



Minutes
Tuesday, May 11, 2021
3:30pm-5:00pm, Hybrid meeting – Zoom and MEB Seminar Room 7

Those present included:

In-person:

Graduate Studies: Suresh Alahari
Library: Marlene Bishop
Medicine: Sanjay Kamboj
Nursing: Cathy McAtee
Public Health: Tekeda Ferguson
Ex Officio: Rebecca Bealer

Online:

Allied Health: Kellie Camelford, Rachel Chappell, Luther Gill, George Hebert, Krystal Vaughn
Dentistry: Larry Bates, Suzanne Farrar
Graduate Studies: Diptasri Mandal
Medicine: Judy Crabtree, Jennifer Hart, John Hunt, Stephany Primeaux, Christopher Taylor, Elizabeth Wisner
Nursing: Liv Dinoso, Susan Lee, Aimme McCauley
Public Health: Andrew Chapple, Chih-yang Hu, Lee McDaniel

Welcome: President Alahari welcomed everyone to the meeting and introduced guest speaker, Dr. Ritu Bhalla.

Guest speaker: Dr. Ritu Bhalla - COVID Crisis in India

COVID cases began to increase in April 2021 after being very low for a few months. The second peak is much worse than the first. The positivity rate is over 22%, which is about 1 in 4 people. As of May 9th there were over 3,750,998 active cases. The All India Institute of Medical Sciences estimates that 15% of positive cases require oxygen therapy. There are not enough fully equipped ICUs, not enough beds with oxygen therapy, not enough oxygen concentrators, and there are also shortages in other medical equipment, medicines, vaccines, and food. Cases are also being vastly underreported, so the situation is worse than the current numbers show. Regarding vaccinations, approximately 9.8% have received at least one dose, while only 2.5% have only received two doses. At the present rate only 60% will be vaccinated by May 2022. There are many opportunities to help. Some organizations and programs are listed below:

<https://sewause.org>

<https://sewause.org/Donate-for-Covid-19-Support-Bharath-Fundraiser>

<https://www.aapiusa.org>
<https://events.aapiusa.org/medical-oxygen-iama/>

<https://aif.org/>
<https://aif.org/donate/covid-19-response/>

<https://ekamusa.org/>
<https://ekamusa.org/donatenow/>

<https://aidindia.org/>
<https://aidindia.org/donate/covid-relief-fund/>
<https://aidindia.org/volunteer/>

<https://www.aaymonline.org/>
<https://www.aaymonline.org/let-india-breathe/>

<https://www.pathcheck.org/>
<https://www.pathcheck.org/india>

<https://events.tulane.edu/content/taking-action-support-india-and-coming-together-grieve-losses-during-covid-19>

Senate Meeting:

-April minutes to be updated and presented at the June meeting

-President's Report: Executive Committee met with Dr. Moerschbaeher on Thursday, May 6. The following items were discussed.

- Pre-commencements will be held this week – many in-person.
- VCAAR search committee has been assembled. It will be a national search. Dr. Moerschbaeher will remain as Emeritus and train new VCAA. The open Assistant VC position to be filled by new VCAAR. VCAAR will continue to include Dean of Graduate Studies.
- LSU President selected soon. (We now know the new President is William Tate IV).
- Human Resources: They are still in process to hire a new Director and hope that person can start by July. New hires in 3 Assistant Director positions:
 - Alicia Breazeale, Assistant Director, Compensation & Benefits
 - Michelle Sharp, Assistant Director, HRIS (Human Resources Information Systems)
 - Juli Sholar, Assistant Director, Talent Management
- Dr. Moerschbaeher will assign new members for standing committees in July.
- Chancellor's Memorandum regarding faculty and staff dress code still in the works.
- Post tenure review policy for the campus still in the works.
- LSU Faculty Senate has a resolution recommending that COVID vaccines become a required vaccination for students. President Alahari asked Dr. Moerschbaeher about the subject, and Dr. Moerschbaeher felt that it might not be possible to require the COVID vaccine at this time, especially since vaccines are not fully authorized yet.

- There is a new Permanent Memorandum PM-16: Protection of Minors Participating in University Programs. There were also revisions to two other PMs: #73, Title IX Policy Prohibiting Sexual Misconduct, and 74, Guidelines on Board Professorships. (<https://www.lsuhs.edu/administration/pm/>)
- Mask policy will likely continue in the fall. Most schools planning to return to in-person learning.
- Construction updates: Bridge over Tulane Ave. should start soon. Renovations started in atrium, and coffee shop temporarily moved to the library commons.
- Cancer Center Director search still in progress; 2 new hires from University of Nebraska.
- Vaccine clinic to remain open indefinitely and testing too.
- Judy Crabtree and team received a grant to continue COVID sequencing.
- Dental school changes to Center for Oral Biology. Dr. Tom Lallier is now the head of the School of Dentistry's Division of Research.
- No funds left in the distance learning grant that VCAA was managing.

