



FACULTY SENATE

Meeting Minutes

Tuesday, June 13, 2023

3:30pm-5:00pm, MEB Seminar Room 1

Those present included:

- Allied Health—Michael Norman, George Hebert, Amber Weydert, Luther Gill, Brittney Wright
 - Dentistry—Thomas Lallier, Molly Rosebush, Xiaoming Xu, Diedra Brewer-Hohensee,
 - Graduate Studies—Doug Johnston
 - Library—Sharon Duffy
 - Medicine—Stefany Primeaux (proxy for Suresh Alahari-SGS), Jennifer Cameron, Kelly Gajewski, Judy Crabtree (proxy for Navya Nair), Elizabeth Wisner, Sanjay Kamboj (proxy for Jennifer Hart)
 - Nursing— Shelly Dolan (proxy for Aimme McCauley)
 - Public Health—Henry Nuss (proxy for Evrim Oral), Reni Elewonibi
 - Ex-Officio—Rebecca Bealer
- Absent: Larry Bates (SOD), Sam Maudlin (SON), Adele Harrell (SON), Cathy McAtee (SON), Tung Sung Tseng (SOPH), Chih-yang Hu (SOPH)

Welcome and call to order by Secretary Primeaux 3:35pm

Special Guest: Alicia Edwards, University Registrar and Special Advisor for Diversity Initiatives

- Ms. Edwards introduced herself and described her role at LSUHSC-NO.
- All schools at LSUHSC-NO have a Diversity committee, with each committee having similar goals, including training, curriculum, events and program. All committees are beginning to meet to centralize efforts, including communication and a website is being created to disseminate information to the LSUHSC-NO community. This website will have links to the all the schools' events, links to webinars. There will be a greater emphasis on showcasing the school's diversity-related events.
<https://www.lsuhschool.edu/diversity/default.aspx>
- A SACS site visit is planned for 2025. Currently, there are no DEI requirements. Currently working to gather DEI requirements from the school in anticipation of the 2025 site visit.
- Currently, there are legislative bills in multiple states that will have an impact on DEI efforts, including funding, diversity offices, diversity activities and events. LSUHSC-NO is currently moving forward with our diversity efforts and working with BR and Shreveport campuses to develop a template on how to proceed in the event that LA adopts new legislation.
- Interested in embedding DEI into departments (ex. Police and bias training), involve HR in training, offering training to faculty, staff and students, work with our Title IX Coordinator, Leigh Smith-Vaniz.
- BR Campus has hired a VP of Civil Rights and Inclusion (to coordinate civil rights, Title IX and diversity). <https://lsu.edu/diversity/>
- LSUHSC-NO will adopt a Bias Incident Reporting Module (similar to one on LSU website). This system will link multiple people to ensure/encourage follow up,

recommendations and resolutions. This is for everyone in the LSUHSC-NO community. Expected to go live on July 1st. More like a care/concern report and not necessarily punitive, though legal/compliance can step in. This new system will allow for this information to be kept in one place.

- Reminder that we will have a Juneteenth Event from 11am-1pm in the HDC.

Approval of May 2023 meeting minutes: Motion by Senator Lallier, Second by Senator Kamboj, none opposed, motion passed.

President's Report (President Crabtree)

- Titles for faculty ranks
 - Needs defined criteria
 - Needs defined % effort for each activity and measurable metric
 - Wants Senate workgroups to establish criteria
 - Action item: President-elect McCauley will work on forming workgroups
- 2 finalist companies for Strategic planning, hoping to select this month
- Patrick Gorman, Director of Financial Aid, retiring at end of month
 - Search in progress, hoping to have hire by end of July
- Actively working to rebuild Student Health
 - Needs a medical director
 - Students should not be seen by their teachers
 - Attempting to keep SH separate from HCN
- Senate empowerment
 - Can request to be on the agenda to present to Council of Deans to present ideas, answer questions and gain support for Senate initiatives.

Board of Supervisors Report (Senators Kamboj and Nuss)

- Next meeting is scheduled for June 15th

Old Business

- Pronouns to IDs, no updates
- ADA compliance of areas around campus, no updates
- Electric car charges in Roman garage are functional

New Business

- Elections, a link was sent to each Senator for anonymous voting
- Revised CM1, updates regarding building naming procedures, etc.
<https://www.lsuohsc.edu/administration/cm/cm-1.pdf>
- Revised CM73, updated to comply with civil services and remote work
<https://www.lsuohsc.edu/administration/cm/CM-73.pdf>
- PM23 <https://www.lsu.edu/administration/policies/pmfiles/pm-23.pdf>
 - Discussion: Which faculty ranks should have voting privileges on policy matters. Currently, post-docs are considered faculty, but research and clinical track faculty do not have voting privileges on academic and policy matters.
 - Motion by Senator Weydert, second by Senator Lallier that faculty rank of Instructors and above on the research and clinical track have voting privileges on academic and policy matters.
 - Vote: 25 in favor, 1 opposed, motion passed

- Action Item: Recommended that each Faculty Assembly discuss how this impacts their School. IF big problem at assembly level, will come back and discuss at next Senate Meeting.
- President Crabtree will communicate to Nicole Honoree & VCAA and will be added as a campus specific change to the Faculty Handbook.
- It was proposed that we highlight the Faculty Senate activities and accomplishments on our Website.

Reports from Assemblies

Allied Health – Three Senators elected: Luther Gill, Amber Weydert, Alanna Glapion

Dentistry – Awarded \$44 million from State of Louisiana. One Faculty Senate spot opening. New dental chairs will be delivered in August.

Graduate Studies – New positions, Biomedical Science Director and Curriculum Director (1-2 positions), looking for internal candidates.

Medicine – Special meeting with SOM Administration to discuss renovations and move to CRSB. Will hold elections for new Senators at next meeting.

Nursing – Elections for new Senators is in progress

Public Health – Updating curriculum and combining 2 of the 5 Programs

Library – 5th floor preparations for new IT server floor, library website redesign done, new collection Physiotherapy, FA Davis PT book collection being added to Access Medicine Collection

Adjourn – Motion by Senator Cameron, 4:47pm.