

LSU Health
NEW ORLEANS
FACULTY SENATE

Meeting Minutes
Tuesday March 11, 2025
3:30pm-5:00pm, CSRB-563

Those present included:

Allied Health - Luther Gill, Brittany Hall, Megan Majoue (also proxy for Amber Weydert), Brandon Walker
Dentistry - Diedra Brewer-Hohensee, Thomas Lallier (also proxy for Molly Rosebush), Charles Taylor
Graduate Studies – Sonia Gasparini (also proxy for Andrew Catling)
Medicine - Suresh Alahari, Allison Augustus-Wallace, Jennifer Cameron, Jennifer Hart, Sanjay Kamboj, Michelle Korah-Sedgwick, Brian Lochlann McGee, Maria Reinoso
Nursing - Laura Bonanno, Shelly Dolan (also proxy for Jolie Harris), Sam Mauldin (also proxy for Jessica Teeter)
Public Health - Mei-Chin Hsieh, Chih-yang Hu, Henry Nuss, Susanne Straif-Bourgeois, Tung-Sung Tseng
Library – Sharon Duffy
Ex-Officio - Rebecca Bealer, Aimme McCauley
Absent: A.C. Liles (SOD)

Welcome and call to order by President Lallier at 3:32PM

In accordance with the Louisiana Constitution, Article 12, Section 3, and La. R.S. 42:11-28, the Faculty Senate Meeting for the Louisiana State University Health Sciences Center – New Orleans is hereby convened.

Administrative Updates

Christine Manalla - *Director of Institutional Effectiveness*

Update on SACS:

- Onsite visit March 24-27
- Guide for preparing for SACSCOC visit is available and included with the minutes
- SACSCOC Off-Site Reaffirmation Committee reviewed Compliance Certification and found 17 areas of non-compliance (average is 15 for similar institutions)
- All areas have been addressed in the Focused Report which was submitted in February
- Christine believes all issues were properly addressed
- On-Site Committee will interview selected faculty/staff/student during their visit; All individuals will be contacted ahead of time and prepared for the interview. The committee will not be interviewing anyone else during their visit. All interviewees will know prior to the visit and they will know the topic of the interview. The list of interviewees will be known in the coming days.
- The SACS Guide identifies the 11 people on the On-Site Committee. Faculty are not allowed to contact them and discuss the upcoming visit.
- If we are found non-compliant on any area after the visit, we have until August to respond.
- Final decision about accreditation will be announced in December 2025

QEP:

- Quality Enhancement Plan as part of SACS Accreditation is Be Well: Student Success and Wellness

- Link to QEP document:
<https://www.lsuohsc.edu/regionalaccreditation/QEP%20Be%20Well.pdf>
- Look for an on-campus media campaign to inform everyone about the QEP
- Resources will be available to all students; Metrics will be focused on first-year students

Kirk Deslatte– Asst Vice Chancellor of Property & Facilities

- As part of MEB renovations, a crane will be placed at intersection of Bolivar and Perdido from April 11 – May 2.
- There will be street closures while the crane is in place but all parking lots will be open.
- It will be removed prior to the start of Camp Tiger on May 17

Ken Boe - Assistant Vice Chancellor for Information Technology: submitted prior to meeting

- Moodle support Update: The LSUHSC-NO IT Team is working with LSU Online to establish the credentials and access needed for the LSU Online folks to be able to provide support. Once completed, I expect meetings with faculty to be scheduled to introduce LSU Online and the support they will be providing.
- GraphPad Prism Update: Bid has been received for an institutional license but not completed yet.

Approval of February 2025 meeting minutes

Minutes approved in motion by Sen Mauldin, Second by Sen. Kamboj

President's Report - (Pres. Lallier)

The Senate Exec Committee met with Dr. Southerland on 2025-0306

- **SACS Update**
 - Everything is submitted
 - Site Visit March 24-27th
 - We anticipate hearing back about who will need to meet with the Site visitors by Monday, March 10th
 - We anticipate the entire QEP and SACS steering committees will be on the list
- **New CMs**
 - None now
- **New Academic Policies (AAC)**
 - Approved AA-7 – Course and Curriculum Changes
 - Approved AA-9 – Syllabus Requirements
 - Approved AA-15 - Annual Review of Off Site
 - Approved AA-16 - Academic Calendars
 - Approved AA-17 - Incomplete Grades Policy
 - Approved AA-18 - Resignations Policy
 - Approved AA-19 - Retroactive Enrollment Appeals
 - Approved New Program – DS – Oral Facial Pain
- **SON is starting a full program in BR that is planned to start soon**

