



FACULTY SENATE

Minutes

Tuesday, May 10, 2022

3:30pm-5:00pm, Zoom

Those present included:

- Allied Health –Brittney Wright, Luther Gill, George Hebert, Ingrid Franc (proxy for Amber Weydert), Brittany Booth (proxy for Rachel Chappell)
- Dentistry – Stephen Brisco, Xiaoming Xu, Diedra Brewer-Hohensee, Larry Bates
- Graduate Studies – Doug Johnston, Suresh Alahari
- Library – Marlene Bishop
- Medicine – Judy Crabtree, Jennifer Cameron, Stefany Primeaux, Kelly Gajewski, Jennifer Hart, Sanjay Kamboj, Elizabeth Wisner
- Nursing – Cathy McAtee, Aimme McCauley (proxy for Susan Lee), Adele Harrell
- Public Health – Andrew Chapple, Evrim Oral (proxy for Lee McDaniel), Chih-yang Hu, Henry Nuss
- Ex Officio - Rebecca Bealer

Absent: Rodmistical Allen, John Hunt

Welcome and call to order 3:31pm by President Crabtree

Special Guests: Matt Altier, President and CEO of LSU Health Foundation and Steve Nelson, Interim Chancellor

See attached slides for Mr. Altier's presentation



Faculty Senate
Introduction Meetin

Nelson –

- Equity and merit raises – process is ongoing, funded by each school, only \$800,00 dollars from state.
- Campus Security – he has hired a private security company to increase presence on our campus, approved the hiring 5 new officers. Chief Joseph has decided to retire in summer. In addition to replacing the Chief, they will be creating a supervisory position over all of the HSC. Also working with Chief of Police at LSU main campus to ensure policies are consistent. Emergency call stations will arrive in June, new cameras may not arrive until Nov/Dec due to supply chain issues. Also plan to put signs on campus that indicating active video surveillance.
- VCAA and Dean SOD searches going forward. Excellent candidates. No favored internal candidates. Once these are set, then decide on the next search. Hope to have both VCAA and Dean SOD identified by summer.
- SHV has started search for new Chancellor – they have charged the committee, but they are still developing the position description for the advertisement
- Tate is our commencement speaker next week. BOS members are attending.

- CALS building renovation is rapidly progressing – move in date is still late fall. Tours in the next month or so. That project was funded 100% by State (\$35M) and HSC funds (\$26M), nothing from the foundation.
- Additional capital outlay projects – pushing for dental school renovation and improvement. We are putting up \$20M to replace roofs, windows, and another \$2M for new dental chairs and clinic infrastructure
- Student housing – nice building, but concern is some students can't afford it. \$1500/mo new student housing vs \$3-400/mo in the old residence hall.
- The Chancellor has put \$7-8,000 in disaster relief fund at the Foundation. Wants Senate to keep this as a standing committee.
- Xavier medical school – exploring the possibility of working with them like the Drew/UCLA partnership in California.
- Looking into whether we can get AEDs on our campus – he's in favor, investigating liability, where to place, cost, etc.
- Car chargers – investigating how much they cost, where would we put them, how many, how to control how long cars are parked at the charger, etc.
- Paid parental leave – state legislature/federal legislature needs to be involved – Discussed with Senator Murray and he is willing to meet with interested parties (SOM WAC) about this after the current legislative session is over. If state statute, it's all state entities, so that may be a big ask.

Approval of April 2022 meeting minutes. Motion to approve by Senator Kamboj, seconded by Senator McCauley. Motion passed.

President's Report:

Executive committee met with VCAA Porche on 5/6/22

- Looking into the possibility of getting AEDs on campus – had asked for this several years ago but it was felt there was a legal liability. Will revisit with the new chief counsel.
- DEI office - Erica Severn-Webb and Darvelle Hutchinson have both left. Alicia Edwards from the Office of the Registrar has assumed responsibility for heading up the DEI programs. She is assessing what has been done by the previous DEI office and will be reaching out to each school/Deans to learn what programs and committees are already in place before forming a cohesive plan for future initiatives.
- The main campus in Baton Rouge is hiring a VP of Online Education and a Provost and Vice President for that campus. Interviews have been completed and the expect to decide soon. Eunice, Alexandria, and Shreveport campuses are heavily dependent on online enrollment (as much as 1/3 of their enrollment is online). System is looking at the online programs to remove redundancies.
- Pay and benefits discussions for the new postdoctoral categories has been finalized.
- Happy Nurses Week to our nursing colleagues!
- Chancellor to consider electric car chargers again
- Reminder: The Chancellor's Reception Room (the room next to the cafeteria) has free coffee and pastries for faculty.
- The Chancellor has retained an HR consultant, Mr. Michael Estes, who will be with us for 6 months to evaluate the HR department.
- Update on Website migration:
Work has been continuous on the new LSUHSC New Orleans website. At this time, after significant effort and testing, all technical problems related to the functioning of the website have been resolved with the Content Management System vendor. Work on content migrations is underway. The first subsite to be migrated is Graduate Studies

because it is a small subsite. Testing has gone well and preparations to hand off the Graduate Studies subsite to the content editors are actively underway. Once content editors are satisfied the subsite will go live. This will be the process followed for all subsites with the larger LSUHSC New Orleans web site.

