

**Faculty Senate Minutes
March 2008**

President Bagby called the meeting to order at 3:35 p.m. in the Chancellor's Conference Room on Tuesday, March 11, 2008.

Those present included:

Allied Health – Scott Rubin, Erin Dugan, Jo Thompson;
Dentistry – Thomas Spranley;
Graduate School – Angela Amedee, Andrew Catling;
Library – Jennifer Lloyd (proxy for Hanna Kwasik);
Medicine – Gregory Bagby, Robin English, Julio Figueroa, Tonya Jagneaux, Daniel Kapusta;
Nursing – Ann Byerly, Marjorie Kraus, Susan Rick;
Public Health – Ed Peters, Neal Simonsen, Julia Volaufova;
Ex Officio – Michael Levitzky, Jennifer Lloyd.

Those absent included:

Allied Health – Kelly Alig, Kevin Lord;
Dentistry – Thomas Lallier, Dennis Paul;
Library – Hanna Kwasik (excused, proxy);
Medicine – Ann Tilton (excused), Pam Lucchesi, Lolie Yu;
Nursing – Christine Langer;
Public Health – Sarah Moody-Thomas (excused), Chih-Yang Hu (excused).

The meeting proceeded according to the agenda with a minor change in order of items.

Agenda item 1. The January minutes were unanimously approved.

Agenda item 2. President's report included

- a) February meeting – Although the Senate did not meet a President's report was sent to all Senators. Dr. Bagby suggested posting abbreviated February Minutes that include the report with the agenda and a note indicating that the meeting was cancelled.
- b) Update
 - i. Emergency planning and policy – Our resolution concerning CM51 remains under consideration. The standing committee of the HSC on Emergency Preparedness will be meeting to expand preparedness to consider three areas: 1) violent incidences on campus, 2) sudden emergencies as in chemical spills, terrorism and rain causing flooding, 3) topical storms. Dr. Bagby was asked to serve on the committee as President of the Senate and Chair of the Animal Care Advisory Committee. Dr. Cairo has agreed to consider other faculty as well.
 - ii. Changes to Faculty Handbook on the subject of retrenchment due to financial exigency – Dr. Moerschbaeher has called a meeting of the Faculty Handbook Committee for March 13, 2008 and has asked Dr. Bagby to attend as an "ex-officio member". The Chancellor believes that LSU System requires final authority to rest with the administration with respect to financial exigency. Thus, he does not mind language to the effect that the Chancellor will consult with the faculty through a

committee of the faculty, but any language implying that authority would be given to such a committee is not acceptable.

- iii. An ad hoc Strategic Planning Committee has been established for the HSC. Dr. Bagby is a member, but the “parent” committee lacks faculty membership. In the Executive Committees discussion with Drs. Hollier and Moerschbaecher, we received assurance that faculty input would occur through subcommittees. The first meeting has not been called.

Agenda item 4. New business

Stephen Brierre, M.D. (Asst Prof of Medicine, Section of Pulmonary/Critical Care) presented a report on the School of Medicine Faculty Survey conducted in the late spring of 2007. The committee members who prepared and analyzed the survey were Stephen Brierre, Robin English, M.D. (Assoc. Prof of Pediatrics), and Stephania Cormier (Asst Prof of Pharmacology). The survey was based on the central question of listing three major issues, which the respondent identifies as major issues the School of Medicine is facing at present. The result of the analysis shows that faculty recruitment and retention and the lack of a teaching hospital are the two main concerns of all faculty. The report was submitted to the Dean of SOM. Eventually, the final report will be posted at the SOM website.

Agenda item 3. Old business

a) *Student Conduct* – Senator Figueroa distributed the materials on the topic to all Senators prior to the meeting. His summary on the topic focused on:

- a. Observation that not all schools in LSUHSC have a clear policy and procedure on student academic misconduct
- b. Review of LSUHSC-NO schools shows that there are some mechanisms in place in all schools except School of Graduate Studies
 - i. Many have dean of students as the focal point
 - ii. Some have a committee of faculty and students to adjudicate accusations; one school has an honor code established. Some programs within a school have an honor code.
 - iii. CM-56 is supposed to be a backup procedure

He summarized also common issues, which each school might include in its own policy. Finally, he moved to accept a resolution regarding Student conduct; Ann Byerly seconded. The discussion was mainly about the issues regarding particularly academic misconduct which may reach across schools and extension of CM-56. The main concern is the difference in approaches and policies between schools. These may result in conflict and hence there is a need to establish a committee on the HSC level. The discussants included Mike Levitzky, Ed Peters, Marjorie Kraus, Jennifer Lloyd, and Greg Bagby.

Action – Senator Figueroa will take the draft of the Resolution back to the Clinical Education ...Committee; confer with Senators Levitzky and Peters, reword it and send out to all Senators. Without

dissent, the resolution will be considered approved and submitted to the Chancellor. With dissent, it will be re-considered at the April meeting.

b) *Financial exigency and force majeure* – Senator Peters’s report from the Professional Rights Committee will be presented at April meeting.

c) *Day care* – Ed Peters concluded that after conferring with administrators, the faculty, staff, and students’ survey about the need for day care is not needed because the need has already been demonstrated.

d) *Student Security Clearances* – Senator Figueroa presented a detailed report of his survey on this issue. The written summary was sent out to all Senators prior to the meeting. The conclusions and recommendations include:

- iv. Schools to survey host institutions requirements
- v. Schools formalize what checks are necessary for their strictest institution (likely the VA)
- vi. Schools should make all students meet these requirements (equity)
- vii. Schools should make it part of the cost of admission

Senator Figueroa presented the draft of the Senate resolution. The discussants on the topic included Marjorie Kraus, Ann Byerly, Jo Thompson, and Greg Bagby.

Action – the draft of the Senate resolution will be reworded, updated, and sent out to all Senators. Without dissent, the resolution will be considered approved and submitted to the Chancellor. With dissent, it will be re-considered at the April meeting.

e) *Discrepancy between base salary and supplemental salary* – the topic postponed to the next meeting.

f) *Ombudsman* – no action

g) *Standing and ad hoc committees* – in order to enhance faculty involvement in HSC committees, Dr. Bagby suggested establishing a Senate committee, which would deal with identifying faculty who can serve on standing and ad hoc committees of the HSC. The discussion postponed to the next meeting.

The rest of the agenda items were postponed to the April meeting.

The meeting was adjourned at 5:15pm

Submitted by
Julia Volaufova
Faculty Senate Secretary