- Eventually be a class of 90 per year (2 cohorts per year) to be phased in over the next few years
 - Will be hiring faculty for the BR site
- New Programs will now require approval by BOS and BOR
- **Faculty Evaluations**
 - Dissatisfaction by the Faculty with process
 - Dr Southerland does not like the current process
 - She suggests that Senate takes up this issue with Dr. Nelson
- **Faculty Handbook**
 - Sent to Council of Deans
 - Removal of block for promotion from Instructor to Assistant Professor
 - ♣ This will hopefully encourage Promotion (especially in SON)
 - Removed DEI office entirely
- **Changes to PM-23 - New Instruction Track**
 - Draft from Vice-Provost (Feedback due 3/12/2025)
 - ♣ Instruction Track Added
 - ♣ Research and clinical faculty enfranchisement
 - ♣ Post-doc possibly given same status as residents
 - Plan a meeting with Nelson to discuss
 - New Medical Tracks not aligned with mods to PM-23
- **Office of Research Services**
 - Meeting held to discuss current state and plans for the next 2 years
 - Hoping for a Kualu Update
 - Currently hiring new analysts and using temp staff in interim
 - More IRB meetings are planned
- Faculty CV changes – Nothing new
- Faculty Promotions Changes (No Meeting yet)
- **Moodle Progress** – Being finalized by Ken Boe
 - Faculty Training planned
- **LSUHSC AI Policy**
 - SON Policy being discussed by AAC
 - Will need buy in from Faculty Assemblies
- **LSUBR – Changes to Higher Admin positions**
 - Loss of CFO and General Council

Report from Board of Supervisors – Senators Kamboj and Nuss

- PM-79 updated – Freedom of Speech and Expression; Updated version included with minutes
 - This new version was drafted to incorporate changes required by Act 584 which Governor Landry signed in 2024.
- Approval of:
 - Doctor of Nursing Practice Program will be offered 100% online

- Bachelor of Science in Nursing degree program to be offered in-person in Baton Rouge
- Bachelor of Science in Cardiopulmonary Science degree to be offered in-person in Baton Rouge
- Master of Public Health degree program to be offered in-person in Baton Rouge

Old Business

New Business

Faculty Evaluation Process

- Faculty has low satisfaction with the current evaluation process
- Dr Southerland does not like the way faculty are currently evaluated; does not want it tied to merit raises; wants it to be used as a guide toward promotion
- New software program will be utilized next year but unknown if content will be the same
- Deans provided input into evaluations this year
- Exec committee will discuss with Dr Nelson in upcoming meeting
- Faculty is looking for:
 - definition of terms such as “meets expectations”
 - requirements for supporting evidence
 - consistency of forms across all schools
 - consistency of application of Core Values in evaluations
- Motion to form a subcommittee to provide faculty input into process for next year by Sen Camerson, Second by Sen Kamboj
- Subcommittee volunteers: Sens. Lallier, Brewer-Hohensee, Kamboj, Nuss, Bonnamo, Straif-Bourgeois, Hall, Duffy, Cameron

Reports from Assemblies

Allied Health

No February meeting held due to lack of quorum

Dentistry

Student groups presented research to Dean at last meeting; Discussion of renovations

Graduate Studies

Meeting on 3/12/2025

Medicine

Dr English presented the final new policy and it was approved. Policy was in regards to appropriate treatment of students; Faculty Assembly awards were discussed

Nursing

Strategic plan has been published; Hiring new faculty for new Baton Rouge programs – encourage qualified nurses in Baton Rouge to apply; Competency Based education curriculum review is almost complete.

Public Health

Self-study is coming up; Mock site visit for upcoming accreditation is this month; LSUHSC-NO faculty have been asked to teach in Baton Rouge for the new MPH program.

Library

March classes offered by Library:

- Introduction to PubMed searching – Wed Mar 12 at noon
- Cabells Information Session – Wed Mar 19 at noon
- Interactive In-Person Class Ideas – Wed Mar 26 at noon

All classes are via zoom or in person in the Library.

Public Commentary

- Concerns raised by senators about other DEI topics such as pay equity and paternity leave. How will these discussions continue with ending of DEI office?
- Concerns raised about impacts on research productivity due to NIH funding potential cuts as well as backlog of IRB office; need to consider for faculty evaluations too

Senate Exec Committee will discuss with Dr Nelson at upcoming meeting.

Adjourn at 4:47