

# Retiree Health Premiums

38% Vesting

January 1, 2024 - December 31, 2024

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 616.60	\$ <b>1,006.00</b>	\$ 1,622.60	N/A	N/A	N/A
Retiree + Spouse	\$ 1,087.24	\$ <b>1,773.88</b>	\$ 2,861.12	N/A	N/A	N/A
Retiree + Child(ren)	\$ 726.68	\$ <b>1,185.64</b>	\$ 1,912.32	N/A	N/A	N/A
Retiree + Family	\$ 1,155.76	\$ <b>1,885.68</b>	\$ 3,041.44	N/A	N/A	N/A
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 199.18	\$ <b>324.98</b>	\$ 524.16	\$ 101.72	\$ <b>165.94</b>	\$ 267.66
Retiree + Spouse	\$ 681.70	\$ <b>1,112.22</b>	\$ 1,793.92	N/A	N/A	N/A
Retiree + Child(ren)	\$ 348.14	\$ <b>567.98</b>	\$ 916.12	N/A	N/A	N/A
Retiree + Family	\$ 940.26	\$ <b>1,534.10</b>	\$ 2,474.36	N/A	N/A	N/A
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 358.90	\$ <b>585.54</b>	\$ 944.44	\$ 203.42	\$ <b>331.90</b>	\$ 535.32
Retiree + Child(ren)	N/A	N/A	N/A	\$ 203.44	\$ <b>331.90</b>	\$ 535.32
Retiree + Family	\$ 419.68	\$ <b>684.72</b>	\$ 1,104.40	N/A	N/A	N/A
<b>Retiree with 3 on Medicare</b>						
Retiree + Family	N/A	N/A	N/A	\$ 305.14	\$ <b>497.84</b>	\$ 802.98
	Magnolia Local			Magnolia Local Plus		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 522.38	\$ <b>852.28</b>	\$ 1,374.66	\$ 618.26	\$ <b>1,008.78</b>	\$ 1,627.04
Retiree + Spouse	\$ 922.40	\$ <b>1,505.00</b>	\$ 2,427.40	\$ 1,091.68	\$ <b>1,781.18</b>	\$ 2,872.86
Retiree + Child(ren)	\$ 581.86	\$ <b>949.34</b>	\$ 1,531.20	\$ 688.70	\$ <b>1,123.68</b>	\$ 1,812.38
Retiree + Family	\$ 917.92	\$ <b>1,497.70</b>	\$ 2,415.62	\$ 1,086.44	\$ <b>1,772.66</b>	\$ 2,859.10
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 169.86	\$ <b>277.14</b>	\$ 447.00	\$ 204.52	\$ <b>333.74</b>	\$ 538.26
Retiree + Spouse	\$ 627.62	\$ <b>1,024.02</b>	\$ 1,651.64	\$ 747.58	\$ <b>1,219.68</b>	\$ 1,967.26
Retiree + Child(ren)	\$ 293.96	\$ <b>479.74</b>	\$ 773.70	\$ 351.84	\$ <b>574.06</b>	\$ 925.90
Retiree + Family	\$ 836.22	\$ <b>1,364.46</b>	\$ 2,200.68	\$ 995.00	\$ <b>1,623.48</b>	\$ 2,618.48
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 305.38	\$ <b>498.16</b>	\$ 803.54	\$ 366.64	\$ <b>598.22</b>	\$ 964.86
Retiree + Family	\$ 378.10	\$ <b>616.82</b>	\$ 994.92	\$ 453.96	\$ <b>740.68</b>	\$ 1,194.64
	Magnolia Open Access Plus			Pelican HRA 1000		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree without Medicare</b>						
Retiree Only	\$ 640.68	\$ <b>1,045.40</b>	\$ 1,686.08	\$ 385.12	\$ <b>628.30</b>	\$ 1,013.42
Retiree + Spouse	\$ 1,131.40	\$ <b>1,845.94</b>	\$ 2,977.34	\$ 680.00	\$ <b>1,109.44</b>	\$ 1,789.44
Retiree + Child(ren)	\$ 713.66	\$ <b>1,164.40</b>	\$ 1,878.06	\$ 429.06	\$ <b>700.12</b>	\$ 1,129.18
Retiree + Family	\$ 1,125.94	\$ <b>1,836.96</b>	\$ 2,962.90	\$ 676.60	\$ <b>1,103.96</b>	\$ 1,780.56
<b>Retiree with 1 on Medicare</b>						
Retiree Only	\$ 208.30	\$ <b>339.98</b>	\$ 548.28	\$ 125.24	\$ <b>204.32</b>	\$ 329.56
Retiree + Spouse	\$ 769.80	\$ <b>1,256.04</b>	\$ 2,025.84	\$ 462.66	\$ <b>754.88</b>	\$ 1,217.54
Retiree + Child(ren)	\$ 360.64	\$ <b>588.38</b>	\$ 949.02	\$ 216.82	\$ <b>353.76</b>	\$ 570.58
Retiree + Family	\$ 1,025.70	\$ <b>1,673.54</b>	\$ 2,699.24	\$ 616.36	\$ <b>1,005.76</b>	\$ 1,622.12
<b>Retiree with 2 on Medicare</b>						
Retiree + Spouse	\$ 374.54	\$ <b>611.06</b>	\$ 985.60	\$ 225.12	\$ <b>367.28</b>	\$ 592.40
Retiree + Family	\$ 463.70	\$ <b>756.60</b>	\$ 1,220.30	\$ 278.68	\$ <b>454.68</b>	\$ 733.36

