

**LSUHSC Faculty Senate Meeting Minutes**  
**Tuesday – April 8th, 2014**  
MEB Lecture Hall B  
3:30pm

President Dimitriades called the meeting to order at 3:33 pm  
Quorum verified.

Those present included:

**Allied Health** – Kirk Nelson, Scott Rubin

**Dentistry** – Julie Schiavo, Suzanne Farrar, Steven Brisco, Kitrina Cordell

**Graduate Studies** – Ted Weyand

**Library** – Rebecca Bealer

**Medicine** – Costa Dimitriades, Michael Levitzky, Peter Winsauer, Jay Mussell, Robin McGoey, and Timothy Foster

**Nursing** – Todd Tartavouille, Ellen Beyer, Katherine Carter, Jean Cefalu, and Gloria Giarratano

**Public Health** – Patricia Andrews, Dan Harrington, and Lynn LaMotte

**Ex Officio** – Jennifer Lloyd and Erin Dugan

Those absent included:

**Allied Health** – Theresa Nicholls, Jerald James and Jan Case

**Dentistry** – Tom Lallier

**Graduate Studies** – Suresh Alahari

**Library** – N/A

**Medicine** – Kyle Happel and Bradley Spieler,

**Nursing** – N/A

**Public Health** – Cruz Velasco-Gonzales and Chih-yang Hu

**Ex Officio** – N/A

- I. President of Faculty Senate LSUBR Campus-Dr. Kevin Cope
  1. Dr. Cope addressed LSUHSC Faculty and presented a power point presentation entitled “Retirement Plan Problems: A Synopsis and Update”. Major problem with Optional Retirement Plan (ORP) is that large sums of money are paid into it but little reaches the individual. State money reaches Louisiana campuses and there is a 26% employer contribution, however, 22% ends up in Unfunded Accrued Liability (UAL) and funds K-12 benefits.
  2. Dr. Cope discussed 5 problems with ORP
    - i. UAL: questionable transfer of funds from higher education to UAL and funding of K-12 benefits. The UAL negatively impacts ORP members. Employees contribute 7.95% and employers contribute 27.2% for a total contribution of 35.2%. Of the LSU contributions, only 5.2% reaches employees. The impact of UAL on higher education is \$227,000,000. The \$227 million that should go to employees of the higher education section is diverted to other recipients.
    - ii. Lack of Choice: ORP participants have no control over their choice of vendor or fund offerings.
    - iii. Governance: Higher education has only 1 board representative of 15 total representatives. The other representatives are from K-12 or political appointees.
    - iv. Comparison to Best Practices: No other comparable university or state deploys such a governance system. There is much uncertainty regarding status of plan.

- v. Lack of Customer Service: There is a lack of vendor expertise, poor vendor customer service, poor web sites, and confusing statements, interfaces, and documentation.
  - 3. Legislative Response
    - i. HB6: Proposes a minimum “floor” for the normal cost and that “floor” is equal to the usual Social Security payment (6.25%). The pro for this bill is it halts the reduction in payments to ORP participants. The con is it allows flexibility, i.e., it inhibits systems from exceeding the 6.25% “floor” payment. This bill passed unanimously in the Louisiana House of Representatives, but must still undergo debate in the Louisiana Senate.
    - ii. SB23: Allows individuals to go back to defined benefits program. The con is it allows the Teachers Retirement System of Louisiana (TRSL) to set the price of service years thus an employee who has been saving for 20 years might only purchase 10 years of service credit.
    - iii. HB142: Puts an end to consultant contracts as direct money is being spent on consultant contracts for higher education.
  - 4. Summary: 6.25% is still underfunded and there is no Social Security. ORP members can create state based Roth IRA’s and participate in the deferred compensation plan to assist with retirement.
- II. Approval of March 2014 Minutes – unanimous
- III. President’s Report:
  - 1. Table until May meeting
- IV. Board of Supervisors Meeting
  - 1. No report.
  - 2. President Dimitriades stated the next Alexandria Summit will occur on May 3<sup>rd</sup> and not April 26<sup>th</sup>.
- V. Council of Faculty Advisors Meeting
  - 1. No report
- VI. Old Business
  - 1. Recycling Ad Hoc Committee Report
    - i. Senator Mussell met with Waste Pro representative and Waste Pro will donate a recycling trash bin for a 3 month pilot period. The recycling trash bin will be in use August 1<sup>st</sup> through November 1<sup>st</sup>. Waste Pro representative asked the Faculty Senate to endorse Waste Pro for the new hospital and to endorse a biodigester which liquefies food waste.
  - 2. Office Temperatures
    - i. Senator LaMotte stated his survey results demonstrated temperature is uncomfortable in LSU Health Sciences Center offices most or all of the time. President Dimitriades will approach Dr. Moerschbaecher about distribution of survey.
  - 3. Cafeteria Ad Hoc Committee Report
    - i. Committee will set a meeting and deliver a formal report at May or June meeting.
  - 4. New Business
    - i. Candidates for new officers will be discussed.

5. Faculty Assemblies

- i. **Allied Health** – No report.
- ii. **Dentistry** –No report.
- iii. **Graduate Studies** – No report.
- iv. **Library** – LSUHSC will no longer have a subscription to MD Consult due to cost.
- v. **Medicine** – No report.
- vi. **Nursing** – No report.
- vii. **Public Health** – No report.

Motion to adjourn meeting by Senator Mussell and seconded by Senator Rubin.

Submitted by: T. Tartavouille, DNS, APRN, CNS-BC  
Faculty Senate Secretary  
April 8, 2014