

LSU Health
NEW ORLEANS
FACULTY SENATE

Minutes

**Tuesday, November 8, 2022
3:30pm-5:00pm, Zoom**

Those present included:

- Allied Health—Michael Norman, Brittney Wright, George Hebert, Luther Gill, Amber Weydert
- Dentistry—Diedra Brewer-Hohensee, Larry Bates, Thomas Lallier, Xiaoming Xu, Molly Rosebush
- Graduate Studies—Suresh Alahari (proxy for Doug Johnston)
- Library—Andrew Olinik
- Medicine—Elizabeth Wisner, Jennifer Cameron (proxy for Navya Nair), Judy Crabtree, Kelly Gajewski, Jennifer Hart, Sanjay Kamboj, Stefany Primeaux
- Nursing—Sam Mauldin, Adele Harrell, Aimme McCauley, Cathy McAtee, Shelly Dolan
- Public Health—Chih-yang Hu, Henry Nuss, Tung Sung Tseng
- Ex-Officio—Rebecca Bealer

Absent: Evrim Oral

Welcome and call to order 3:31 by President Crabtree

Welcome to New Senators Tom Lallier and Molly Rosebush from SOD, and Shelly Dolan in SON.

Guest: Dr. Tina Gunaldo, CIPECP update

- Dr. Gunaldo introduced the TEAM UP team and provided an annual update. She went over PowerPoint sent to Senate (in advance). In summary, since 2017, ~4700 students have been engaged in TEAM UP, Multiple changes over the years, currently 1 hour sessions, no longer using faculty facilitators. “Core” faculty from each school serve as facilitators. All sessions are conducted in the “Team Up” room (Team Based Learning Room, MEB 3rd floor). TEAM UP has generated 42 published articles in 21 journals, 84 presentations over 32 conferences. Future directions to include introducing a new quality enhancement plan, with new topics or new initiatives with a sense of collaboration. Senators were asked to contribute to list of potential new topics, if have any.

Guest: Dr. Taniya De Silva, charitable donations

- Dr. Bradley Spieler and Taniya De Silva—fund raiser to support world food bank due to recent evidence of famine. They propose to have a Holiday “Sing a long” and a link to a website so people can directly donate money. Senators were supportive of this fundraiser and President Crabtree asked Dr. De Silva to send the Senate information and we can disseminate out to schools. *Update-event was held Friday, December 9th.

Approval of October 2022 meeting minutes: Motion by Senator Kamboj, second by Senator Mauldin.

President's Report:

- The Executive Council met with Dr. Southerland on 11/3/22.
- Dr. Southerland is bringing in a consultant for strategic planning which will review our schools/processes and propose a strategic plan for the next 5 years.
- Blue icon/financial aid consultants
 - Awaiting draft report
- Meeting with her direct reports to set up an administrative core – need to define school-level processes versus centralized processes to gain more clarity, more efficiency, to ensure same resources in administrative cores
- Faculty Wellness and Development
 - Heavily involve Senate in this effort
 - Charged Senate with identifying 5 impactful things for improvement that would make a difference and VCAA's office can tackle in the next year.
 - What are the things that will keep faculty here?
 - What do the faculty want in terms of faculty development and wellness?
 - What do faculty need to be happy? What's missing?
 - What are the barriers that we can undo to improve our environment?
 - Wellness and development committee- Volunteers from each school and library to represent faculty for each school. Task is to ask assemblies to poll faculty on these issues. Committee will develop themes that are most important to the faculty and that can be implemented within next year.
 - SOM- Senator Kamboj; SOD-Senatory Lallier; SOPH-Senator Nuss; SAHP-Senator Norman; Library-Senatory Olinik; SON-Senatory Maudlin; SGS-Senator Alahari.
 - Interact more with CAP to see what programs are available to help with faculty burnout
 - Better yet, be proactive before people burnout or leave.
 - Incentive plan for faculty – what might this look like for a teacher? Researcher? Clinician?
 - Planning Employee Appreciation Day
 - Evaluating the number of lactation rooms
 - Set up a Wellness/Development Committee within Senate to handle this expectation
- Faculty Handbook Committee has been reactivated.
 - Hope to have this revised by end of January.
 - Want to establish parallel processes in all schools
 - Set clearer expectations for what is needed for promotion, align all schools
- Graduate School – needs a space to establish as a separate School and to enhance recruitment
- Considering a student orientation for all students – one in Fall and one in Spring
- Questions: Senator Norman asked about DEI activities. Senator Tseng asked about hires in HR (Currently have a consultant and are planning to get a search firm to locate a new HR director). Senator Xu asked about graduate students in SOD, indicated that SOD rarely has graduate students, and brought up need for assistantships/fellowships for graduate students.

