



FACULTY SENATE

Agenda

Tuesday, February 8, 2022

3:30pm-5:00pm, Zoom

Those present included:

- Allied Health – Rachel Chappell, Brittney Wright, Luther Gill, George Hebert, Amber Weydert
- Dentistry – Stephen Brisco, Xiaoming Xu, Diedra Brewer, Larry Bates
- Graduate Studies – Doug Johnston, Suresh Alahari
- Library –
- Medicine – Judy Crabtree, Jennifer Cameron (proxy for Stefany Primeaux), Kelly Gajewski, Jennifer Hart, Sanjay Kamboj, Elizabeth Wisner
- Nursing – Cathy McAtee, Aimme McCauley (proxy for Adele Harrell), Susan Lee
- Public Health – Andrew Chapple, Lee McDaniel, Evrim Oral, Chih-yang Hu
- Ex Officio- Rebecca Bealer (proxy for Marlene Bishop)

Absent: John Hunt

Welcome and call to order 3:34pm by President Crabtree

Special Guest: SOM Women's Affairs representative Michelle Moore, MD – Parental Leave Policy

Discussed the possibility of getting paid parental leave here at LSUHSC-NO. See attached slide deck.



WAC Paid parental
leave Faculty Senate

Approval of January 2022 meeting minutes – motion by Senator Kamboj, seconded by Senator McCauley. Motion passed.

President's Report:

Executive committee met with VCAA Porche on 2/3/22

- Board of Regents is working to standardize the process and requirements for transfer credits across the state institutions. Defining what gen ed courses must be accepted, as well as what AP and CLEP/advanced placement credits must be accepted. There will be a council set up for this with a representative from each system.
- VCAA has submitted requests for 6 endowed scholarships and 1 endowed chair to the Board of Regents – we submit a request and pay some percentage of the award/salary from the endowment through the Foundation, then ask the Board of Regents for a match of the remaining amount (the percentages vary depending on the criteria of the endowment)
- Animal care is working with Delgado's Veterinary Tech program to set up our Animal care as a clinical site for their student rotations. Also planning to get vet residents from LSU Vet school.

- Animal care has returned to normal staffing post-COVID, shipments have resumed
- Hiring two additional technicians to assist with workload
- Working to adjust staff salaries in animal care to make more competitive with other institutions in our area.
- Student Health blocks on registration – still investigating this. Student Health isn't on anyone's organizational chart so it's unclear who was overseeing this operation.
 - Dr. Lauren Davis is half HCN, half LSUHSC, and the patient care representative is paid by HCN.
 - Meeting to establish organizational reporting, scope of services, communication with Assistant Deans (to clear blocks), workflow and processes to make this operation more efficient.
 - Similar problems observed with the Bursar's office – working with VCAF Ben Lousteau to investigate
- PNT packets are being scanned this week to go to BR
- Ombudsperson search is in progress – interviews next week for 4 finalist candidates
- Commencement – “planning in pencil”
 - Potential commencement speaker is President Tate
- Looking at merit raises later this year
- Discussing how to get postdoc salaries up to the NIH standard based on their years of service
- CALS – Center for Advanced Learning and Simulation (the old ILH) renovation will be complete later this year, with faculty moving into offices in late Fall.

Board of Supervisors Report – next meeting scheduled for March 4

- Their last meeting was attendance at a DC Mardi Gras reception in Washington, DC

Old Business

- Letter to Edwin Murray regarding crosswalks
 - Motion to approve draft that was circulated to Senators by Senator Kamboj, seconded by Senator R. Chappell
 - Motion passed.
 - President Crabtree will email to Senator Murray
- Moodle subcommittee report – met 1/31/2022 and 2/7/22 (Senator McCauley)
 Had 2 meetings – one short organizational meeting and one with Laurie Jennings from IT. In this meeting the committee learned challenges that IT has – no dedicated Moodle team and expressed challenges faculty have. Trying to bridge the gap.
 One thought is to have a Moodle Champion on campus – someone well trained in the capabilities of Moodle who can serve as a resource for faculty with questions.
 Committee members have assignments towards understanding Moodle capabilities
 Trying to come up with creative ideas for how to teach faculty – perhaps with topics through IT office hours program.
 Needing to learn more about how to perform statistics on exams
 Website has a link to the v3.9 “playground” where faculty can explore the pending upgrade and give us feedback.
 Themes customizable on request
 Also planning to have student engagement and feedback as to what students would like to see different in Moodle

Hopeful the committee can bring more attention to Moodle and highlight the need for more support.

- Concern about parking in front of Allied Health/Nursing. Nothing has changed – still having issues with CLS labs and patients not being able to dropoff and pickup from in front of the building. Dean Cairo is following up with John Ball as well.
- Dr. Crabtree to followup with J. Ball via email.

New Business

- Paid Parental Leave – does the Senate support a resolution?
 - Motion was made to write a draft resolution by Senator McCauley, seconded by Senator Kamboj
 - Motion passed.
 - Senator Cameron to work with SOM Women’s Affairs Committee to write resolution draft for Senate review.
- LSUHSC-wide Chancellor’s Exceptional Service Awards
 - 15 Faculty, 15 Staff awards, \$1000 each
 - Need a committee and chair to administer these awards
 - Motion by Senator Alahari to establish committee for one year. If committee member is nominated, they will recuse themselves from committee service. Seconded by Senator Wisner
 - Motion passed
 - Committee members: Senators Alahari (chair), Oral, Brewer-Hohensee, Kamboj, Gajewski, Xu, McCauley, and Wright.
 - Senator Alahari to set up committee meeting to establish criteria based on the guidelines received from the SOM.
- Salary increases for faculty/staff (State legislature surplus) – Senator Xu
 - Discussed the time is right to push the administration towards merit raises.
 - Discussed how Senate can assist in this effort
- Future special guest ideas
 - Interim Chancellor Nelson
 - LSUHSC Foundation representatives
 - VCAF Ben Lousteau – financial report
 - Senator Edwin Murray, Vice Chancellor for Governmental, Community & Multicultural Affairs - DEI office, University Police
 - John Ball/Kirk Deslatte - construction updates on campus

Reports from Assemblies

Allied Health – SAHP Dean announced his retirement at the end of February, faculty is hopeful for a national, transparent search for a replacement.

Parking in front of building discussed above.

Application is open for a federally-funded LEND leadership training program that includes stipend, didactic, and community service projects. Welcome all comers (students, faculty, staff) to apply for this program.

Dr. Fair mentioned rollout of bias reporting tool. Is tool rollout still happening?

Dentistry – Laughlin stepped down, Dr. Andrieu is interim dean. Search has not started although next week Dr. Winters (chair of search committee) will visit Dental School to get their thoughts. Admissions process is complete for DDS program, and Dental Hygiene starts interviews in March.

Graduate Studies – Several MS students performed poorly in Biochemistry course and dropped out of the program, L2 MD/PhD students have chosen labs for the PhD portion of their study.

Medicine – met last Thursday, had discussion about Moodle that highlighted the need for Moodle training.

Nursing – preparing for midwifery program accreditation site visit. More and more clinical sites for student placement are requiring covid vaccination. Moving students around to match their vaccination status with sites. Curriculum transformation is ongoing and on target. BSN and MS program in Shreveport was approved by State Board of Nursing.

Public Health – election for faculty senate representative to replace Tekeda Ferguson – still ongoing.

Library – no report.

Adjournment 4:55pm