## **Overview of an Employee Timesheet**

Step	Action
1.	Click the LSUHSC Processes link. ▷ LSUHSC Processes
2.	Click the <b>Time and Labor</b> link. ▶ Time and Labor
3.	Click the Use link. ▶Use
4.	Click the <b>Timesheet</b> link.
	Note: You can add this navigation path to your favorites by clicking Add to Favorites at the top of your screen. <u>– Timesheet</u>
5.	Click the <b>Collapse Menu</b> button.
6.	There are two <b>recommended ways to search</b> for an employees timesheet: <b>EmplID</b> and <b>Department ID</b>
	First let's Search using <b>EmplID</b> : Enter the <b>EmplID</b> for an employee into the appropriate field.
	<b><u>Note:</u></b> If you do not know the employees ID number you can leave all fields blank on this screen and click the "Search" button. This method will provide a list of employees you have access to view their timesheets.
7.	Click the <b>Search</b> button to display the employee's current timesheet.
	Note: You will not be able to edit or make corrections to your own timesheet. Search



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8.	Now let's search using the <b>Department ID:</b>
	Enter the <b>Department ID</b> into the <b>Department</b> field.
	<u>Note:</u> When searching by Department Number you must enter the following codes before your department number:
	LSUSH = SH (i.e. SH2036110) EACMC = EA (i.e. EA2046210) HPLMC = HL (i.e. HL2056440)
9.	Click the <b>Search</b> button.
	Search
10.	This search method will list all the employees with that department number.
	Click the <b>link</b> for the employee's timesheet you wish to view.
11.	The <b>Header</b> of the timesheet contains the <b>Name and EmplID</b> of the employee whose timesheet is being viewed.
12.	Timesheet Colors
	The <b>colors</b> used to highlight <b>row or field</b> a timesheet <b>indicate</b> the following:
	Green Row - A green row(s) indicates a Holiday.
	<b>Red Row</b> – A red row(s) indicates there is an <b>error</b> on the row. <b>Yellow Row</b> – A yellow row(s) indicates a <b>row</b> has been <b>added</b> to the timesheet:
	<b>Red Field</b> – A red In or Out field(s) indicates a <b>missed punch</b> ; and
	<b>Purple Punch</b> – A purple punch time indicates a <b>Transfer was recorded</b> ( <b>employee floated</b> to another department "clock code 5").
13.	Below the Header information is the <b>Empl Data</b> section. The Empl Data section provides a summary of the employee's basic job data. The individual fields are defined as follows:
	Class Indc: Classified or Unclassified;
	F/P: Full-time or Part-time; Std Hrs: Number of standard hours worked in a week:
	Meal: Defines when a meal deduction is taken;
	Term Dt: Will be blank for all active employees; Job Code: Current job code and description of position
	OVT: Defines overtime compensation options; and
	DeptID: Current department number and name;

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14.	The <b>TL Leave Data</b> section is to the right of the Empl Data. The <b>TL Leave Data</b> section provides basic <b>summary</b> information regarding an employee's leave options and hours earned. The individual fields are defined as follows:
	<b>Plan Type:</b> Numerical value assigned to a leave option for which the employee is eligible; <b>Description:</b> Leave option associated with specified plan type;
	<b>Timesheet Balance:</b> Amount of time used by an employee since last system update; <b>and</b> <b>Leave Balance:</b> Current amount of leave time earned and available for use by the employee.
	<b>Note:</b> The system will not allow you to enter more leave than what is in the Leave Balance. Leave balances are updated AFTER payroll run.
15.	Below the Empl Data section is where the timesheet Begin Date and End Date is displayed.
	The <b>Pay Rule</b> link displays to the right of the End Date. The <b>Pay Rule</b> provides information on <b>how</b> the employee will be <b>paid</b> based on designated job circumstances or events.
	Click the <b>Pay Rule</b> link.
16.	The <b>Pay Rules</b> are defined as follows:
	<ul> <li>Workgrp: Indicates an employee will punch time.</li> <li>Meal: Determines when a meal deduction is taken;</li> <li>Shift 2: Indicates if the employee is eligible for Evening shift differential pay;</li> <li>Shift 3: Indicates if the employee is eligible for Night shift differential pay;</li> <li>OverTime: Defines overtime compensation options;</li> <li>WeekEnd: Indicates if the employee is eligible for WeekEnd shift differential pay;</li> <li>CallBack: Indicates employees is eligible for callback</li> <li>Hol Worked: Indicates compensation code for holiday worked.</li> </ul>
17.	Click the <b>Return</b> button to return to the employee's timesheet.
18.	Click the <b>Down</b> button of the scrollbar to view additional page information.