# Retiree Health Premiums

**38% Vesting**

**January 1, 2024 - December 31, 2024**

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 66.12	\$ 107.88	\$ 174.00	\$ 82.46	\$ 134.54	\$ 217.00	\$ 74.86	\$ 122.14	\$ 197.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 132.24	\$ 215.76	\$ 348.00	\$ 164.92	\$ 269.08	\$ 434.00	\$ 149.72	\$ 244.28	\$ 394.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 86.26	\$ 140.74	\$ 227.00	\$ 80.56	\$ 131.44	\$ 212.00	\$ 60.80	\$ 99.20	\$ 160.00
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 172.52	\$ 281.48	\$ 454.00	\$ 161.12	\$ 262.88	\$ 424.00	\$ 121.60	\$ 198.40	\$ 320.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 12.96	\$ 21.15	\$ 34.11	\$ 67.96	\$ 110.87	\$ 178.83	\$ 55.24	\$ 90.12	\$ 145.36
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 25.92	\$ 42.30	\$ 68.22	\$ 135.91	\$ 221.75	\$ 357.66	\$ 110.47	\$ 180.25	\$ 290.72
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 59.98	\$ 97.85	\$ 157.83	\$ 59.98	\$ 97.86	\$ 157.84	\$ 79.04	\$ 128.97	\$ 208.01
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 119.95	\$ 195.71	\$ 315.66	\$ 119.96	\$ 195.72	\$ 315.68	\$ 158.09	\$ 257.93	\$ 416.02
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 85.15	\$ 138.93	\$ 224.08	\$ 81.27	\$ 132.59	\$ 213.86	\$ 77.50	\$ 126.45	\$ 203.95
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 170.30	\$ 277.86	\$ 448.16	\$ 162.53	\$ 265.19	\$ 427.72	\$ 155.00	\$ 252.90	\$ 407.90
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
<b>Retiree with 1 on Medicare</b>									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
<b>Retiree with 2 on Medicare</b>									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

**Region 1:** Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

**Region 2:** East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

**Region 3:** Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

**Region 4:** Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

**Region 5:** Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

**Region 6:** Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

**Region 7:** Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

**Region 8:** Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

**Region 9:** Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

**Premiums based on 38% vesting. Please contact Human Resources for additional vesting schedules.**