

Minutes
Tuesday, March 12, 2019
3:30 pm-5:00 pm

Those present included:

- Allied Health—Scott Rubin, Rachel Chappell, Krystal Vaughn
- Dentistry –Suzanne Farrar, Stephen Brisco, Priyani Ritwik
- Graduate Studies – Suresh Alahari, Diptasri Mandal
- Library – Marlene Bishop
- Medicine –Judy Crabtree, Sanjay Kamboj, Stacy Holman, Christopher Taylor
- Nursing – Cynthia Armstrong, Benita Chatmon, James Foley, David Kalil, Paula Kensler
- Public Health –Daniel Harrington, Tekeda Ferguson, Henry Nuss, Evrim, Oral, Tung-Sung Tseng
- Ex Officio- Rebecca Bealer

Welcome: President Kamboj welcomed everyone to the meeting, thanked the School of Dentistry for hosting February Faculty Senate meeting at the dental school.

President Kamboj acknowledged requested edits to February minutes and requested Krystal Vaughn email all Senators with revised minutes for approval.

President's Report:

Previously discussed spring semester town hall meeting is no longer scheduled. All questions regarding faculty pay raises are requested in writing to be presented to Dr. Moerschbaeher.

Concerns noted included: decrease in research, difficulty hiring and retaining faculty members

Report provided to Dr. Moerschbaeher regarding faculty senators' recommendation that due to concerns for privacy, that a faculty clinic not be constructed.

Senators voiced concern that written questions regarding faculty raises would not allow for transparency and a facilitated discussion with faculty members.

President Kamboj agreed to invite Dr. Moerschbaeher and Chancellor Hollier to faculty senate meeting to discuss concerns.

Walkway construction to UMC is expected to begin later this year.

Senator Rubin requested that during expanded campus construction that a faculty club be considered.

Old Business:

A resolution acknowledging Dr. Levitzky's years of service to faculty senate was discussed, a mass email acknowledgment was proposed instead.

New Business:

Faculty members are reportedly being asked to move furniture, facilities are no longer moving furniture, difficult for IPE faculty volunteers to leave worksite to move furniture in time for IPE experiences, Suggested invitation to faculty senate meeting to discuss issues.

All faculty senators are invited to collect questions regarding faculty raises for Dr. Moerschbaeher. Written questions received at meeting, include:

“1. What was the purpose of the salary adjustment (Fall 2017)? Was it just equity salary adjustments or was it only to bring the amount of the salary up to the minimum?”

2. It was reported that we only had 5 million but needed 18 million to satisfy all salary adjustments (Fall 2017). What is the plan to decrease the gap in the future? There are no state restrictions now so why are we not getting 2% cost of living allowances yearly? It has come to our attention that recently some upper administration were given salary adjustments. The salary adjustments ranged from 2% to 10%.

3. What was the formula used when distributing the 5 million in 2017? The salary adjustments were across the board and had a wide range from 0% to at least 29%.

4. What is the plan for future salary adjustments for all?

5. What is the formula that was used?”

6. Where is the dedicated money for future salary adjustments?”

Reports from Assemblies:

- Board of Supervisors-no report, meeting scheduled
- Allied Health – Family Day planning for June 1, 2019 event
- Dentistry – Children’s Dental Month activities, including 100 sealants preformed, shredding containers installed on dental campus
- Graduate Studies –Interviews for MD/Ph.D program
- Medicine –Faculty awards scheduled for April 8, 2019
- Nursing – Honor society induction for 160 students, research day planned in conjunction with UMC April 4 & 5, 2019
- Public Health –Undergraduate degree is being launched for fall 2019..
- Library – no report

Adjournment

Submitted by Krystal Vaughn