



## FACULTY SENATE

Minutes  
Tuesday, January 8, 2019  
3:30 pm-5:00 pm

Those present included:

- Allied Health—Scott Rubin, George Hebert, Krystal Vaughn
- Dentistry –Suzanne Farrar
- Graduate Studies –
- Library – Marlene Bishop
- Medicine –Judy Crabtree, Sanjay Kamboj, Suresh K. Alahari,
- Nursing – Cynthia Armstrong, Benita Chatmon, James Foley, David Kalil, Paula Kensler
- Public Health –Takeda Ferguson, Evrim Oral, Evrim Oral
- Ex-Officio-Rebecca Bealer

Welcome: President Kamboj welcomed everyone to the meeting.  
Minutes from November and December approved

### **President's Report:**

Updates on construction across the university

Bryant Faust resigned as Registrar and Leigh Smith will be the Interim Register

### **New business:**

Senator from School of Dentistry brought information for discussion from a faculty member concerned about raises reportedly given to deans, property purchases, and staff —without faculty included or addressed in university budget. Discussion followed with the following points:

- difficulty with recruitment and retention and to history of faculty raises,
- salary compression,
- merit raises versus cost of living,
- 2019 cost of insurance increases and no cost of living adjustments

Possible actions: President Kamboj will bring information to Dr. Moerschbaecher, invite Chancellor Hollier to Faculty Senate Meeting, Propose resolution, annual satisfaction survey

### **Reports from Assemblies:**

- Board of Supervisors-no report
- Allied Health – rescheduled due to student orientation
- Dentistry – rescheduled due to student orientation

- Graduate Studies –no report
- Medicine –no meeting due to student orientation
- Nursing –no report
- Public Health –no meeting due to student orientation.
- Library –proposed increase in library hours to meet student needs (Sunday 9:30p.m.-12:00 a.m.), increase journal content, approximately 2000 new journals added

**\*\*February Faculty Meeting at Dental School\*\***

Adjournment

Submitted by Secretary, Krystal Vaughn

Secretary  
Treasurer