LSUHSC Faculty Senate Meeting Minutes Tuesday – November 10, 2015

Chancellor's Conference Room, 8th Floor, Resource Bldg. 3:30 p.m.

President Farrar called the meeting to order at 3:30 p.m. Quorum verified.

Those present included:
Allied Health –Laurie Hebert, Kerrie Ramsdell, and Scott Rubin
Dentistry – Stephen Brisco, Suzanne Farrar, Kimberly Patterson, and Julie Schiavo
Graduate Studies – Suresh Alahari and Diptasri Mandal
Library – Rebecca Bealer
Medicine – Lisa Campeau, Scott Delacroix, Sanjay Kamboj, and Peter Winsauer (also proxy for Michael Levitzky and Jay Mussell)
Nursing – Ellen Beyer, Katherine Carter (also proxy for James Foley), and Gloria Giarratano
Public Health – Chih-Yang Hu, Adrienne Katner, Lynn LaMotte, and Suzanne Straif-Bourgeois
Ex Officio – Jennifer Lloyd

Those absent included: **Allied Health** – George Hebert and Kirk Nelson **Dentistry** – none **Graduate Studies** – none **Library** – none **Medicine** – Kyle Happel, Robin McGoey, and Bradley Spieler **Nursing** – Jean Cefalu **Public Health** – Stephen Phillippi

- I. Welcome
 - 1. President Farrar welcomed everyone to the meeting; late word was received that Chancellor Hollier wanted to address the Senate, but he was delayed by other business and was to arrive soon
- II. Approval of October minutes
 - 1. The minutes were unanimously approved as submitted
- III. New Business
 - 1. President Farrar received information from the Association of Louisiana Faculty Senates (ALFS) that the next Alexandria Summit is to be held on November 21st
- IV. Old Business
 - 1. UMC Shuttle
 - a. The ad hoc committee was still waiting to bring their findings and recommendations to Vice Chancellor Pegues and Dean Nelson

- b. Senator Kamboj added that it was mentioned during the School of Medicine's Faculty Assembly that Dean Nelson is looking into increasing the hours the shuttle runs to be later than they are currently
- 2. Salary compression
 - a. The instrument developed by Senator LaMotte can be used departmentally and across schools, but it is probably best used within the departments
 - b. The committee would still like to present the instrument to the Chancellor
 - c. The goal is to have each school look at the issue
- V. Chancellor Hollier
 - 1. The most important issue he wanted to address concerned the e-mail that went out last Thursday regarding issues and reorganization in the financial arm of the HSC administration
 - a. Spurred by findings after an audit at LSU Baton Rouge, he asked for an audit of some of our payment practices and as a result actions were uncovered that should not have been allowed to happen
 - b. At issue is "additional compensation" which entails someone taking over another's duties in their division and being compensated for taking on those tasks
 - c. The compensation is supposed to be for a set amount of time, is to be approved by the Chancellor, and is not to be confused with supplemental compensation
 - d. It was discovered that employees in two divisions were receiving additional compensation not only for far longer than they should have, but also that they were granted this additional compensation after the request was denied, in some cases multiple times
 - e. As a result of circumventing the process, a handful of people in the appropriate departments were dismissed
 - f. This will not affect anyone's salary
 - g. Another result of the audit is a committee has been established that will take a closer look at how people are compensated
 - 2. Vice Chancellor for Finance Terry Ullrich has retired
 - a. Wendy Simoneaux now serves as interim VC for at least the next 6 months
 - b. She was CFO of the LSU System and previously worked with the finances of the Board of Regents
 - 3. There is no information yet as to mid-year budget cuts, but the cuts are not anticipated to affect the HSC's bottom line

- 4. As of November 1, most of the buildings in the vicinity previously under the control of the Health Care Services Division were transferred to the HSC
 - a. There is a potential for public/private partnerships to turn some of the buildings into housing
 - b. Other plans include replacing buildings with parking garages
- 5. The HSC is also investigating the feasibility of having a public/private partnership to develop housing at the Dental School campus
- VI. Report from the Board of Supervisors Meeting
 - 1. There was no report, but the next meeting of the Board will be December 11
- VII. New business
 - 1. Senator Rubin asked about student accommodations for disabilities, especially attention deficit disorder
 - a. Students are applying for accommodations particularly for attention deficit just before major examinations
 - b. The accommodations allow then time and half for testing
 - c. The School of Nursing changed its policy three years ago to require a full report from an educational psychologist and not just a note from an MD

VIII. Reports from Assemblies

- 1. Allied Health
 - a. Five students have sustained significant injuries playing intramural football
 - 1. Play appears to be a bit more aggressive than it should be for flag football
 - 2. President Farrar will investigate who is responsible for overseeing the activities and how appropriate levels of play are enforced
- 2. Dentistry
 - a. There is a covered bike rack finally available
- 3. Graduate Studies
 - a. Research Day went very well
- 4. Medicine
 - a. They discussed the UMC shuttle, including the number of people utilizing it as well as the Dean's plan to extend the hours
 - b. Parking at UMC is now restricted and people are being encouraged to use their LSUHSC lots

- 1. This lead to discussions of University Police monitoring and assisting those from the HSC crossing Tulane Avenue
- 2. University Police are still suffering from shortage of officers
- 5. Nursing

a. The nursing portion of the IPE clinic at the Dental School is open

- 6. Public Health
 - a. No report
- 7. Library
 - a. No report
- IX. Motion to Adjourn
 - 1. The meeting was adjourned at 4:23 p.m.

Submitted by: Rebecca Bealer Faculty Senate Secretary