



## Louisiana State University System

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SUBJECT: Revision of PM-3

This memorandum supersedes PM-3 dated February 21, 1990.

### Compensation Limitations. Academic and Non-Classified Employees

#### Fiscal Year Appointees

Total compensation from all LSU sources between July 1 and June 30, inclusive, shall not be allowed to exceed regular fiscal year compensation x 1.30. This limitation does not apply to that portion of salary payments to employees of the Health Sciences Center derived from approved income plans.

#### Academic Year Appointees

Total compensation\* from all LSU sources during the period from any July I to the following June 30 shall not be allowed to exceed: (academic year salary + 2/9 academic year salary) x 1.30.

The compensation limit in no way minimizes the need to justify any compensation on a case-by-case basis. The need for allowing additional compensation in accordance with the above calculations will always be evaluated in view of the advantages to Louisiana State University.

The above does not modify, limit, or directly impinge upon the provisions of PM-I 1.

\* This includes, but is not limited to, all income from base salary, summer appointments, additional compensation, extramural teaching, grading of correspondence courses, coordination of LSU associated events, etc. It includes all income covered on any check issued by Louisiana State University for any compensation purposes. Exception: royalty income and salary supplements paid from foundation funds for which the university is not obligated beyond the period specified and that are not made in consideration or services rendered are not included for the purpose of determining compensation limits.

William L. Jenkins  
President