-Old Business:

- Officer nominations are still being accepted for the election next month. The positions are President Elect, Secretary, and Faculty Representative to the LSU System (aka Board of Supervisors representative). Send nominations to the President. We have received several nominations so far.
 - President Elect:
 - Judy Crabtree (Medicine)
 - Evrim Oral (Public Health)
 - Rachel Chappell (Allied Health)
 - Secretary:
 - Susan Lee (Nursing)
 - BOS rep (to fill 1 vacant position):
 - Stephany Primeaux (Medicine)
 - Krystal Vaughn (Allied Health)

-Reports from Assemblies

- Allied Health – Pre-commencement in person tomorrow, 5/12, at the convention center. Elected 3 new SAHP Faculty Assembly Delegates: Megan P. Majoue, Audiology, Michael C. Norman, Human Development Center, and Daniel P. Held, Clinical Laboratory Sciences, and Kimberly N. Frazier, Clinical Rehabilitation and Counseling, is Alternate Delegate. Terms of service will begin in June of 2021 with our next Faculty Assembly meeting on Tuesday June 8, 2021 at 12:00 pm. We would like to thank the SAHP Faculty Assembly Delegates who are concluding their terms of service this year: Luther Gill, Scott Rubin, and Helena Midkiff.
- Dentistry – Pre-commencement Thursday, 5/13, at the convention center; faculty assembly held elections but results not in yet.
- Graduate Studies - Pre-commencement for the graduates was yesterday. 14 students (13 PhD and 1 MS) graduated.
- Medicine – Pre-commencement tomorrow, 5/12; Several new department chairs will be starting over the next few months; Faculty Assembly elections soon – currently in nominating process.
- Nursing –Pre-commencement Thursday, 5/13; 181 graduates, admitted 71 new students for summer and 185 for fall. 2 new senators: Liv Dinoso and Cathy McAtee. Report submitted in writing for minutes follows:

- Faculty Updates
 - Former Dean, Dr. Elizabeth Humphrey died 3/8 and was honored by flying campus flags at half-mast. A Memorial service will be planned for this summer.
 - Final interviews for Associate Dean for Diversity and Inclusion ongoing, to be decided soon
 - In discussion with an candidate for the Associate Dean for Nursing Research, Scholarship and Science
 - Advertising for Director and Assistant Director of Nurse Mid-wifery program
- SON Program Updates
 - Curriculum Transformation to align with the AACN (American Association of Colleges of Nursing) revised Essential Guidelines 2021
 - Dr. Porche has met with the LPN Board of Nursing to discuss the development of a career track for the LPN to BSN program. Dr. Manning, Dr. Tartavouille, Dr. Deering and one CNO will also be meeting with LPN Board to discuss the program of study
- Affiliation Updates
 - Dr. Porche and the six LCMC Chief Nursing Officers have developed and signed a charter providing a governance structure for a formal Academic Practice Partnership
 - Dr. Porche in discussion with six LCMC CNO's regarding the development of a Wound, Ostomy, and Continence Certification program
- Continued Education
 - Competency Based Education: The What, Why, and How? On 4/26
 - Competency Based Education Presentation on 5/3
 - Civility Rising! Strategies to Promote and Inspire Health Academic Workplace on 5/6
 - Leadership Scholars Academy on 5/7
 - Scholarly Roundtable Maximizing the Academic Nursing Model on 5/28
 - SON hosting a series of informational sessions on the PHD, BSN, and CARE programs
- Celebrated Nursing week
 - Daisy and award ceremonies for students and faculty
 - Service awards ceremony for faculty and staff on 5/3
- Public Health – Pre-commencement Wednesday, 5/12; Online Bachelor of Science in Public Health program will start this fall. Faculty and staff are back on campus 75%. Summer classes will be virtual, and fall classes will resume in-person.
- Library - none

Questions/discussion:

Regarding LSU main campus Faculty Senate's resolution to require COVID vaccinations, is it just for students? The resolution at hand addresses required vaccinations for students. (See the full resolution for more information: <https://www.lsu.edu/senate/files/21-05resolution.pdf>.) Senator Crabtree said that a vaccine might be approved by the FDA by June/July, so we may want to readdress the issue in the coming months depending on what happens with the FDA.

Regarding Dr. Moerschbaecher's standing committees, are all committees being reassigned? It is unclear whether Dr. Moerschbaecher will be reviewing and reassigning all of the standing committees

that he manages or just some. The subject arose during the Executive Committee meeting in response to a question about the Faculty Handbook Committee. He did say that it is time for the handbook to be reviewed. It was last updated in 2017.

Regarding the dress code, can you tell us more about the faculty dress code? The Executive Committee does not have any other information. Some senators have heard more details about the policy, and a discussion followed. There are concerns about how a dress code could impact different job positions and duties unfairly. There are also concerns that the policy might not be written with diversity, equity, and inclusion in mind. Dr. Moerschbaeche said that the policy would be shared with the senate, but it was unclear whether it would be shared before it is finalized or not.

Report from Board of Supervisors Meeting from Senator Kamboj – last meeting was May 6th:

- LSU President Search was the primary topic.
- Request from LSU Health Sciences Center New Orleans to Establish the Daniel W. Nuss, MD Endowed Chair in Skull Base Surgery.

Adjournment