Board of Supervisors Report (Senators Kamboj and Nuss)

BOS met on 10/21/2022; <https://www.lsu.edu/bos/docs/agendas/2022/2022-10-21-lsu-bos-meeting-agenda.pdf>

- Faculty Council requested annual raises, discussed difficulties in hiring and salary compression. Tuition is controlled by Louisiana Legislature, so increases to tuition have to go through Legislature. LSU would like to be able to change tuition rates at the University level.
- LSU Health Sciences Ctr-NO was approved to establish the Class of 1973 Superior Graduate Scholarship—provide tuition relief to rising 4th year medical students.
- LSU Health Sciences Ctr-NO was approved to establish the Jesse & Kim E. Roberts, M.D. Endowed Superior Graduate Student Scholarship—endowed fund to support 1st year medical students with scholarships and the opportunity to renew each year.
- LSU Health Sciences Ctr-NO was approved to establish the Kelsey Bradley Favrot Family Chair in Pediatric Neuro-oncology.

Old Business

- Electric car chargers – system is designed – 3 Tesla, 3 generic to be installed against the facility building on 4th floor of Roman parking garage. They have awarded the construction contract and are ordering equipment. At the SOD, car chargers are still pending due to logistics with power station and area for car chargers.
- AEDs – no new information
- New student housing – question last meeting about postdocs not allowed in student housing.
 - This is NOT true. Postdocs are still welcome in student housing as long as they apply and IF THERE IS AVAILABILITY. They must put in applications just like all other students.
- BioRender - <https://biorender.com/>
 - No new movement on this
 - Two options being discussed:
 - Institutional subscription
 - Reimbursement of current users
 - Chancellor approved institutional licensing 11/8/2022; look for email from Ken Boe from IT. *Update, email has been sent with instructions on setting up an account with BioRender for faculty and graduate students.

New Business

- CM67 vs CM73 – Senator Cameron
- CM73: newest remote work policy-only applies to staff.
- CM67: applies to faculty-work off campus-address faculty-type activities that would pull us away from working on campus, (e.g. conferences, study sections). There is a cap on number of hours included (120h/year), however, requests can be made if need more hours.
- Senator Hebert thinks faculty should have more flexibility and is concerned about transparency with CM73. Senator Norman-SAHP Faculty Assembly is upset CM73 doesn't apply to faculty, feels it's insensitive/insulting. Senator Xu proposed a motion to revise CM67 to remove cap. Senator Hebert did not support a motion for removing cap; President Crabtree proposes inviting Nicole Honoree and Legal Counsel to join next Senate meeting to discuss.

- Future Senate guests
 - Suggested: Nicole Honoree-December meeting to discuss CM67 & CM73
 - Alicia Edwards, Registrar and Director of DEI Initiatives
 - Dr. Southerland – Dec/Jan
 - Other suggestions?

Reports from Assemblies

Allied Health – Welcomed Amber Weydert back to Senate; Assembly met 11/8/22; getting input from faculty; lot of committee activities; alumni event; new Dean is great!

Dentistry – Faculty meeting last month; accreditation coming up in next cycle, reviewed March 2024

Graduate Studies – Graduate research day on Thursday 11/10/22 @ HDC, posters/presentations-Friday picnic in green space

Medicine – Faculty Assembly meeting 10/3/2022; discussed moving to CSRB from MEB renovations; everyone knows where they are going-moving has to be done before April; LCMC purchased 3 Tulane hospitals. Interim Dean DiCarlo will be guest in Jan. CALS bldg. will be ready in Jan. Working on faculty office space.

Nursing – Welcome Shelly Dolan; completed simulation accreditation, nurse anesthesia program accreditation process began, looking for ways to reduce faculty workload.

Public Health – Reminded SOPH to replace Andrew Chapple at their next Assembly meeting. Filling out committees; DEI committee preparing new climate survey, met with HR to make hiring process more inclusive

Library – no updates

Adjournment at 4:59: Senator Norman and Senator Weydert