

## LSUHSC Faculty Senate Meeting Minutes

Tuesday – May 10, 2016

Chancellor's Conference Room, 8<sup>th</sup> Floor, Resource Bldg.

3:30 p.m.

President Farrar called the meeting to order at 3:30 p.m.

Quorum verified.

Those present included:

**Allied Health** – Rachel Chappell, George Hebert, Kirk Nelson, Kerrie Ramsdell, and Scott Rubin

**Dentistry** – Stephen Brisco (also proxy for Julie Schiavo), Suzanne Farrar, and Kimberly Patterson

**Graduate Studies** – none

**Library** – Rebecca Bealer

**Medicine** – Lisa Campeau, Scott Delacroix, Sanjay Kamboj, Michael Levitzky, Robin McGoey, Jay Mussell, Bradley Spieler, and Peter Winsauer

**Nursing** – Ellen Beyer, Katherine Carter, Jean Cefalu, James Foley, and Gloria Giarratano

**Public Health** – Lynn LaMotte, and Susanne Straif-Bourgeois

Those absent included:

**Allied Health** – none

**Dentistry** – none

**Graduate Studies** – Suresh Alahari and Diptasri Mandal

**Library** – none

**Medicine** – Shane Guillory

**Nursing** – none

**Public Health** – Chih-Yang Hu, Adrienne Katner, and Tung-Sung Tseng

**Ex Officio** – Jennifer Lloyd

- I. Welcome
  1. President Farrar welcomed everyone to the meeting
- II. Approval of March meeting minutes
  1. The minutes were unanimously approved with no changes
- III. President's Report/meeting with Dr. Moerschbaecher
  1. Administration changes
    - a. J Pegues' contract was not renewed
    - b. Wendy Simoneaux will now hold the re-merged position of Vice Chancellor of Administration and Finance through at least October
    - c. There is no idea as to what will happen with the assistant vice chancellor and two Innovators positions that were created when the position of VC of Administration was established
  2. Faculty Senate pins

- a. Dr. Moerschbaecher is willing to subsidize purchase of pins
  - b. We need to send him the information about the cost
- 3. Prioritizing campus construction projects
  - a. Each dean has a list of projects for their schools with some updating them more frequently than others
  - b. Approval for projects in common areas (e.g. 2<sup>nd</sup> floor of the Resource Center) comes directly from the Chancellor
  - c. Most construction projects are self-funded by the respective schools
  - d. The coordination of the projects has to go through John Ball's office as the majority are contracted with outside companies
  - e. Current and upcoming projects
    - i. Resource Center 2<sup>nd</sup> floor
      - a. Aside from not being able to get parts for the current entrance doors, another issue is that they are not ADA compliant
      - b. New sliding doors will be installed and in order to make the entrance ADA compliant the doorway will need to be shifted
      - c. There will be a smaller footprint for both the Bookstore and Credit Union areas
    - ii. Renovation of the 1<sup>st</sup> floor of the MEB
      - a. This will be part of the FEMA-funded Animal Care project
    - iii. There is still a push for installation of the tables and chairs around campus (in front of Allied Health, outside of the Bookstore)
- 4. Human Resources analysis of salary compression
  - a. It has yet to get to faculty ranks, with only techs and post-docs complete
  - b. They do not appear to be using Senator LaMotte's salary compression analysis tool
- 5. Accepting credit and debit cards for student fees and tuition
  - a. It still has to work through the system
  - b. We would need to speak with Wendy Simoneaux to get more information
- 6. Alterations of leave policy
  - a. We use PM-20 to govern our leave policies
  - b. Other campuses are very strict with how they allow employees to use leave, such as not allowing one to use sick leave to take care of a child
  - c. There is a push to allow more liberal use of sick leave policy across the system
- 7. Campus Assistance Program (CAP) staffing concerns
  - a. There has been increased use of the service by both students and staff
    - i. We have our highest enrollment of students ever
    - ii. The current staff is overtaxed by the numbers of people needing assistance

- iii. They are investigating whether it would be possible to add another MSW to help with the increased workload
- 8. Health Sciences Centers at the Legislature
  - a. We presented a combined front with Shreveport
  - b. Posters were displayed for both Health Sciences Centers
    - i. Alumni enrollment by parish, numbers of patients treated by parish, research impact, technology developed, etc.
    - ii. Two of the posters are on display in the commons area outside of the Library in the Resource Center
- 9. Revamp of the HSC web site
  - a. There will be a revolving display that includes highlighting of the HSC's contributions to the state, focus on faculty noteworthy endeavors, other news, alumni, etc.
  - b. The goal is to have the site "mean something" and the ability to click on the item displayed and be taken directly to the appropriate content
  - c. Once a working version is available it will be shown to the Senate before it goes live (perhaps before the beginning of the new school year)
- 10. Kevin Dietz is leaving
  - a. He worked in the Technology Transfer office and had gone through the training in order to be able to submit patent applications directly to the US Patent and Trade Office
  - b. They will be looking for someone with a scientific background and also have them go through the training to also be able to submit the patent applications directly