The web team has provided the below schedule for rollout.

Website	Estimated Migration Completion Date
graduatestudies.lsuhs.edu	COMPLETE (preparing for hand off to content editors)
www.medschool.lsuhs.edu	In Progress (May/June 2022)
Med School Faculty Pages	July 2022
Residents.lsuhs.edu	July 2022
www.lsuhs.edu	August 2022
Alliedhealth.lsuhs.edu	September 2022
hdc.lsuhs.edu	September 2022
nursing.lsuhs.edu	September 2022
www.lsuhs.edu/hospitals.org	September 2022
911.lsuhs.edu	September 2022
www.lsuhs.edu/newsroom	October 2022
www.lsuhs.edu/sud	November 2022
Publichealth.lsuhs.edu	December 2022

Board of Supervisors Report (Senators Kamboj and Primeaux)

No report – next meeting June 9

Old Business

- Moodle subcommittee report (Senator McCauley)
 - In final Moodle testing phase - test site looked good
 - Waiting until after commencement to come back to ExamSoft
 - Now is a good time to consider implementing since we're at end of semester and with a break between school years.
- Paid Parental Leave – this is a state and maybe federal legislative issue. Senator Murray is looking into what next steps might be.
- LSUHSC-wide Chancellor's Exceptional Service Awards (Senator Alahari)
 - Plan to announce at town hall in mid-June, will be a plaque and check.
 - Where are we with writing a process for award selection for next year? Senator Alahari will reconvene meeting to write after commencement.
- Campus Disaster Relief Committee (Senator McCauley)
 - Met and discussed plan for how to evaluate need and granting
 - Met with foundation and business reps
 - Have one application, application period ends May 17th and committee is meeting on May 20th to decide awardees.

- RAD (rape aggression defense) classes on campus (Senator Cameron)
 - Senator Cameron to follow up with Dr. Nelson

New Business

- Discussion of CM68
 - General consensus was that the policy was fair and did not necessarily target women.
- July meeting often canceled – motion to cancel the July meeting made by Senator Kamboj, seconded by Senator McCauley. Motion passed.
- Keep thinking about leadership roles in Senate – elections will be in June – will need Pres-Elect, Secretary, and Board of Supervisors Representatives
- Current people running for executive board:
 - President-Elect: Aimee McCauley
 - Secretary: Stefany Primeaux
 - BOS rep: Sanjay Kamboj, Henry Nuss, Suresh Alahari

Reports from Assemblies

Allied Health –

- met today and are in the process of starting to open elections with 2 delegate positions open, plan executive board elections in June.
- Hosting a SAHP faculty meeting to meet with Dr. Dugan interim dean. This is an opportunity to reconnect, learn about the committee work and future goals, and they will give out their faculty assembly awards.
- Planning for family day with a jazz brunch and an interdisciplinary case in November.
- Working on faculty performance evaluations – needing clarification on some points.
- DEI is important – want to reinforce that DEI initiatives should be at the Vice Chancellor level.

Dentistry –

- General dentistry practice residency program accreditation site visit went well with no deficiencies.
- Held a Dean's reception for graduates that was well attended and received by graduating students.
- Honor society OKU banquet was held.
- Proposal was submitted through Senator Cassidy's office for federal spending for a new Scanning Electron Microscope.

Graduate Studies –

- Pre-commencement brunch is next Monday, 5/16.
- Meeting tomorrow with Dr Amedee, interim dean, to discuss curriculum changes and changes to faculty appointments within the graduate school. **Creating a new faculty appointment type.**

Medicine –

- Have completed faculty assembly awards and notified award winners
- Taking nominations for delegates through this week. Elections later.
- Several department chair searches ongoing
- International travel is starting up again

Nursing –

- Named Stellar School for the third time in a row (15 years strong!)
- Elections coming up, nominations are in and voting is ongoing
- Changed student uniforms to purple pants/white shirts – will eventually see purple pants/purple shirts. Trying to move away from all white uniforms.

Public Health –

- Faculty evaluation process in progress – noted some inconsistencies between dean and Dr. Nelson regarding the evaluations.
- Discussing fall transition plans
- Pre-commencement ceremony coming up next week.

Library –

- Construction to open the wall on the 5th floor of the library started on Thursday, April 28, 2022. The estimated time to completion is two months. They are opening that area to add access to the main building elevator. We still don't know exactly what the plan is for the floor. The library asked for the construction to be delayed until after exams, but that was not possible. Please excuse the noise and ear plugs are available at the circulation desk.
- Downtown library hours have been extended. Information is on our web page: <https://www.lsuhs.edu/library/>.
Monday – Thursday from 7:30 AM to 10 PM
Friday 7:30 AM to 6 PM
Saturday 9:30 AM – 6 PM
Sunday 9:30 AM – 10 PM
- Dental hours will not be changing at this time and remain:
Monday - Thursday: 8am - 6pm
Friday: 8am - 5pm
Saturday - Sunday: Closed

Adjournment – motion to adjourn by Senator Kamboj 5:07pm

Respectfully submitted by President Crabtree