



## FACULTY SENATE

### Minutes

Tuesday, November 14, 2017

3:30pm-5:00pm, Chancellor's Conference Room, 8<sup>th</sup> Floor Resource Center

Those present included:

- Allied Health – Rachel Chappell, George Hebert, Kerrie Ramsdell, Krystal Vaughn
  - Dentistry – Suzanne Farrar, Julie Schiavo, Waleed Zaid
  - Graduate Studies – Suresh Alahari, Diptasri Mandal
  - Library – Marlene Bishop
  - Medicine – Judy Crabtree, Sanjay Kamboj, Michael Levitzky, Bradley Spieler, Bradley Spieler also serving as proxy for Scott Delacroix
  - Nursing – James Foley, David Kalil, Paula Kensler
  - Public Health –Kari Brisolaro, Tekeda Ferguson, Henry Nuss, Evrim Oral, Tung-Sung Tseng
  - Ex Officio – Rebecca Bealer (webmaster)
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- Welcome
    - Introduction: new senator for School of Dentistry - Dr. Waleed Zaid
  - Guest speaker: Human Resources – Rosalynn Martin, Director of Human Resource Management. Dr. Martin discussed her goal to improve the value of Human Resources. She will design and implement new programs, improve current services, reestablish goals, and set a positive tone for her staff of 22 employees. She believes in trust, teamwork, and innovation, and hopes to improve intra- and interdepartmental relationships. She discussed several goals and projects:
    - One of her main goals is to automate forms, such as the PER form. She would like to have automation in place for “the entire employee life-cycle.” They are currently reviewing a variety of software systems for this project.
    - Another goal is to improve employee engagement by revamping orientations and creating an employee recognition program. She would like to have a committee of faculty and staff to help plan such events.
    - Proposal for unclassified learning and development plan for next fiscal year
    - Started HRM Liaisons group which meets monthly (includes Business Managers)
    - Completed the campus wide market study for unclassified employees in May 2017
    - Would like to partner with Faculty Senate to work on the market study for faculty
    - Working on an online performance development plan for unclassified employees (includes administration)
  - October meeting minutes were approved.
  - President's Report
    - Meeting with Dr. Moerschebaeher

- Board of Supervisors' next meeting will be held here in the Learning Center, Friday, December 8<sup>th</sup>; Committee meetings start at 10am, Board meeting starts at 1pm
- 2017 *Celebration of Innovation* was held November 9<sup>th</sup>; Senator Alahari was recognized for his grant for breast cancer research; see Office of Technology Management for program: <https://www.lsuhs.edu/administration/academic/otm/Links.aspx>)
- Grant opportunities discussed (see Dr. Backes web page for more information: <http://www.medschool.lsuhs.edu/research/>):
  - Resident grant
  - Enhancement grants
  - Spirit of Charity grants (<https://www.spiritofcharityfoundation.org/grant-guidelines>)
- Renovations for animal care in bid process
- Dr. Moerschbaecher suggests hosting a meeting at the dental campus and touring the new construction
- 2017-2018 Standing Committees have been finalized: [https://www.lsuhs.edu/administration/academic/docs/LSUHSC\\_StandingComm.pdf](https://www.lsuhs.edu/administration/academic/docs/LSUHSC_StandingComm.pdf)
- Walkway construction should start in Spring
- Delay in State Police moving into Seton Building
- Mayor's office is planning to open a homeless shelter at the old VA hospital
- Old Business
  - Recycling update: Per John Ball, new recycle bins ("with clearer instructions") will be purchased in the next several months for the 3<sup>rd</sup> floor areas of the SON/MEB including the atrium. Test the new bins before expanding use further in the MEB. New bins will also be placed in SON per Dr. Porche.
  - Resolution: HR working on plan to implement evaluations of administration; Chancellor has never responded to resolution 17-01 sent on June 14, 2017. President Spieler will resend.
  - Crime alerts: Dr. Moerschbaecher says that the Clery Act limits/dictates how the alerts work to some extent; have committee send him recommendations and he will share with Edwin Murray
  - AHA Heart Walk was last Saturday, November 11<sup>th</sup> - according to web the walk raised \$342,718.00.
- New Business
  - Shuttle - President Spieler spoke with John Harman about getting a sign for our stop; Nicoll's has updated the tracking hardware in their shuttles. The URL will continue to work: <http://lsuh.sc/UMCShuttle>. The new web application does not require login and shuttle locations should update automatically. IT has updated the documentation on our website to reflect the update: <http://www.lsuhs.edu/umcshuttle/default.aspx>.
- No report from Board of Supervisors Meeting, Friday, October 13<sup>th</sup>
- Reports from Assemblies
  - Allied Health: Faculty Assembly discussed December paycheck issue for monthly employees. Due to the holiday, December paychecks are not issued until January. This causes financial problems for many employees. Senator Hebert reminded the senate that in order to change this system, payroll would have to issue a 13<sup>th</sup> payment in the

first year, and that would be problematic on many levels. As such, the likelihood of payroll changing that payment cycle is slim.

- Dentistry: Recently held a Professionalism Ceremony
  - Graduate Studies: [Research Day](#) was November 3<sup>rd</sup>. Participation was excellent including 87 presentations and many volunteers. Senator Mandal was recognized for her service and awarded the Jack Hines Award. [According to the Graduate Studies web site, the Jack Hines Award is given to a faculty or staff member who has demonstrated outstanding commitment to the School of Graduate Studies in honor of the beloved Jack D. Hines, III, former Director of the School of Graduate Studies.] Everyone is encouraged to attend, participate, or volunteer in this educational event.
  - Medicine: Faculty Assembly discussed the LCME site visit. The Assembly will also look at its bylaws regarding Faculty Senate eligibility. Currently only those faculty listed as full-time in the PeopleSoft system are eligible. Senator Farrar mentioned that Dentistry updated their eligibility several years ago so that all faculty are eligible.
  - Nursing: December 14<sup>th</sup> is graduation. An online RN-BSN program will be offered beginning in fall of 2018.
  - Public Health: Ken Boe visited their October Assembly meeting.
- Library: 2 director candidate interviews: Friday, November 17<sup>th</sup> and Monday, November 20<sup>th</sup>; Insurance claim for theft was denied; no further information on the issue; New off-campus access system as of tomorrow, November 15<sup>th</sup>. Seamless for existing users. Barcode and PIN required for login. Instructions will be available on the library web page; National Library of Medicine Traveling Exhibit poster display in Library Commons plus supplemental library display in library: "Every Necessary Care and Attention: George Washington and Medicine" on the health and safety of Washington's family, staff, slaves, and troops. Will be here November 13 – Dec 1 and the Dental Library Dec 4 – Dec 21; remind your teaching faculty to communicate with our librarian liaisons regarding books needed for their courses. Requests for purchase should be submitted ahead of time. Please send requests for spring and summer as soon as possible.
- Adjournment at 4:40 pm