#### IV. New Business

##### 1. Nominations

- a. Elections for the next Faculty Senate term will be held during the June meeting
- b. The Nominations Committee is comprised of Senators Brisco, Cefalu, Delacroix, Giarratano, and Levitzky

#### V. Old Business

##### 1. Report from the ad hoc committee on morale

- a. Senators Rubin and Spieler spoke on behalf of the committee, and the engaging presentation also included some morale-boosting incentives
- b. A number of issues could be changed that would help to increase morale across all ranks
  - i. Changes in sick leave policies
  - ii. Tackling parking issues such as validation of parking at UMC
    - a. For example, individuals with shifts starting at 5 p.m. are "penalized" for arriving to work early and are having

difficulty getting their parking validated as UMC staff does not do so until after 5 p.m.

- iii. Flexible working hours
  - iv. Going back to dedicated funds for travel
    - a. Faculty in some schools have to compete with other faculty in their respective school for funds; others do not have any travel funds at all
  - v. Promoting get-togethers and collaboration
    - a. This would have positive effects on research
    - b. Some schools are holding events to boost morale (such as the School of Dentistry's TGIF where everyone is invited) but not all schools do so; there could be campus-wide events
  - vi. Recognizing faculty achievements via e-mail, digital signage, or on the web site
2. Report from the nine-month/academic year appointment committee
    - a. Senator LaMotte reported the committee is starting to canvass the schools to gauge interest in a nine-month appointment
    - b. Although there is some interest expressed by many in various schools, respondents have many questions regarding the logistics of such an appointment
    - c. President Farrar asked for a report on the numbers of those interested in each school and this information will be passed along to the administration
  3. UMC shuttle
    - a. There is a monthly fee the transportation company charges to relay the GPS information about the vehicles in the UMC fleet
      - i. The School of Medicine has agreed to provide those funds
    - b. Once the app is ready, authorized users would login and see the location of the shuttles
    - c. President Farrar commended the committee and said they have done a fantastic job
- VI. Report from the Board of Supervisors meeting
1. Senator Mussell was able to attend
  2. Representatives from LSU Alexandria presented a resolution from their faculty government that brought up many issues including the lack of raises in nine years, faculty numbers have been reduced while increasing the numbers of students at the institution, and requesting an immediate increase in salary across all faculty and staff
    - a. The comments were well-received by the Board
  3. Kevin Cope, President of LSU-BR's Faculty Senate, suggested that schools rotate during the public comment portion of the meeting in order to provide the Board with a view of the state of each institution

- a. We will look into reserving one of the public comment spots for an upcoming meeting
- 4. LSU First health plan
  - a. There is concern that increased enrollment especially by those not affiliated with LSU may affect the sustainability of the plan
    - i. The care for those enrollees not affiliated with LSU costs the plan 17%-31% more than the care for LSU-affiliated participants
  - b. There will be a 5% increase in the premium for the next enrollment period
  - c. They are also developing a plan for retirees called LSU First GOLD

VII. Report from Assemblies

- 1. Allied Health
  - a. Family Day is June 4<sup>th</sup>
  - b. There are issues with patient parking, particularly for those with mobility issues
    - i. There are no van accessible areas available on the street
    - ii. Benches or another area where patients who need to rest while they are walking to the facilities need to be installed
    - iii. Parking should be non-elevator dependent
- 2. Dentistry
  - a. Awards Day is May 18<sup>th</sup> with graduation on the 19<sup>th</sup>
- 3. Graduate Studies
  - a. No report
- 4. Medicine
  - a. They discussed curriculum renewal and safety issues
- 5. Nursing
  - a. They have been holding events for Nurses Week such as awards for faculty and students, lunches, and massages
- 6. Public Health
  - a. The school will be holding its elections for their faculty assembly
- 7. Library
  - a. The Dental Library will be receiving a new and more advanced 3D-printer approved by and purchased with student technology funds

VIII. Adjournment

- 1. A motion to adjourn was unanimously approved and the meeting was adjourned at 4:38 p.m.