

LSUHSC Faculty Senate Meeting Minutes

Tuesday – June 14, 2016

Chancellor's Conference Room, 8th Floor, Resource Bldg.

3:30 p.m.

President Farrar called the meeting to order at 3:30 p.m.

Quorum verified.

Those present included:

Allied Health – Rachel Chappell, George Hebert, Kerrie Ramsdell, and Scott Rubin

Dentistry – Stephen Brisco, Suzanne Farrar, Kimberly Patterson, and Julie Schiavo

Graduate Studies – Diptasri Mandal

Library – Rebecca Bealer

Medicine – Lisa Campeau, Scott Delacroix, Sanjay Kamboj, Michael Levitzky, Robin McGoey, Jay Mussell, Bradley Spieler, and Peter Winsauer

Nursing – Ellen Beyer (also proxy for Katherine Carter, also proxy for Gloria Giarratano), Jean Cefalu, and James Foley

Public Health – Dan Harrington (proxy for Susanne Straif-Bourgeois), Chih-Yang Hu (also proxy for Adrienne Katner), and Lynn LaMotte

Ex Officio – Jennifer Lloyd

Those absent included:

Allied Health – Kirk Nelson

Dentistry – none

Graduate Studies – Suresh Alahari

Library – none

Medicine – Shane Guillory

Nursing – none

Public Health – Tung-Sung Tseng

- I. Welcome
 1. President Farrar welcomed everyone to the final meeting of the academic year
- II. Election of officers for 2016-2017
 1. Senator Delacroix distributed ballots for the election of the offices of Vice President and Secretary
 2. The results of the vote were announced at the end of the meeting with Senator Spieler elected as Vice President and Senator Patterson elected as Secretary
- III. Approval of May meeting minutes
 1. The minutes were unanimously approved with no changes
- IV. President's Report/meeting with Dr. Moerschbaecher
 1. Budget

- a. The situation is constantly changing but as of now it is not looking good for us
 - b. The biggest concern is the hospital contracts
 - i. If resident spots are lost due to lack of funding they are hard to get back
 - ii. Some residents are already exploring other locations for their training
 - c. The situation with Shreveport is even more dire
 - i. It was hoped that the Biomedical Research Foundation would be able to assist with their \$31 million shortfall, but the foundation cannot do so
 - ii. The Foundation has also hired Bruce Greenstein, formerly of the Department of Health and Hospitals
2. Director of Human Resources
- a. Danielle Lombard-Sims left the Health Sciences Center as of the previous week
 - b. Wendy Simoneaux, currently the Vice Chancellor for Administration and Finance, is handling HR duties for now
 - c. A search has already started for a replacement
3. Facilities issues
- a. Installation of tables and chairs outside the Nursing and Allied Health building
 - i. As there was no update on when the furniture would be placed, the Senate was urged and President Farrar subsequently sent a message to John Ball, Associate Vice Chancellor for Property and Facilities, inquiring when the installation can be expected
 - ii. After the letter was sent, President Farrar was notified that it was unclear as to whether funds had been dedicated to the purchase of the furniture, so the situation remains unresolved
 - b. Damaged monitors
 - i. Two monitors are damaged, one on the walkway by the Roman Street garage and the other in the MEB
 - a. Restitution will be sought from the person who intentionally damaged the monitor in the MEB
 - c. One of the custom light fixtures in the Library Commons was damaged during cleaning of the floors but Facilities will be asked to pay for it
4. Football tickets
- a. It is unlikely that faculty can be added to the lottery for LSU football tickets
 - b. Our students already receive a paltry allotment
5. Precedent for taking sick leave to care for a family member
- a. The current leave policies prohibit use of one's sick leave for such a purpose

