# Minutes Tuesday, July 9, 2019 3:30 pm-5:00 pm

## Those present included:

- Allied Health—George Hebert, Krystal Vaughn
- Dentistry –Suzanne Farrar, Priyanshi Ritwik
- Graduate Studies Suresh Alahari
- Library Marlene Bishop
- Medicine –Lisa Campeau, Judy Crabtree, Sanjay Kamboj, Christopher Taylor, John Hunt, Bradley Spieler
- Nursing Cynthia Armstrong, Benita Chatmon, David Kalil, Rodmistrial Allen, Susan Lee
- Public Health Tekeda Ferguson, Tung-Sung Tseng, Evrim Oral, Lee McDaniels, Henry Nuss
- Ex Officio- Rebecca Bealer

Welcome: President Crabtree welcomed everyone to the meeting, including Dr. Hollier and Mr John Harman

Dr. Hollier and Mr Harmon addressed Faculty Senate

Dr Hollier addressed the Faculty Senate on budgeting and revenues for LSUHSC-NO. Topics included:

- Pressure on LSUHSC to reduce expenses
- Significant portion of LSUHSC revenues come through hospital contracts
- LCMC will be cutting LSUHSC budget
- Over 8y periods, revenues have increased due to faculty productivity, hospital contracts and creative budgeting
- 28% reduction in state financial support
- Overall: incoming revenues are from private grants and contracts
- Overall: salaries and fringe benefits contribute to spending
- FY2018 financial performance: Dr Hollier reported stable and favorable cumulative funds balance
- 3% cost of living increase allowance was supported by Dr Hollier and anticipated to be effective October 2019
- Dr Hollier will ask for Board approval for this raise in September 2019 meeting
- Dr Hollier has proposed evaluating future true merit-based raises and developing performance appraisal tool for faculty
- An ongoing annual cost of living raise cannot be approved due to budgetary fluctuations

## New Business

- Dr Crabtree welcomed new senators
- Faculty senate involvement in development of faculty evaluation tool was supported by Senators
- Coffee with a cause: School of Nursing will host first session for 2019 academic year in August/ September
- Recycling program is being reassessed and more information will be provided in future
- Dr Bradley Spieler informed Senators that there is a push to modify the bill for federal loan forgiveness program to aid individuals who took loans within the last 10 years to be able to benefit from the loan forgiveness program.
- Mr Ken Boe (IT services) will speak to Senate at next meeting
- Dr Benita Chatmon was congratulated on her promotion to Assistant Dean
- Dr. Lisa Campeau was wished well as she leaves the University to pursue other interests

#### **Reports from Assemblies:**

- Board of Supervisors- meeting was on 6-28-19 and there were no agenda items related to LSUHSC-NO. Next meeting is scheduled for 9-31-19
- Allied Health no report
- Dentistry orientations for 2019 academic year in progress
- Graduate Studies –no report
- Nursing-no report
- Medicine –no report
- Public Health Elections held for incoming senators
- Library 10% budget cut anticipated; positon for new librarian has been advertised

#### Adjournment

Submitted by Priyanshi Ritwik