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19.	The <b>options</b> discussed <b>below</b> are displayed directly above the <b>Punch and Elapsed Time Detail/Timesheet grid</b> :
	<ul> <li>Save: Allows you to "Save" changes made to the Timesheet in the system;</li> <li>Date: Display the current date that you are working in the timesheet. You can view a previous timesheet by changing the date and clicking the Refresh button;</li> <li>Refresh: Allows you to view previous timesheets by changing the date in the Date field;</li> <li>Previous Period: Allows you to view the previous calendar period timesheet; and Next Period: Allows you to view the next calendar period timesheet.</li> </ul>
20.	The <b>Punch and Elapsed Time Detail</b> section may also be referred to as the <b>Timesheet</b> <b>Grid</b> . The <b>columns</b> that comprise the <b>Punch and Elapsed Time Detail/Timesheet Grid</b> are defined as follows:
	<ul> <li>Plus button(+): Adds additional rows on the specified date.</li> <li>Minus button(-): Removes rows from on the specified date.</li> <li>Date: Calendar days included in the pay period;</li> <li>Day: Day of the week that coincides with the specified date;</li> <li>Xfer: Indicates if employee worked as a float on the specified date;</li> <li>In: Clock In time.</li> <li>Out: Clock out time.</li> </ul>
	<b>TRC:</b> Time Reporting Code - Pay Codes <b>Hours:</b> Total number of payable hours on the specified date. (Rounding rule is not applied, refer to Payable Details section after Time Admin runs)
21.	Columns comprising Punch and Elapsed Time Detail/Timesheet Grid (continued) Cumulative: Running total of the number of payable hours in the designated period; (Rounding rule is not applied, refer to Payable Details after Time Admin runs) Skipped Meal: Indicates if employee will receive pay for meal break Hazard/In Chrg: Indicates if change in compensation is warranted based on the employee encountering a specified hazard or working in a more senior capacity; CallBack: Indicates the employee is due CallBack compensation; Department Transfer: Indicates the employee worked as a float in another department; and Comment Code: Refer to the Add/Delete Comment Codes Section of the manual.
22.	Below the Punch and Elapsed Time Detail sections are four additional sections: Time Admin Status, Payable Totals, Payable Detail Exceptions, and
	Schedules.

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23.	The Time Admin Status section provides information on:
	Last Update Date/Time: The last date and time the Time Admin process was run; Earliest Chg Dt: The earliest date the Time Admin process will include. Run TA: Indicates whether the Time Admin process needs to run: Y=Time Admin need to run; N=Time Admin has been run since last updates to timesheet; and X=Time Admin is currently running.
24.	The <b>Payable Totals</b> section provides information on:
	<b>TRC:</b> Identifies all Time Reporting Codes payable to the employee; and <b>Tot Hours:</b> Total time payable for the selected pay period.
25.	The Payable Detail section provides information on:
	Date: Calendar date of the day worked; Day: Day of the week worked; TRC: Manual or system generated edit code; Time Reporting Codes Quantity: Amount of payable time associated with each TRC code; Department: Code to which time will charged if other than home department; and Status: Identifies if timesheet has been approved to pay. AP-Approved CL-Closed DL-Diluted ES-Estimated IG-Ignore NA-Needs Approval NO-No Pay OE-Online Estimate PD-Distributed RP-Rejected by Payroll RV-Reversed Check SP-Sent to Payroll TP-Taken by Payroll
26.	The Exceptions section provides information on: Severity: Indicates the severity of the punch; Date: Indicates the day the exception occured; Exception ID: Indicates the exception code related to the exception; Description: Indicates the reason for the exception; Msg Data1: Indicates the punch time that cause the exception; Msg Data2: Indicates additional information about the punch time that cause the exception; and Status: The status will always display unresolved if a punch displays in the exception section. If a exception is resolved it will no longer display.



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27.	The <b>Schedules</b> section provides information on:
	Date: Calendar date the employee is scheduled to work;
	<b>Day:</b> Day of the week the employee is scheduled to work;
	Start Time: Time of the day the employee is scheduled to begin work; and
	End Time: Time of the day the employee is scheduled to end work.
28.	This completes <i>Overview of an Employee Timesheet</i> . End of Procedure.