- b. There is some support in administration for changes to the sick leave policies
 - 6. Health Sciences Center committee for capital improvements
 - a. There is no committee with representation from all of the schools to help determine which projects should be pushed forward
 - b. The Senate could ask the Chancellor for greater faculty and student input into the capital outlay projects across the campuses
 - 7. Travel funds
 - a. There is no Health Sciences Center-wide ban on travel funds and there is flexibility in requesting travel allowances
 - b. The deans of each school do have discretionary funds that can be used for this purpose
 - i. Some senators have reported that they are being told there are no funds available or the funds are so limited that they have to compete with colleagues in their schools for said funds
 - 8. Personnel searches
 - a. The new position in the CAP office has yet to be filled
 - b. An advertisement will go out soon for a new full-time veterinarian
 - c. The advertisement has been posted for Kevin Dietz's replacement in the Technology Transfer office
 - 9. Health Sciences Center strategic plan
 - a. The Board of Regents requires each campus submit one
 - b. When complete, the plan will be distributed to the Senate
- V. New Business
 - 1. Holidays for unclassified employees as dictated by PM-5 and CM-20
 - a. PM-5 mandates unclassified staff receive 14 paid holidays per year
 - b. Some faculty are required to work these days when the school is closed, especially clinical faculty
 - i. There is no structured way affected faculty are compensated for the lost mandated holidays
 - ii. Although some departments handle reimbursement for these days internally, other departments do not do so
 - c. The question surrounds how to bring our campus into compliance with the mandated holiday policies
 - i. Senator Delacroix will spearhead the investigation into whether the situation can be rectified locally
 - ii. One possibility is to speak with the Chancellor to see if it can be handled here through Human Resources
- VI. Old Business
 - 1. Report from the nine-month/academic year appointment committee

- a. Senator LaMotte presented the findings of the committee’s survey of schools regarding interest in an academic year appointment option for faculty
- b. A request for feedback was sent to all schools and the committee received 29 positive responses
 - i. Some schools did not respond to the survey and the exact percentage of total responses the positives represented was not known
- c. The committee recommended the issue be advanced to the Health Sciences Center administration
 - i. Several senators expressed concern that with a somewhat low positive response administration would not want to consider the issue
 - a. A more comprehensive poll of all HSC faculty, and in particular full-time faculty, should be conducted
 - ii. After much discussion, the Senate decided to request the Chancellor, assisted by Human Resources, query all full-time faculty to gauge interest in a nine-month appointment

2. UMC shuttle

- a. Senator Spieler reported the equipment to track the location of each shuttle was tentatively scheduled to be installed the next day
- b. Once a test run of the equipment is performed information on how to configure the app to track the shuttles will be distributed
- c. President Farrar thanked the committee for their work

VII. Report from the Board of Supervisors meeting

- 1. The next meeting will be held Friday, June 24th

VIII. Report from Assemblies

1. Allied Health

- a. Family Day was very successful
 - i. An interprofessional education case was shared with the families
- b. The school is looking to implement an activity to help boost morale

2. Dentistry

- a. The School dedicated a day during which faculty discussed their strategic plan and staff development activities included an engaging speech from a Black Hawk pilot

3. Graduate Studies

- a. No report

4. Medicine

- a. Lectures are being distributed to help encourage diversity
- b. The Assembly also discussed the compliance with the 14 annual paid holidays for unclassified staff as addressed during the New Business portion of today’s meeting

- c. Dr. Engel, president of the school’s assembly, is writing a letter to request improvements to the crossing from the HSC to UMC across Tulane Avenue which has become even more dangerous with the construction work on Tulane
 - 5. Nursing
 - a. There are two nurse practitioners working in the IPE clinic at the Dental School
 - i. Students are also enjoying working in the clinic
 - 6. Public Health
 - a. The elections for their assembly were held
 - 7. Library
 - a. The Libraries are hosting the NLM traveling exhibit “From DNA to Beer” that describes how microorganisms are used for industrial and medical purposes
 - i. The exhibit will be at the Medical Library until Friday, June 17th, and will then be available at the Dental Library from June 20th through July 8th
 - ii. Wes Lucas, Dental Librarian, also put together a collection of books and articles to complement the exhibit
- IX. Transfer of Presidency
 - 1. President Farrar thanked everyone for the opportunity to be President and that the Senate will be in good hands
 - 2. She then handed control over to President Delacroix who thanked everyone for their work
- X. Adjournment
 - 1. A motion to adjourn was unanimously approved and the meeting was adjourned at 4:16 p.m.