the BoS FAC meeting.

*Agenda Item 5a: Reports – Faculty Senate Committees*

**Clinical Education, Service, and Patient Care** – No report.

**Constitution, Bylaws, Resolutions, Nominations, and Elections** – No report.

**Electronic Communications** – No report.

**Facilities, Safety, and Security** – No report.

**Professional Rights, Responsibilities, and Faculty Welfare** – No report.

**Research** – No report.

*Agenda Item 5b: Reports – Assemblies*

**Allied Health** – No report.

**Dentistry** – No report.

**Graduate Studies** – Students receive stipends from NIH. With NIH funding declining, how will faculty maintain student levels in their labs? Where will the funding come from?

**Library** – The Library will be hosting a promotional event on Wednesday, April 11<sup>th</sup> in celebration of Medical Information Day. Included will be a display in the Atrium between 11 and 2 and also new library classes to be offered in the next 2 weeks.

**Medicine** – The continuing lack of clinical office space is a great source of frustration. There is a tentative plan to poll the faculty.

**Nursing** – All faculty received equity raises which brings them closer to the regional average. These raises were necessary because new faculty is being recruited with higher salaries.

**Public Health** – A downtown building has been targeted. But a sole-bid contract must make its way through the process before the school can begin arrangements to move again.

The meeting was adjourned at 5:01 p.m.

Submitted by  
Jennifer K. Lloyd  
Faculty Senate Secretary